

ADDENDUM NO. 2 TO EMPLOYMENT AGREEMENT

This addendum ("Addendum No. 2") is entered into by and between the **STATE BOARD OF EDUCATION**, a Nebraska public body corporate ("State Board") and **BRIAN L. MAHER, Ed.D.**, an individual ("Dr. Maher") (collectively, the "Parties"), for the purpose of amending and modifying the provisions of their current employment agreement.

RECITALS

A. The State Board and Dr. Maher previously entered into an employment agreement ("Agreement") with an Effective Date of July 1, 2023.

B. The Parties previously entered into an addendum to such Agreement commencing July 1, 2024.

C. The Parties desire to further modify the terms of Dr. Maher's employment under the Agreement as amended.

D. The State Board duly considered and approved this Addendum No. 2 by formal action taken during a public meeting conducted on June 6, 2025.

NOW THEREFORE, the Parties hereby covenant and agree as follows:

Section 1. Section 1 of the Agreement is deleted and replaced in its entirety with the following section:

Section 1. Term of Agreement. Unless otherwise extended by written agreement duly executed by the Parties, the term of this Agreement and Dr. Maher's employment hereunder shall commence on the Effective Date and shall terminate at 11:59 p.m. on the 30th day of June, 2027 ("Term").

Section 2. Section 3(a) of the Agreement is deleted and replaced in its entirety with the following section:

Section 3. Compensation. For the performance of all duties and responsibilities in his capacity of Commissioner, Dr. Maher shall be compensated during the Term as follows:

(a) Salary. Commencing July 1, 2025, Dr. Maher shall be paid a full-time annual salary in the gross amount of \$325,237.50 (Three Hundred Twenty-Five Thousand Two Hundred and Thirty-Seven Dollars and Fifty Cents), which shall be paid pro rata at normal payroll intervals and shall be subject to normal payroll deductions. The State Board retains the option to further adjust Dr. Maher's salary during the Term.

Section 3. All terms and provisions of the Agreement not expressly amended in this Addendum No. 2 shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties have duly executed this Addendum No. 2 on the date set forth below.

STATE BOARD OF EDUCATION

BRIAN L. MAHER, Ed.D.

By: _____
Elizabeth Tegtmeier, President

By: _____

Date: _____

Date: _____

49-3817-31