

# Superintendent Pay Transparency Act

§79-2401 through §79-2405

The following is required by statute under the Superintendent Pay Transparency Act:

**FOR RETURNING SUPERINTENDENTS/ESU ADMINISTRATORS:**

At least three days before board meeting, publish or post:

- Meeting notice to approve contracts or amendments showing detailed contract costs along with date, time, and place of the meeting.
- Proposed contract or contract amendment (PDF)
- Publish in a newspaper or post on the school's website in a prominent location

**FOR NEWLY HIRED SUPERINTENDENTS/ESU ADMINISTRATORS:**

Within two days after board approval of the contract, publish or post:

- Entire approved contract (PDF)
- Contract costs for current year and estimate of costs for future years of the contract.
- Publish in a newspaper or post on the school's website in a prominent location

**TIMELINE:**

**On or before August 1:**

- Schools and ESUs must submit pdf copy of the approved contract or contract with amendments through the Consolidated Data Collection (CDC) in the NDE Portal. See instructions for portal submission at:  
[https://cdc.education.ne.gov/STPA/Instructions/STPA\\_Instructions.pdf](https://cdc.education.ne.gov/STPA/Instructions/STPA_Instructions.pdf)

**September 20:**

- Districts and ESUs will submit Budget Schedule D with their respective budgets.

**October 1:**

- Withholding state and local funds will be initiated for those districts and ESUs that have not submitted their approved superintendent contract/amendments for the current year.

*§79-2401 through §79-2405 requires both school superintendent and ESU Administrators to provide contract information.*