



## High-Need Recruitment Grant Frequently Asked Questions

- **What is the Teacher Recruitment and Retention Act?**
  - The Teacher Recruitment and Retention Act (TRRA) is a grant program designed to provide financial incentives to recruit and retain teachers in Nebraska classrooms.
  
- **What types of grants are available through TRRA?**
  - There are two types of grants available, the retention grant and the high-need recruitment grant.
    - The retention grant is a grant award of \$2,500 for any teachers in their second, fourth or sixth year of teaching. This is for total years of teaching experience. [Click here for more information](#)
    - The high-need recruitment grant is a grant award for \$5,000 for a classroom teacher who has obtained an endorsement in specified areas on or after June 2, 2023, and has a contract to teach in that area.
  
- **What are the requirements for the high-need recruitment grant?**
  - On or after June 2, 2023,
    - A teacher must have obtained an endorsement in special education, mathematics, science, technology, or dual credit, and
    - Have a contract to teach full-time for the award year in the endorsement area. More information regarding specific endorsements is below.
  
- **What are the specific endorsement areas eligible for the 24-25 school year?**
  - The specific endorsement areas with their endorsement codes are:
    - Mathematics
      - Mathematics 1100
      - Middle Level Mathematics 1818
    - Science
      - Biology 1303
      - Chemistry 1307
      - Earth and Space Science 1305
      - Middle Level Science 1819
      - Physical Science 1304
      - Physics 1308
      - Science 1301
    - Special Education
      - Early Childhood Education 1830 (must be teaching kindergarten)
      - Early Childhood Inclusive 1804 (must be teaching Kindergarten)
      - School Psychologist 2509
      - Special Education Generalist 1913
      - Speech Language Pathologist 1908
    - Technology
      - Business, Marketing, and Information Technology (BMIT) 0304
      - Skilled & Technical Sciences Field 1000 or 1700
      - Middle Level Business, Marketing, and Information Technology 1812
      - Information Technology 2701
      - Career and Technical Education: Information Technology 2911

[Click here of Rule 24-regulations for certificate endorsements.](#)



## Teacher Recruitment and Retention Act Frequently Asked Questions 2024-25

- **I teach Dual Credit; do I qualify for the high-need recruitment grant?**
  - There is no endorsement for dual credit. Teaching dual credit courses does not make you eligible for this grant.
- **How often can I apply?**
  - You can apply every eligible award year but can only be awarded this grant once, if selected.
- **What is an award year?**
  - Award years means the school year for which an application is submitted, as specified in 79-8,114.
  - For the high-need recruitment grant, the award years are 2024-25, 2025-26, or 2026-27.
- **When does the high-need recruitment grant start?**
  - Grant starts the 2024-25 school year, with the application opening in November 2024
- **What is an NDE Staff ID and where do I find it?**
  - You need your NDE Staff ID for your application. This is a 10-digit number assigned by the NDE Staff ID system that uniquely identifies a staff person with a Nebraska certificate or permit, you can find your number on the TEACH System: <https://teach.education.ne.gov/#/verifylicense>.
- **Where do I find my agency ID?**
  - You need your agency ID for your application. It can be found <https://educdirsrc.education.ne.gov/QuickDisplay.aspx?code=all&sort=agencyid>. You can do a Ctrl + F to search for your school. If you worked at multiple schools, please select one.
- **Are funds from this program considered taxable?**
  - Yes, funds from this program are considered taxable for federal income tax. If you have any other questions, please contact your tax adviser.
- **Are there any requirements for the use of these funds?**
  - These funds are intended to provide an incentive to remain in teaching and there are no obligations for the funds.
- **Where can I find the application? When are applications due?**
  - The application can be found here: <https://www.education.ne.gov/csds/resources/teacher-recruitment-and-retention-act/>
  - The Qualtrics application opens on November 18, 2024, 5:00pm CST.
  - For the 2024-25 award year, applications are due by December 18, 2024, 11:59pm CST.
- **Can I apply for the high-needs grant and the retention grant for the same award year?**
  - Yes, you can apply and receive both grants the same award year if you meet all the requirements.
  - The high-need grant can only be received once. The retention grant can be received every award year you qualify.
  - Select both on application to apply for both grants.



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- **When will I find out if I am selected for this program?**
  - Applicants will be selected on a first come, first serve basis. You will receive formal notification of your status within a month of the application closing.
  
- **What happens after I'm selected?**
  - You will receive communication to submit additional documentation required to make payment directly to the recipient.
  - Watch for an email from [nde.trra@nebraska.gov](mailto:nde.trra@nebraska.gov), it may end up in your junk/spam folder.
  - You will be notified to create an account so that the documents can be uploaded.
  
- **If I have more questions, who can I reach out to?**
  - Please send all questions to [nde.trra@nebraska.gov](mailto:nde.trra@nebraska.gov).