Employment Certiﬁcate



(for Minors 14 and 15 Years of Age)



## Date of Issue:

Certificate Vali from: to:

## Employment during School Year Employment during school vacations

550 S. 16th Street Lincoln, NE 68508

402-471-2239

## This certificate authorizes the employment of

(Name of Minor)

## by

(Address of Minor) (Name of Employer)

(Address of Employer) (Nature of Business)

(Employer s Telephone Number) (Work to be Done by Minor)

## Days per week: Hours per week: Hours per day: Hourly Wage:

Day s work to start at: a m p m Day s work to end at: a m p m

# Minor’s Information

## Sex: Male age: Date of Birth: Place of Birth

Female (City, State):

## Evidence of Age Accepted: Grade Completed :

Name of Parent(s): Telephone Number:

Signature of Minor:

# Certification

**Note:** State and Federal Child Labor Laws are different. It is the responsibility of the employer to be aware of which law applies and to be governed by the more restrictive information

regarding Federal Child Labor Laws may be obtained from the U S Department of Labor, Wage and Hour Division, Omaha, NE

402-221-4682

**Federal Hour Restrictions:**

* No more than 3 hours on a school day
* No more than 18 hours in a school week
* No more than 8 hours on a non-school day
* No more than 40 hours in non-school week
* Not before 7 am or after 7 pm (9 p m from June 1 - Labor Day)

**Nebraska Hour Restrictions:**

* No more than 8 hours in one day
* No more than 48 hours in one week
* Not before 6 a m or after 10 p m

## I certify that: I have examined and approved the appropriate documents, the minor s identification has been verified, and the minor has signed this certificate in my presence

Issuing Officer’s Signature

Title Telephone Number

Name of School County Address of School

City State

Equal Opportunity Program/Employer TDD: 1 800 833 352

Auxiliary aids and services are available upon request to individuals with disabilities

Rev. 4/11/2017 One Copy to Employee One copy to Nebraska Dept of Labor One Copy to Issuing Officer