

High-Need Recruitment Grant Frequently Asked Questions

What is the Teacher Recruitment and Retention Act?

 The Teacher Recruitment and Retention Act (TRRA) is a grant program designed to provide financial incentives to recruit and retain teachers in Nebraska classrooms.

What types of grants are available through TRRA?

- There are two types of grants available, the retention grant and the high-need recruitment grant.
 - The retention grant is a grant award of \$2,500 for any teachers in their second, fourth or sixth year of teaching. This is for total years of teaching experience. Click here for more information
 - The high-need recruitment grant is a grant award for \$5,000 for a classroom teacher who has obtained an endorsement in specified areas on or after June 2, 2023, and has a contract to teach in that area.

What are the requirements for the high-need recruitment grant?

- On or after June 2, 2023,
 - A teacher must have obtained an endorsement in special education, mathematics, science, technology, or dual credit, and
 - Have a contract to teach full-time for the award year in the endorsement area. More information regarding specific endorsements is below.

What are the specific endorsement areas eligible for the 24-25 school year?

- The specific endorsement areas with their endorsement codes are:
 - Mathematics
 - Mathematics 1100
 - Middle Level Mathematics 1818

Science

- Biology 1303
- Chemistry 1307
- Earth and Space Science 1305
- Middle Level Science 1819
- Physical Science 1304
- Physics 1308
- Science 1301
- Special Education
 - Early Childhood Education 1830 (must be teaching kindergarten)
 - Early Childhood Inclusive 1804 (must be teaching Kindergarten)
 - School Psychologist 2509
 - Special Education Generalist 1913
 - Speech Language Pathologist 1908

■ Technology

- Business, Marketing, and Information Technology (BMIT) 0304
- Skilled & Technical Sciences Field 1000 or 1700
- Middle Level Business, Marketing, and Information Technology 1812
- Information Technology 2701
- Career and Technical Education: Information Technology 2911

Click here of Rule 24-regulations for certificate endorsements.



• I teach Dual Credit; do I qualify for the high-need recruitment grant?

 There is no endorsement for dual credit. Teaching dual credit courses does not make you eligible for this grant.

How often can I apply?

 You can apply every eligible award year but can only be awarded this grant once, if selected.

What is an award year?

- Award years means the school year for which an application is submitted, as specified in 79-8,114.
- For the high-need recruitment grant, the award years are 2024-25, 2025-26, or 2026-27.

When does the high-need recruitment grant start?

Grant starts the 2024-25 school year, with the application opening in November 2024

What is an NDE Staff ID and where do I find it?

 You need your NDE Staff ID for your application. This is a 10-digit number assigned by the NDE Staff ID system that uniquely identifies a staff person with a Nebraska certificate or permit, you can find your number on the TEACH System: https://teach.education.ne.gov/#/verifylicense.

• Where do I find my agency ID?

 You need your agency ID for your application. It can be found <u>https://educdirsrc.education.ne.gov/QuickDisplay.aspx?code=alls&sort=agencyid</u>.

 You can do a Ctrl + F to search for your school. If you worked at multiple schools, please select one.

• Are funds from this program considered taxable?

Yes, funds from this program are considered taxable for federal income tax. If you
have any other questions, please contact your tax adviser.

• Are there any requirements for the use of these funds?

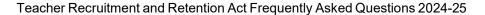
These funds are intended to provide an incentive to remain in teaching and there are no obligations for the funds.

• Where can I find the application? When are applications due?

- The application can be found here: https://www.education.ne.gov/csds/resources/teacher-recruitment-and-retention-act/
- o The Qualtrics application opens on November 18, 2024, 5:00pm CST.
- For the 2024-25 award year, applications are due by December 18, 2024, 11:59pm CST.

Can I apply for the high-needs grant and the retention grant for the same award year?

- Yes, you can apply and receive both grants the same award year if you meet all the requirements.
- The high-need grant can only be received once. The retention grant can be received every award year you qualify.
- Select both on application to apply for both grants.





When will I find out if I am selected for this program?

 Applicants will be selected on a first come, first serve basis. You will receive formal notification of your status within a month of the application closing.

• What happens after I'm selected?

- You will receive communication to submit additional documentation required to make payment directly to the recipient.
- Watch for an email from nde.trra@nebraska.gov, it may end up in your junk/spam folder
- You will be notified to create an account so that the documents can be uploaded.

• If I have more questions, who can I reach out to?

o Please send all questions to nde.trra@nebraska.gov.