Education Jobs (Ed Jobs) Program
P. L. 111-226

Frequently Asked Questions

1. What is the Education Jobs Fund (Ed Jobs) program?

The Ed Jobs program is a new Federal program that is authorized under Public Law No. 111-226 (Act) to save or create education jobs for the 2010-2011 school year. Jobs funded under this program include those that provide educational and related services for early childhood, elementary, and secondary education.

Date Added/Updated 02/01/2011

2. What is the period of availability of Ed Jobs funds?

The Ed Jobs program supports educational and related services during the 2010-2011 school year. The law makes the funds available for obligations that occur as of August 10, 2010 (the date of enactment of the Act) and before September 30, 2012. This period includes the additional year of fund availability authorized under the Tydings Amendment (Section 421(b)(1) of the General Education Provisions Act (GEPA), 20 U.S.C. 1225(b)(1)). **NOTE: Because Nebraska’s school fiscal year is September 1 to August 31, the Ed Jobs funds in Nebraska are available for obligations that occur as of September 1, 2011 and second round of August 31, 2012.**

Districts are encouraged to use their Ed Jobs funds during the 2011-2012 fiscal year.

Date Added/Updated 12/20/2011

3. For what purposes may a district use its Ed Jobs funds?

A district must use its funds only for compensation and benefits and other expenses, such as support services, necessary to retain existing employees, to recall or rehire former employees, and to hire new employees, in order to provide early childhood, elementary, or secondary educational and related services.

Date Added/Updated 02/01/2011
4. **What categories of expenses may a district support with Ed Jobs funds?**

For purposes of this program, the phrase “compensation and benefits and other expenses, such as support services” includes, among other things, salaries, performance bonuses, health insurance, retirement benefits, incentives for early retirement, pension fund contributions, tuition reimbursement, student loan repayment assistance, transportation subsidies, and reimbursement for childcare expenses.

   Date Added/Updated: 02/01/2011

5. **Which employees may a district support with Ed Jobs funds?**

A district may use the funds to pay the salaries of teachers and other employees who provide school-level educational and related services. In addition to teachers, employees supported with program funds may include, among others, principals, assistant principals, academic coaches, in-service teacher trainers, classroom aides, counselors, librarians, secretaries, social workers, psychologists, interpreters, physical therapists, speech therapists, occupational therapists, information technology personnel, nurses, athletic coaches, security officers, custodians, maintenance workers, bus drivers, and cafeteria workers.

   Date Added/Updated: 02/01/2011

6. **What are the statutory prohibitions on a district’s use of Ed Jobs funds?**

The statute prohibits districts from using Ed Jobs funds for general administrative expenses as that term is defined by the National Center for Education Statistics (NCES) in its Common Core of Data. These prohibited expenses are administrative expenditures related to the operation of the superintendent’s office or the district’s board of education, including the salaries and benefits of district-level administrative employees.

The statute also prohibits districts from using Ed Jobs funds for other district-level support services expenditures as that term is defined in the Common Core of Data. These prohibited activities include the payment of expenditures for fiscal services, district program planners and researchers, and human resource services. Districts will not be able to budget or take indirect costs.

   Date Added/Updated: 02/01/2011

7. **May a district use Ed Jobs funds to pay the salaries and benefits of a district-level administrative official who also teaches or has other school-level responsibilities?**

For an individual with both district-level and school-level responsibilities, a district may use Ed Jobs funds to pay only that portion of the employee’s salary and benefits associated with the time spent on allowable (i.e., school-level) activities. The district must maintain documentation substantiating that amount of time.

   Date Added/Updated: 02/01/2011
8. May a district use Ed Jobs funds to change previously established employee salary schedules or to reduce the number of furlough days?

Yes. A district may use Ed Jobs funds, for example, to restore reductions in salaries and benefits and to implement salary increases for the 2011-2012 school year. In addition, a district may use the funds for any additional salary and benefits costs associated with the elimination of furlough days that had been scheduled for the 2011-2012 school year.

A district should not use Ed Jobs funds to compensate employees for any period prior to September 1, 2011 in Nebraska since this would cross into the previous school fiscal year and would require the school district to have additional audit of the 2010-2011 for the Ed Jobs funds and an amended Annual Financial Report (AFR) for 2010-2011.

Date Added/Updated 12/20/2011

9. May a district use Ed Jobs funds to pay the compensation and benefits of individuals who provide school-level services but are not employees of a district?

No. A district may not use the funds to pay for contractual school-level services by individuals who are not employees of a district (e.g., janitors employed by an outside firm). However, a district that contracts with another district to provide educational and related services may use Ed Jobs funds to pay that portion of the contract associated with the salaries and benefits of the employees of the district providing the services.

Date Added/Updated 02/01/2011

10. May a district use Ed Jobs funds to meet previously unmet pension fund liabilities?

No. A district may not use Ed Jobs funds to meet pension obligations incurred in prior school years. However, a district may use its funds for pension obligations accruing on the basis of services that an employee performs during the 2011-2012 school year.

Date Added/Updated 12/20/2011

11. Does the receipt of Ed Jobs funds require districts to comply with Federal civil rights laws?

Yes. The receipt of any Federal funds obligates recipients to comply with Federal civil rights laws that prohibit discrimination based on race, color, national origin, sex, disability, and age.

Date Added/Updated 02/01/2011

12. How will Ed Jobs funds be distributed in Nebraska?

The Ed Jobs funds were allocated to districts eligible for equalization aid through the Tax Equity and Educational Opportunity Support Act (TEEOSA) state aid formula. The districts that received equalization aid in the 2011-2012 school fiscal year will also receive round two of Ed Jobs funds.

Date Added/Updated 12/20/2011
13. How will districts receive the second round of Education Jobs Funds?

The Department will be using the Grants Management System (GMS) for both the application and payment of the Education Jobs funds. GMS is accessible through the Department’s portal. The application will closely resemble all GMS applications with the same tabs and format. Payments will be made on a reimbursement basis. Districts may request reimbursement, using the GMS, as soon as the grant has been approved and the expenditures paid by the district. Reimbursement requests will require supporting documentation (Expenditure Audit Reports, Account Inquiry Reports, Invoices, etc.) indicating payment by account code and object code and description.

Date Added/Updated 12/20/2011

14. How will districts receive the Ed Jobs Funds?

The Department will be using the Grants Management System (GMS) for both the application and payment of the Ed Job Funds. GMS is accessible through the Department’s portal. Payments will be made on a reimbursement basis. Districts may request reimbursement, using the GMS, as soon as the application has been approved and the expenditures paid by the district. Reimbursement requests will require supporting documentation (Expenditure Audit Reports, Account Inquiry Reports, Invoices, etc.) indicating payment by account code and object code and description.

Date Added/Updated 02/01/2011

15. Which staff costs should be paid with Ed Jobs funds?

This is a district decision within the requirements of the law as included in the questions above. The following should be considered:

- The Ed Jobs Addendum will only ask if the funds are being used for certified, non-certified staff or a combination. This is in line with the data districts report for the ARRA Section 1512 reports.

- Districts must specify the individuals whose costs are funded with Ed Jobs in their accounting records as this information will be needed to request reimbursement.

- Ed Jobs funds cannot be used for any staff already budgeted or paid by any federal funds (i.e., IDEA, Title I, any ARRA funds including SFSF).

- Staff already targeted within the previously approved LEP/Poverty plans can be funded with Ed Jobs but this will complicate accounting since separate disbursement codes are required (see question below on account codes).

Date Added/Updated 02/01/2011

16. What are the timelines for Ed Jobs?


The Ed Jobs Application will open in the GMS on February 1, 2012 and be due by February 17, 2012.

Date Added/Updated 01/20/2012
17. How must districts that receive Ed Jobs funds track those funds?

The State and its districts must maintain records that separately track and account for Ed Jobs funds. In accordance with the requirements of section 443(a) of GEPA (20 U.S.C. 1232f (a)), the State and its LEAs must maintain records that will facilitate an effective audit and demonstrate that the funds were used in compliance with applicable requirements. Districts must use the following codes for Ed Jobs funds:
- Receipt and Total Disbursement Code – 4589

Disbursement is further defined for:
- Non-Special Education Instructional Programs – 4580
- Limited English Proficiency Instructional Programs – 4582
- Poverty Instructional Programs – 4583
- Special Education Instructional Programs - 4584

Date Added/Updated  02/01/2011

18. Do the reporting requirements under section 1512 of ARRA apply to Ed Jobs funds?

Yes. Under section 101 of the Act, a State and its districts must fulfill the reporting requirements under section 1512 of ARRA. Specifically, NDE will submit quarterly reports on its own behalf and on behalf of its districts that describe, among other things, how those funds were used. For additional information on section the 1512 reporting requirements, see www2.ed.gov/policy/gen/leg/recovery/section-1512.html.

Date Added/Updated  02/01/2011
19. Does the Ed Jobs program have reporting requirements in addition to the section 1512 reporting requirements?

Yes. States will submit annual reports to the United States Department of Education (Department) for this program that include information on the number of education personnel impacted by the program. The Department will be providing guidance on the annual reporting requirements.

Date Added/Updated 02/01/2011

20. Where may I obtain updated information about the Ed Jobs program?


Date Added/Updated 02/01/2011