



# The Nebraska Department of Education Office of Early Childhood Education Trainer Requirements

## All applicants must have:

- A passion for early childhood development
- Experience training adult learners
- Experience working with children from birth to age 5
- A resume and 2 professional references
- Attended training/domain as a participant before applying
- Knowledge of Nebraska DHHS Child Care Licensing regulations



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To be a trainer for...	You are required to have
<b>Early Learning Guidelines</b> <ul style="list-style-type: none"> <li>• Social and emotional development</li> <li>• Approaches to learning</li> <li>• Health and physical development</li> <li>• Language and literacy</li> <li>• Mathematics</li> <li>• Science</li> <li>• Creative arts</li> </ul>	<ul style="list-style-type: none"> <li>• BA degree* or higher in early childhood education/child development or a related field (curriculum/instruction, early childhood special education, elementary education, family &amp; consumer science, human development &amp; the family, mental health/counseling, nursing, psychology, social work, youth development)</li> <li>• 3+ years experience training adults</li> <li>• 3 years professional experience working with children birth to 5</li> <li>• Read and understand the Nebraska Early Learning Guidelines Birth to 5</li> </ul>
<b>Safe With You</b>	<ul style="list-style-type: none"> <li>• CDA, AA, or AS in early childhood education or a related field -OR- 2 years post high school education and 2 years of full time equivalent work experience in the fields of: criminal justice, education, health care, social sciences, or social services,</li> <li>• 1-3 years experience training adults</li> <li>• 1-year experience in a Head Start, Early Head Start, or licensed child care with a history of licensing compliance. <i>(some exceptions allowed, contact ECTC with questions)</i></li> </ul>
<b>Active Supervision of Children</b>	<ul style="list-style-type: none"> <li>• CDA, AA, or AS in early childhood education or a related field -OR- 2 years post high school education and two years of full time equivalent work</li> <li>• 1-3 years experience training adults</li> <li>• 1-year experience in a Head Start, Early Head Start, or licensed child care with a history of licensing compliance.</li> </ul>
<b>Getting Down to Business or Management Training Program</b>	<ul style="list-style-type: none"> <li>• CDA, AA, or AS in early childhood education or a related field</li> <li>• 1-3 years experience training adults</li> <li>• 3-5 years experience working as the primary provider in a Head Start, Early Head Start, family child care home, or in an early childhood care and education program with a history of licensing compliance</li> <li>• An understanding of early childhood development</li> <li>• Experience writing and following policies and procedures for family child care homes (Getting Down to Business) or for child care centers (Management Training Program)</li> </ul>