**Individual specialist program objective**

Educational Specialist Name: Click here to enter text.

Job Assignment: Click here to enter text.

**SPECIALIST SECTION**

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| 1. **Population: Describe the student or school population to be served and any special circumstances relevant to the objective.**
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| Click here to enter text. |

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| 1. **Topic/Area: Describe the topic/area to be addressed by the SPO.**
 |
| Click here to enter text. |

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| 1. **Baseline Data: Describe the current levels of performance in the topic/area to be addressed by the objective.**
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| Click here to enter text. |

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| 1. **Specialist Project Objective: In specific and measurable terms, describe what you want to achieve by the end of the performance interval.**
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| Click here to enter text. |

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| 1. **Growth Target: Describe the growth that is expected to occur during the performance interval.**
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| Click here to enter text. |

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| 1. **Performance Interval:**
 |
| [ ]  Year |
| [ ]  Semester |
| [ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

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| 1. **Strategies: Describe activities you will use to achieve the Specialist Program Objective.**
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| Click here to enter text. |

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| 1. **Assessment Plan: Describe the assessment/criteria you will use to determine whether the SPO has been met.**
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| Click here to enter text. |

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| 1. **Rationale: Explain why you have chosen this particular objective.**
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| Click here to enter text. |

**EVALUATOR SECTION**

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| 1. **Approval of Objectives**
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| Importance of Topic |  [ ]  Unacceptable |  [ ]  Acceptable |
| Rigor of Objective/Target |  [ ]  Unacceptable |  [ ]  Acceptable |
| Quality of Assessment Plan |  [ ]  Unacceptable |  [ ]  Acceptable |
|  [ ]  Approved |  [ ]  Returned for Review |  |

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| 1. **Mid-Interval Review: Suggestions, Comments. Approval of Objectives**
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| Click here to enter text. |

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| 1. **Individual SPO End-of-Interval Review (Attach completed rubric)Approval of Objectives**
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| Quality and Rigor of the Objective/Targets |
|  [ ]  Unsatisfactory |  [ ]  Basic |  [ ]  Proficient |  [ ]  Exemplary |
| Effectiveness in Implementing the Planned Strategies |
|  [ ]  Unsatisfactory |  [ ]  Basic |  [ ]  Proficient |  [ ]  Exemplary |
| Accomplishment of the SPO goals |
|  [ ]  Unsatisfactory |  [ ]  Basic |  [ ]  Proficient |  [ ]  Exemplary |
| **Comments:** |
| Click here to enter text. |

**Evaluator Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Educational Specialist Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**