

## Handout A

## **Equity in High Ability Learner Identification in Nebraska**

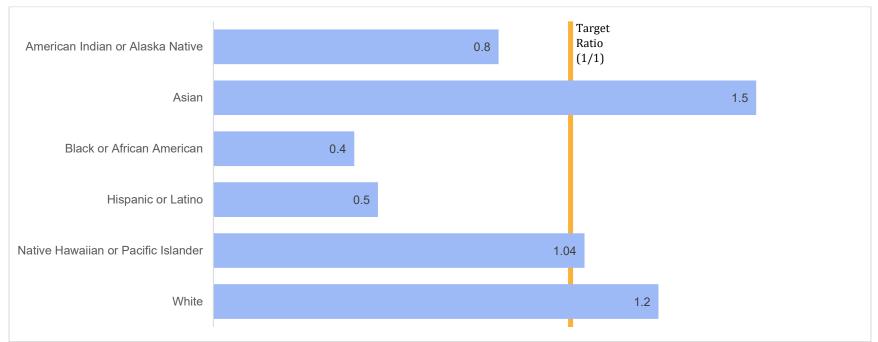
REL Central at Marzano Research reviewed Nebraska Department of Education data from grades 3, 4, 5, 6, 7, 8, and 11 during the 2018/19 school year to describe the demographics of Nebraska students who are identified as a High Ability Learner (HAL). Each district in Nebraska identifies High Ability Learners using a district-developed identification system that includes the use of multiple assessment measures and multiple criteria (Nebraska Revised Statute 79-1108; Title 92 Nebraska Administrative Code, Rule 3). To understand the equity in HAL identification, we present data on HAL students and students who are not identified as HAL (non-HAL) by race and the following student groups: free/reduced lunch, highly mobile, special education, migrant, and English learner. The calculations used are presented in Table 1. A ratio of one means that the percent of students in a student group who are identified as HAL is the same as the percent of students in that group who are not identified as HAL. A ratio higher than one means that the percent of students in a student group who are not identified as HAL. A ratio that is less than one means that the percentage of students in a student group who are identified as HAL is lower than the percentage of students who are not identified as HAL.

**Table 1. Calculations for Equity Variables** 

Variable	Calculation
Percentage of HAL students in each group	Number of HAL students in a group divided by the total number of HAL students
Percentage of non-HAL students in each group	Number of non-HAL students in a group divided by the total number of non-HAL students
Difference between the percentage of HAL and non-HAL students in each group	Percentage of non-HAL students in a group—percentage of HAL students in a group
Ratio of HAL students to non-HAL students in each group	Percentage of HAL students in a group divided by the percentage of non-HAL students in a group



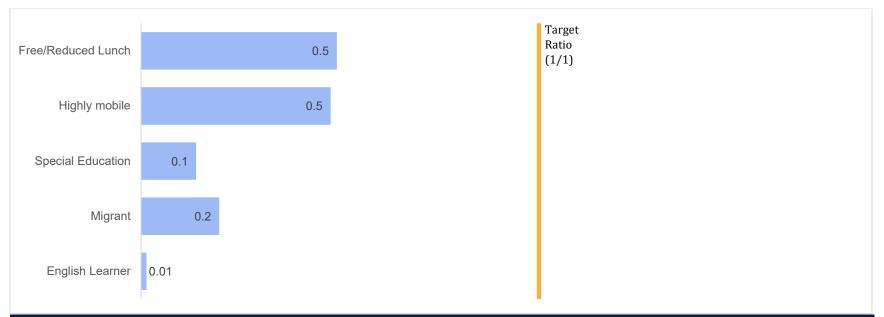
Figure 1. Ratio of Students in Nebraska Identified as High Ability Learners (HAL) to Nonidentified Students by Race (2018/19; grades 3, 4, 5, 6, 7, 8, 11)



	American Indian/ Alaskan Native	Asian	Black or African American	Hispanic or Latino	Native Hawaiian or Pacific Islander	White	Two or More Races
Percent HAL	1.0%	3.8%	2.9%	9.4%	0.17%	80.2%	2.6%
Percent Non-HAL	1.2%	2.5%	7.5%	20.4%	0.17%	64.3%	3.9%
Difference (% HAL —% Non-HAL)	-0.2%	1.3%	-4.5%	-11.0%	0.0%	15.8%	-1.4%
Ratio (% HAL/% Non-HAL)	0.8	1.5	0.4	0.5	1.04	1.2	0.7



Figure 2. Ratio of Students in Nebraska Identified as High Ability Learners (HAL) to Nonidentified Students by Student Group (2018/19; grades 3, 4, 5, 6, 7, 8, 11)



	Free/Reduced Lunch	Highly mobile	Special Education	Migrant	English Learner
Percent HAL	23.9%	1.9%	2.3%	0.2%	0.1%
Percent Non-HAL	48.5%	3.9%	16.3%	0.9%	4.2%
Difference (% HAL—% Non-HAL)	-24.6%	-2.1%	-14.0%	-0.7%	-4.2%
Ratio (% HAL/% Non-HAL)	0.5	0.5	0.1	0.2	0.01



Table 1. Number of Students in Nebraska Identified as High Ability Learners (HAL) and Number Nonidentified (Non-HAL) (grades 3, 4, 5, 6, 7, 8, 11; 2018/19)

	Number HAL	Number Non-HAL	
<b>Total Students</b>	19,061	13,9634	
American Indian/Alaskan Native	166	1,704	
Asian	758	3,584	
Black or African American	570	9,856	
Hispanic or Latino	1,778	28,584	
Native Hawaiian or Pacific Islander	23	200	
White	15,206	89,958	
Two or More Races	560	5,748	
Free/Reduced Lunch	4,553	67,891	
Highly Mobile	117	2,507	
Special Education	632	22,514	
Migrant	21	1,354	
English Learner	30	8,792	

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