

Program Name	Program Description	School District		Business Employer	
		Liability Insurance Coverage	Workers Compensation Coverage	Liability Insurance Coverage	Workers Compensation Coverage
Worksite Field Trips	Employer led tours to increase young person's awareness of Careers	Required	No	Required	No
Job Shadowing	Student shadows an employee to explore careers	Required	No	Required	No
Career Mentorship	Student meets regularly with an employee to gain career insight	Required	No	Required	No
Practicum	Young person completes a brief assigned project at a worksite	Required	No	Required	No
(Non-Paid) Work-Experience/ Youth Internship	Student develops skills and earns school credit at a worksite – meets all federal employment relationship requirements to be a non-paid experience. (State approved program)	Required	No	Required	No
(Paid) Work-Experience/ Youth Internship	Student develops skills, school credit, and is a paid employee at a worksite. (State approved program)	Required	No	Required	Required
Cooperative Work-Experience Program	Student develops skills as an employee at a worksite. (State approved career and technical education program)	Required	No	Required	Required
Youth Apprenticeship	Intense paid work-experience for young person where school credit is earned. Individual student agreement and program are state approved.	Required	No	Required	Required

NOTE: If a student is participating in a family owned/operated work-based learning experience or has established her or his own business, the appropriate insurance provider needs to be consulted.