Bias Review Guidelines

Please use the following bias examples as you review passage sets and items:

- **Stereotyping** - Ascribing characteristics to all members of a group; Examples: elderly people being dependent upon others, females performing better academically in language arts, Hispanics operating lawn care businesses, African-Americans as athletes, Asian Americans excelling in academics, men as doctors and lawyers

- **Gender** - Either gender unnecessarily presented in stereotypical activities, occupations, and/or situations, or having stereotypical emotions or characteristics; use of demeaning labels; Examples: man-hours, salesman, men and girls invited to the lecture, girls’ restroom down the hall and men’s restroom on the second floor, cleaning lady, career girl

- **Regionalism** Terms not commonly used nationwide; Examples: berm (curb), soda water, pop, drink, bubbler, toboggan (hat or type of sled), heroes (sandwiches)

- **Ethnic/Cultural** - Terms that are demeaning and/or offensive to a particular ethnic group or culture; depict minority group as poor or uneducated; use of jargon or slang; Examples: Maria was in the kitchen making tacos. Indians are very close to nature. “This food rocks.” **Acceptable terms:** Hispanic, Latino, Latina, American Indian, Native American, Asian American, African-American

- **Socioeconomic or Class** - Activities, possessions, or ideas that are not common to all students within a given area; Examples: boarding school, membership at a country club, snorkeling in the Bahamas, going on vacation, scuba diving

- **Religious** - Terms that are demeaning and/or offensive to a particular religious group; Examples: making beef stew, Halloween, hip-hop music or rock-and-roll dance

- **Ageism** - Terms that are demeaning and/or offensive to a particular age group; Examples: an old folks home, typical irresponsible teenagers

- **Persons with disabilities** - Demeaning and/or offensive terms in regards to persons with disabilities; Examples: confined to a wheelchair, being handicapped; **Acceptable terms:** visually impaired, vision impaired, deaf or hard of hearing, disability

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