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**Excelling Innovation in Leadership of Pre-K-3 Learning Communities**



**Cohort Application**

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**NAESP Pre-K-3 Leadership Academy™**

The National Association of Elementary School Principals (NAESP™) Pre-K-3 Leadership Academy™ is a program designed to promote and build the capacity of national principals and directors to lead

Pre-K-3 communities.

**PROGRAM BACKGROUND**

The National Association of Elementary School Principals (NAESP™) provides high-quality professional learning and a resource program to meet the needs of elementary principals and Pre-K program directors serving children from age three to eight or Pre-K-Grade 3. The NAESP Pre-K-3 Leadership Academy™ will advance the following two key initiative areas:

1. Provide a cohort of principals/directors access to a year-long virtual training program (101 and 201 level coursework with associated lessons), the NAESP Pre-K-3 Leadership Academy™, a multifaceted and highly engaging blended professional learning curriculum and coursework aligned to the research and foundational competency publication *Leading Learning Communities: A Principal’s Guide to Early Learning and the Early Grades (Pre-K-3rd Grade).*
2. Establish the NAESP Pre-K-3 Leadership Academy™ and a community of practice that will be supported by three in-person full-day education leadership programming and learning sessions to help principals and directors take theory, learning and content into practice. Participants will follow a series of blended coursework and create a Capstone Project aimed at improving practice in their schools and programs as well as demonstrate mastery of deeper-level content.

Together, these two key initiative areas will provide high-quality, job-embedded professional learning to support a cohort of principals/directors that will improve their instructional leadership skills in Pre-K-3 education. All content and focus of the learning will be aligned to NAESP™’s foundational competency guide, *Leading Learning Communities: A Principal’s Guide to Early Learning and the Early Grades (Pre-K-3rd Grade).*

**Evaluation**

The NAESP Pre-K-3 Leadership Academy™ will offer multiple methods for program participates to assess their learning. Initially, participants will complete an assessment of their current skills and practices. Then cohort participants will assess their knowledge and application of each competency in the *Leading Learning Communities: A Principal’s Guide to Early Learning and the Early Grades (Pre-K−3rd Grade)*. Program participants and advisors will also complete surveys following each in-person meeting and complete a final program evaluation noting the effectiveness of the NAESP Pre-K-3 Leadership Academy™ on their school, level of leadership and professional growth. Upon completion of the blended program coursework, advisors will guide participants through the development and implementation of a culminating Capstone Project focused specifically on each participant’s unique experiences and application of learning. The final in-person Capstone Project sharing meeting will be the culminating activity and add lasting value to the professional growth of each program participant.

**NAESP Pre-K-3 Leadership Academy**™

**Cohort Application Form**

(Please type, word process, or print clearly)

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**~ Contact Information – Home ~**

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**Home Address** Street City State Zip

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**Home Phone** (Include Area Code) **Home E-Mail**

**~ Contact Information – School/System ~**

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**~ Professional Information ~**

**Professional Experience** (List by most recent)

Position Name and Location of School Dates

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Total Number of Years as an Administrator: \_\_\_\_\_\_\_\_\_\_\_ Total Number of Years in Current Position/School: \_\_\_\_\_\_\_\_\_\_\_\_

**Professional Preparation** (List by most recent)

Degree Name and Location of Institution Dates

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**Pre-K Program Application Demographic Information**

School Type: \_\_\_\_\_Rural \_\_\_\_\_Urban \_\_\_\_\_Suburban

School Description: \_\_\_\_\_Preschool \_\_\_\_\_Pre-Kindergarten \_\_\_\_\_Early Learning Center \_\_\_\_\_Elementary \_\_\_\_\_Other

Grade Levels: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Total Student Enrollment: \_\_\_\_\_\_\_\_\_

\_\_\_\_\_% African American \_\_\_\_\_\_% White \_\_\_\_\_\_% Hispanic \_\_\_\_\_\_% Other

Percentage Free & Reduced Lunch: \_\_\_\_\_\_\_

#Administrators: \_\_\_\_\_\_\_

#Certified Teachers: \_\_\_\_\_\_\_

#Non-Certified/Support Staff: \_\_\_\_\_\_\_

**~ Professional Activities, Awards, and Honors ~**

**Name of Professional Association/Organization Offices Held / Awards Received Dates**

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**~ Service To The Community ~**

**Name of Community Association/Organization Offices Held / Awards Received Dates**

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Applicant’s Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**NAESP Pre-K-3 Leadership Academy**™

**Application Checklist**

\_\_\_\_\_ Contact Information, Professional Information, Professional Preparation

\_\_\_\_\_\_ School/System Information

\_\_\_\_\_\_ Professional Activities, Service to the Community

\_\_\_\_\_\_ Letter of Reference from Immediate Supervisor

Save this application and send as an attachment to:

NAESP Pre-K-3 Leadership Academy™  
Kristine Luebbe at: Kristine.Luebbe@nebraska.gov

**TO BE COMPLETED BY APPLICANT’S IMMEDIATE SUPERVISOR**

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**Letter of Reference**

Name of Applicant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Each applicant is required to secure a letter of reference from an immediate supervisor.

**To the Applicant’s Reference:**

The NAESP Pre-K-3 Leadership Academy™ selection team appreciates your help in assessing this applicant’s skills, knowledge, and potential in the area of leadership. Please base your comments on the Applicant’s professional performance. Limit your comments to one 8 ½ x 11” page, using at least 12 pt. type. If you prefer, your letter of reference may be submitted directly to: Kristine Luebbe, Nebraska Department of Education (NDE) at: [Kristine.Luebbe@nebraska.gov](mailto:Kristine.Luebbe@nebraska.gov).

**Please print or type:**

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Printed Name of Reference Title

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Company/Institution  
  
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City State Zip

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Phone (including area code) Fax (including area code) E-Mail Address

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature of Reference Date