

Employment Certificate

(for Minors 14 and 15 Years of Age)

NEBRASKA

DEPARTMENT OF LABOR

Date of Issue: _____

Certificate Valid from: _____ to: _____

550 S. 16th Street
Lincoln, NE 68508
402-471-2239

☐ Employment during school year ☐ Employment during school vacations

This certificate authorizes the employment of _____
(Name of Minor)

_____ by _____
(Address of Minor) (Name of Employer)

_____ (Address of Employer) _____ (Nature of Business)

_____ (Employer's Telephone Number) _____ (Work to be Done by Minor)

Days per week: _____ Hours per week: _____ Hours per day: _____ Hourly Wage: _____

Day's work to start at: _____ ☐ a.m. ☐ p.m. Day's work to end at: _____ ☐ a.m. ☐ p.m.

Minor's Information

Sex: ☐ Male ☐ Female Age: _____ Date of Birth: _____ Place of Birth _____
(City, State): _____

Evidence of Age Accepted: _____ Grade Completed: _____

Name of Parent(s): _____ Telephone Number: _____

Signature of Minor: _____

Certification

I certify that: I have examined and approved the appropriate documents, the minor's identification has been verified, and the minor has signed this certificate in my presence.

Issuing Officer's Signature

Title Telephone Number

Name of School County

Address of School

City State

Equal Opportunity Program/Employer TDD: 1.800.833.7352
Auxiliary aids and services are available upon request to individuals with disabilities.

Note: State and Federal Child Labor Laws are different. It is the responsibility of the employer to be aware of which law applies and to be governed by the more restrictive. Information regarding Federal Child Labor Laws may be obtained from the U.S. Department of Labor, Wage and Hour Division, Omaha, NE. 402-221-4682

Federal Hour Restrictions:

- No more than 3 hours on a school day
- No more than 18 hours in a school week
- No more than 8 hours on a non-school day
- No more than 40 hours in non-school week
- Not before 7 a.m. nor after 7 p.m.
(9 p.m. from June 1 - Labor Day)

Nebraska Hour Restrictions:

- No more than 8 hours in one day
- No more than 48 hours in one week
- Not before 6 a.m. nor after 10 p.m.