

# Are you interested in observing with the Environment Rating Scale or CLASS?

The Nebraska Department of Education, Office of Early Childhood is recruiting individuals to join a cadre of early childhood professionals to conduct observations for Step Up to Quality in community child care programs, family child care homes, school district programs, Head Start programs and for Results Matter in public school district early childhood programs.

Tools used for observations will be Environment Rating Scales (ERS) for preschool (ECERS-3), infants and toddlers (ITERS-3) and family child care homes (FCCERS-3) and Classroom Assessment Scoring System (CLASS) for Pre-K, Toddlers and Infants.

## Qualifications

Observers must meet the following qualifications:

- A minimum of an Associate degree in Early Childhood, Child Development or a related field; a Bachelor's degree in Early Childhood, Child Development or a related field is preferred
- At least 2 years of experience in an early childhood program
- Completion of Introduction to ERS, Practice Using the ERS and Item Analysis training (current within a year) in one or more scales and/or CLASS reliability with Teachstone (current within a year) in one or more age groups
- Ability to demonstrate reliability to Nebraska's ERS and/or CLASS anchor; experience of at least 1 year as a Nebraska approved observer is preferred
- Successful completion of a Department conducted background check
- Strong oral and written communication, interpersonal skills and organizational skills
- Ability to travel
- Prior experience using ERS or CLASS is preferred

## Contracting

Nebraska Department of Education will pay the following rates for observations:

- ERS: \$60 per hour not to exceed 9 hours per observation (includes observing, scoring and report writing)
- CLASS: \$60 per hour not to exceed 6 hours per observation (includes observing, scoring and report writing)
- In addition, payment will be made for travel time beyond 1 hour and mileage, lodging and meals as appropriate

## Training

Please note: The cost to attend trainings prior to a contract with NDE is the responsibility of the individual.

Training opportunities can be found on the Nebraska Early Childhood Training calendar: [necprs.ne.gov/training-public](https://necprs.ne.gov/training-public)

For more information, contact Jenny Fleming:  
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