

## Nebraska State Board of Education Strategic Planning Recommendations

### ***1. Clarify roles and responsibilities of Nebraska State Board of Education members as it relates to the strategic plan***

#### **Action Steps**

- a. On an annual basis, there will be a thorough review and discussion relating to the role of the State Board of Education members with respect to the strategic plan goals and responsibilities of NDE.
- b. The Commissioner of Education will facilitate a discussion concerning the roles and responsibilities of the State Board of Education with respect to the implementation and progress of the strategic plan.

### ***2. Create well defined communication processes in sharing information regarding progress on the Strategic Plan.***

#### **Action Steps**

- a. The Commissioner of Education will present a strategic plan communications strategy to the State Board of Education.
- b. The Commissioner of Education and staff updates will be clearly linked to the strategic plan.
- c. The Commissioner of Education will present for State Board approval an annual strategic plan reporting process of progress and success.

### ***3. Review the Strategic Plan to determine areas of need for revision relative to the strategic plan structure and goals.***

#### **Action Steps**

- a. Approval of revisions to the current strategic plan's goals and format will be accomplished through a collaborative process with NDE staff and the State Board.

### ***4. Integrate Nebraska State Board of Education processes and committees with the Strategic Plan/Goals***

#### **Action Steps**

- a. Determine which Nebraska State Board of Education committees align to which strategic plan goals.
- b. All committees, and related agendas and scope of work, will be examined to ensure alignment to their associated strategic plan goals.
- c. The full board agenda will be redesigned to align with the Strategic Plan.

### ***5. Implement a multi-faceted approach to monitoring that has short-term, intermediate, and long-term benchmarks***

#### **Action Steps**

- a. An annual update will be made public which will include details about each of the goals.
- b. Annually survey internal NDE staff and board members as to the perceptions of progress.
- c. A formal strategic plan external review will be conducted every two years.
- d. Annually, each board committee will report progress on assigned goals to the Strategic Planning, Performance and Improvement (SPPI) Committee. The SPPI Committee will provide a summary of reports to the board.