Minutes: Early Childhood Interagency Coordinating Council August 23, 2013 Cornhusker Marriott Hotel Lincoln, Nebraska

Council Members Present: Mike Adams, Sue Adams, Carol Benson, Rebecca Bimler, Amy Bunnell, Lois Butler, Terri Chasten, Pam Dobrovolny, Eric Dunning, Barb Esch, Melinda Graham, Jane Happe, Melody Hobson, J. P. Holys, Sian Jones-Jobst, Eleanor Kirkland, Christy Pelton, Senators Pete Pirsch, Julie Rother, Susan Strahm, Salene Ulrich, Cristen Witte

Council Members Absent: Annie Bruns, Emily Kluver, Amy LaPointe, Carol McClain, Julie Mizner, Dawn Mollenkopf, Cathy Mohnike

Also in attendance: ECICC Staff: Terry Rohren, facilitator; Technical Assistants: NDE-Amy Bornemeier, Pat Frost, Joan Luebbers; DHHS- Paula Eurek, Kathy Karsting, Diane Lewis, Tiffany Mullison, Pat Urzedowski; ICFI-Mary Finney-Afrank; PTI Nebraska-Connie Shockley; UNMC-Munroe-Meyer-Mark Smith; First Five Nebraska-Becky Veak; Other Entities: PTI Nebraska-Nina Baker, DHHS-Heather Leschinsky; NDE-Kristine Luebbe; First Five Nebraska-Michael Medwick;

i. Committee Meetings:

The Family Leadership Team met in a working session beginning at 8:00 A.M. All other committees met in working sessions from 9:00 AM-11:00 AM before opening the Council meeting. The Full Council meeting convened at 11:00 AM.

A. Welcome

Pam Dobrovolny, chairperson of the ECICC, convened the meeting at 11:00 AM. A copy of the Open Meetings Act was available at the front table. Pam welcomed everyone and had all Council members introduce themselves.

B. Approval of Minutes of May 10, 2013 Meeting

The minutes of the May 10, 2013 meeting had been provided to Council members prior to the meeting. Pam asked for a motion from the Council to accept the minutes of the May 10, 2013 meeting. Lois Butler made the motion to accept the minutes as presented. Barb Esch provided the second to the motion.

There was no discussion. The motion passed by roll call vote: 21 voted yes, 0-voted no, 1-abstained.

Voting Yes: Mike Adams, Carol Benson, Rebecca Bimler, Amy Bunnell, Lois Butler, Teri Chasten, Pam Dobrovolny, Eric Dunning, Barb Esch, Melinda Graham, Jane Happe, Melody Hobson, J. P. Holys, Sian Jones-Jobst, Christy Pelton, Senator Pete Pirsch, Susan Strahm, Salene Ulrich, Cristen Witte.

Abstain: Sue Adams

Report to the Governor and Meeting with the Governor

Pam Dobrovolny and Mike Adams provided a brief report on their meeting with the Governor. They indicated the discussion primarily focused on the good news from the report and the legislative session. Mike indicated that the Governor talked a lot about the importance of keeping the workforce in Nebraska. The Governor also expressed concern that people be sensitive to the big difference there is between licensed child care in large, medium, and small communities in Nebraska. The Governor also tried to better understand the variations in types of Head Start programs across the state and in the various governing structures that can operate Head Start programs.

Terry Rohren indicated that the 2012 Strategic Report to the Governor on the Status of Early Childhood and the Executive Summary were provided to the Governor, the State Senators, and the agency directors in the Department of Health and Human Services, and the Deputy Commissioner of the Nebraska Department of Education.

Terry Rohren reported on those members whose terms will end on the Council. Members whose terms will be ending included: Rebecca Bimler, Annie Bruns, Jane Happe, Senator Pete Pirsch. Other members have first terms coming to an end, but have requested reappointment if the Governor would be so inclined. Pam Dobrovolny thanked those members for their work on the Council.

Parent Recognition at National IDEA Meeting

Mark Smith indicated that several of Nebraska's Early Childhood Interagency Coordinating Council representatives were recently recognized at the IDEA Leadership Conference in Washington, D.C. for their contribution to the Council. The members received the Regional Leadership Award. Those recognized for the award were Mike Adams, Christy Pelton, Salene Ulrich, and Deanna Schulze (a former Council member). Mark indicated that the parent's support in developing the Parent Rights DVD was so critical to helping families understand their rights under the Individuals with Disabilities Education Act (IDEA). Mark indicated that the award and the evening event were a great night for Nebraska parent representatives.

Connie Shockley and Christy Pelton indicated a new group of parent representatives attended the meeting in hopes of strengthening parents roles on the Planning Region Teams across the state. Christy indicated that these parents are doing so much to get parents involved including support groups, Facebook pages, developing a PBIS book, serving on Planning Region Teams, etc. The parents enjoyed networking with other families and digging more deeply into understanding the special education system. They are excited to take the information back to local planning region teams. Christy indicated that there were some great presenters at the national meeting and discussed Michael Yudin's great presentation on the importance of children with special needs being in regular classrooms in order to do better and be more successful in school. They discussed the important role that families play in helping prepare future teachers and working as families as faculty in higher education institutions. Sandra Samuels discussed the challenges in helping inner city children to stay caught up with their peers. Sandra indicated many of those inner city children are losing ground academically in the summers.

Christy indicated the big message she came away from the meeting with was that parents are an integral part of the web of relationships that determine successful outcomes for early childhood programs and for special needs children.

ii. Committee Report Outs

Regulations and Standards Committee—The Regulations and Standards Committee discussed the recently passed Legislative Bill 507, Nebraska's Step Up to Quality Act. They discussed the steps the Department of Health and Human Services and the Department of Education are taking to implement the new act. The committee discussed LB 105 which requires child care programs to obtain liability insurance. More information is needed on what is happening with the liability insurance requirements and there is discussion about an interim study to discuss the topic further. The Regulations and Standards committee will focus on Rule 11 of the Nebraska Department of Education at its November 2013 ECICC meeting.

Family Actions Matters Everyday (FAME)-The FAME committee commented that they are losing several members. They continue to discuss the need to help Planning Region Teams in having effective parent representatives on the teams. The committee discussed the child find activities and the need to gets parents engaged with ChildFind. ESU 15 is developing community maps that can help families better understand where resources are that can assist them. ESU 15 is currently trying to identify where to put the community maps so that families can have access to them. The Routines Based Interviews (RBI) work in ESU 15 has been a big success. ESU 15 is having a retreat next month to look at how they can get parents involved in the Planning Region Team. The committee would like more information about the American Medical Response (AMR) system. The AMR provides transportation for children to services or will reimburse families for transporting children to services. The FAME committee will look at changing their goals for the committee at the next meeting. They are recommending that the time allowed for committee meetings should be shortened to 1 and 1/2 hours rather than 2 hours.

Early Childhood Services and Systems- Melinda Graham was elected the new co-chair of the committee to replace Carolyn Theile, who has retired. The committee would like to have Charlie Lewis present an update on the Answers4Families website at the next ECICC meeting. The committee would like to see one website where families could go to get all of the information they need on family supports and early childhood information. The committee discussed the importance of making personal connections with families in order for parents to feel more engaged. The committee discussed the Family Resource Center model that is being used in Kentucky to better connect families to services. The committee indicated that it would be helpful to have a copy of the notes of the committee from the previous meeting to assist in planning for the meeting. The Head Start State Collaboration Office will coordinate a conference call with the Committee to gather information about other like-minded strategies that may be available in other states' efforts.

Professional Development and Workforce Committee-Susan Strahm reported on the Professional Development and Workforce Committee. The committee still needs to send out the survey on workforce to those planning region teams who did not respond to the original survey. Terry Rohren will work with Holly Erickson to get the survey sent out to the other planning

region teams. The committee discussed the Early Childhood Higher Education Institutions Inventory that was done in Rhode Island and New Hampshire. The inventory provides a great deal of information about the course content, the ages of children addressed in course content, and the make-up of faculty in early childhood education programs at colleges and universities. The committee thought doing a smaller scale of the inventory with a tighter focus might be interesting to do in Nebraska. The study was done by the Center for Child Care Employment at the University of California at Berkeley. The committee asked to see if Sam Meisels could present what is happening with the Buffett Early Childhood Institute at the November ECICC meeting.

Family Leadership Team-Mike Adams reported on the committee discussion for the Family Leadership Team. The committee discussed the need to encourage planning region teams to recruit parents to planning region teams who are from racial and ethnic minorities. The committee discussed the recent letter that parents might have received about Medicaid support for child care to families with children with disabilities. Amy Bunnell indicated that the change in support for child care only applies to children who fall under the Aged and Disabled Waiver for Medicaid. The federal government has informed Nebraska that they were not implementing the regulations correctly and that has resulted in having to change how reimbursement occurs. The federal interpretation of the regulations indicates that Medicaid can only pay for the rate that exceeds what the typical rate for child care would be for a family. Families on the Aged and Disabled Waiver will only receive reimbursement for the rate that exceeds the typical rate a family would have to pay for child care.

The Council discussed whether the agenda for Council meetings should allow less time for Committee meetings. There were members who thought we should and members who thought it worked well with the 2 hour time for committee meetings. The Steering Committee will determine whether the amount of time allotted for committee meetings during the Council meeting day should be adjusted.

Update on the Early Childhood Comprehensive System Grant

Paula Eurek provided an update on the Early Childhood Comprehensive System Grant application that Nebraska submitted in 2013. The grant application has been approved for funding. The grant will continue the work of Together for Kids and Families but with an emphasis on Mitigation of Toxic Stress. The Together for Kids and Families work groups will continue to meet, but with perhaps a new structure and focus. The grant funds will support the work on Circle of Security training in the Panhandle of Nebraska. Additionally, the Department of Health and Human Services Public Health Agency will be working with the American Academy of Pediatrics on possible ways to engage them in addressing mitigation of toxic stress.

Kathy Karsting provided an update on the Together for Kids and Families work. The Department of Health and Human Services has contracted with UNL Center on Children, Families and the Law to create a web site including the following: an interactive map showing the location of early childhood projects, initiatives, programs and regional boundaries; a directory of early childhood projects, programs and initiatives statewide; a system that allows interested programs

to submit information to update the website. The website is www.ecclink.org. The contract is for a period that runs from February 2013 through January 2014.

Tiffany Mullison has been hired as staff support for the continued operation of the Together for Kids and Families Work Groups. The work groups include: Mental Health, Dental/Medical Home, Child Care Health Consultation, Parent Education and Families Support, and Early Care and Education.

Tiffany has most recently been helping to distribute 7,666 dental kits statewide. The kits have been distributed to Early Head Start and Head Start programs, and to home visiting and teen parenting projects.

A series of upcoming trainings are planned to address child trauma. Dr. Bruce Perry will present on toxic stress, and the impact it has on young children's brain development and life course outcomes. Dr. Perry will present in Kearney, Nebraska on September 11, 2013 with a primary audience of public health providers, and on September 12-13, 2013 in Lincoln, Nebraska focusing more on the behavioral health and children and family services audiences. In addition DHHS is contracting with the UNL Center on Children, Families, and the Law to create an ondemand on-line key messages and information for child care providers, home visitors, lay health ambassadors, and foster care workers on toxic stress and adversity and the significance to child development and family functioning.

DHHS has also contracted with UNL Extension Services using funding from the federal Maternal Infant Early Childhood Home Visiting Program to continue work initiated by the Together for Kids and Families Mental Health Work Group. The University provides technical assistance for implementation of action plans in three counties in Nebraska: Douglas, Lincoln County, and Lancaster County. The project is part of a larger evaluation plan that will result in assessment of validity of the assessment tool. For more information on the DHHS Together for Kids and Families work please contact Kathy Karsting (kathy.karsting@nebraska.gov) or Tiffany Mullison (tiffany.mullison@nebraska.gov).

Family Story

The Council convened for a working lunch. Hope Weber and her father Eric provided the Family Story for the Council. The family story helped Council members better understand the life experiences of children with severe health challenges. Hope provided an inspirational story about her struggles to overcome both heart and liver problems throughout her early years.

Public Comment-There was no public comment during the meeting.

Recommendations from the Ad Hoc Committee on the Report to the Governor

Mike Adams indicated that the ad hoc committee met on July 23, 2013 to discuss possible changes to the format of the Report to the Governor. The committee discussed several possible formats and ideas for changes to the report. The committee determined that more input was needed from the Council regarding the report to the Governor. A survey was sent out to Council members and ECICC TA staff asking for their thoughts about the report. The ad hoc committee

met by conference call to review the summary of the Council members and TA thoughts and found that there were very different perspectives on what the Council members and TA staff thought should be done to change the report. The Council is recommending that the report be shortened, that the front section of the report really be designed to inform the Governor and the State Senators, and that there really only be four or five key areas of focus in the report. Data information and supporting information would be included in the appendix.

The ad hoc committee is also recommending that the timeline for development of the report be adjusted so that the 2014 report work would begin in May of 2014 and the report would be completed by December 2014 to be available prior to the 2014 legislative session.

iii. Panel Presentation—What changes are coming for families with the Affordable Health Care Act

A panel of presenters discussed what changes are coming for families with the Affordable Health Care Act. The panelists included Eric Dunning, from the Department of Insurance; Heather Leschinsky-from DHHS-Medicaid and Long Term Care Division; Teri Chasten from DHHS-Economic Assistance, Access Nebraska and Medically Handicapped Children's Program; and Nina Baker from PTI Nebraska.

Eric indicated that health insurance exchanges are basically a marketplace where anyone can go to price health insurance and receive subsidies for the purchase of insurance. Several handouts were sent to Council members prior to the meeting to help them better understand the Affordable Care Act. Eric particularly thought the handout on how subsidies are calculated was very good. Prior to January 1, 2014 Insurers could decide whether to provide or not provide health insurance based upon the health status of the individual or family. Beginning January 1, 2014 insurers cannot deny coverage to people based upon their health status. In addition, the Affordable Care Act limits the amount of money that insurance companies can spend on marketing, etc. Anyone building a marketplace must meet minimum requirements for what health insurance policies must cover and there are defined areas of health insurance that must be covered. States were able to determine whether they would create health insurance exchanges. Nebraska opted to use the federal exchanges rather than build their own exchange. The opening date for the exchanges is October 1, 2013 and will be effective January 1, 2014.

A good resource for finding information is www.healthcare.gov. Another good source of information will be insurance agents. Champions for Coverage will be faith-based organizations who can assist people in understand the system also.

At this point there is a great deal of uncertainty of whether the federal exchanges and hub will be in place in time. Many states who are setting up their own exchanges are now saying that they won't be ready by October 1, 2013.

The Department of Insurance will continue to review all forms and policies to make sure that they comply with the federal regulations. Nebraska did receive \$600,000 for navigators who can help families understand he healthcare exchanges and how to sign up. Those funds are intended

for person to person interaction to assist people with the healthcare exchanges. Navigators funds went to the Ponca Tribe, and Community Action Agencies in Nebraska.

Heather Leschinsky indicated that although Medicaid Expansion did not pass during the 2013 Legislative Session the number of people enrolled in Medicaid is expected to expand. Nebraska expects that some employees currently covered by employer health insurance might lose that insurance. Also some people who might have been eligible for Medicaid, but who have not applied for Medicaid, may be sent to Medicaid when they go to register for health insurance through the healthcare exchanges and it is determined that they are Medicaid eligible. Also, Beginning January 1, 2014 the way Medicaid eligibility will be determined will be changing. Beginning January 1, 2014 all Medicaid eligibility will be determined based upon the modified adjusted gross income reported on IRS tax reports. This change in the way eligibility is determined has challenged the DHHS data system to make the changes to applications. DHHS has changed the process that people use to apply for Medicaid. The application process used to be part of the Access Nebraska system, but now eligibility determination will be through the Medicaid and Long Term Care division of DHHS. There will be specific call centers set up for Medicaid eligibility determination. Heather encourages people to tell families to call the Medicaid call centers and not the Access Nebraska call centers to make sure that their wait times are limited and that they don't wait for someone who is only going to tell them to call another number.

DHHS-Medicaid and Long Term Care has also changed the way they fund the behavioral health managed care contract. The contract with Magellan has moved to full risk for behavioral health services. Magellan will be paid per member per month. This move in contract type should allow for more flexibility in options for care and treatment. That change takes effect September 1, 2013. Some of the value-added options that would be available are:

- 1) Primary Care Provider Assistance (this would help primary care providers with behavioral health decision-making.) Primary care providers are usually the behavioral health care providers in more rural communities of Nebraska.
- 2) A behavioral health toolkit on the website.
- 3) Champions for children to assist in care decisions.

DHHS and Magellan are also looking at the use of psychotropic medications in children. There is concern that children are being over medicated or not properly medicated. Magellan will be investigating this issue further.

DHHS is aware that there is concern that Magellan will start cutting services now that they have a full risk contract. DHHS will be monitoring the work done through the contract to make sure that services are not cut due to the new funding process.

Teri Chasten from DHHS-Children and Family Services discussed changes with Access Nebraska due to the Affordable Care Act. DHHS' Children and Family Services Economic Assistance division previously handled Medicaid eligibility determinations. Beginning July 1, 2013 those services were transferred to the Medicaid and Long Term Care Division of DHHS. Two of the DHHS customer services centers were also transferred to work specifically with

Medicaid eligibility determination. The Lincoln and Lexington centers will now be doing Medicaid eligibility.

The Scottsbluff and Fremont customer services centers will remain with Access Nebraska and handle all applications for economic assistance including child care subsidy, SNAP, and TANF. Beginning October 1, 2014 there will be two separate phone lines, one line for economic assistance customer support and one line for Medicaid eligibility determination.

In the new Medicaid and Healthcare Exchange process there will be a single streamlined application for all Medicaid and Health Insurance Policies.

There have been a lot of changes in staff with this change in the call centers. Because there are new staff at all service centers, whether handling economic assistance or Medicaid eligibility, wait times have been longer. DHHS is hoping that wait times will decrease once the new staff are trained. Due to the long wait times DHHS is encouraging people to use other avenues rather than the toll-free phone numbers for Access Nebraska to get their information. People are encouraged to go online to get information or to apply or to go to local offices to talk with someone directly.

Nina Baker from the Family to Family network discussed how challenging this time is for families who are trying to understand what is sometimes confusing information. Nina has been directing families to the Healthcare.gov website because it has the best information. Nina indicated that families are asking will my child still have Kids Connection? Will my family still have Medicaid? Will my family be taxed because we do not have health insurance. Nina did indicate that families can talk with people in the Head Start programs and/or the communication action programs who can help families find answers to their questions.

Lois Butler indicated that families are really confused and don't seem to understand that they need to bring both Medicaid cards when accessing medical services. Each card is needed because the card relates to different parts of care that is provided. Lois indicated that there are some challenges with the different managed care providers in rural areas. One plan might cover certain issues better than another plan and vice versa. People can only change coverage on the anniversary of their coverage. Heather Leschinsky did indicate that having both Medicaid cards is important and that DHHS will allow people to change policies when there is an extreme health issue that the families are facing.

Heather indicated that DHHS has contract managers who work with all of the Medicaid Managed Care plans. If a family has concerns about being denied services they can always email the DHHS contract manager for that plan with their concerns.

For more information from the panelists their email addresses are: eric.dunning@nebraska.gov
heather.leschinsky@nebraska.gov
teri.chasten@nebraska.gov
nbaker@pti-nebraska.gov
nbaker@pti-nebraska.gov

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iv. Sixpence (Birth-to Age 3) Grants Update

Becky Veak presented information on the Sixpence Early Childhood Education Grant program. Kathleen Feller previously worked with the program. The new Sixpence coordinator will be Amy Bornemeier. Sixpence are grants to local school districts that originated out of the Early Childhood Endowment that was established in 2006. The Endowment includes 40 million of state dollars invested, and 20 million of private dollars invested. The earnings from the invested dollars are placed into a cash fund to support high quality early childhood education programs operated through school districts that serve infants and toddlers. The Sixpence program is one of the few funding programs that are exclusively dedicated to high quality infant/toddler services. Programs funded through Sixpence might provide home visitation services or center-based services or both types of services. In 2008 there was a down turn in the economy and the earnings on the investments leveled off, as a result the Sixpence programs have remained at level funding since their inception. There are 13 programs in eleven different communities across the state that receive Sixpence grants.

During the 2013 Legislative Session new public dollars were approved to support expansion of the Sixpence grants. The new dollars do not have to be invested but can go out to directly support infant and toddler programs. In July 2013 six existing programs were approved to expand their services and seven new programs were funded to provide high quality infant/toddler services. Additional dollars have allowed the Early Childhood Education Endowment Board to send out another Request for Proposals (RFP). August 1, 2013 the new RFP was released and applications are due by October 9, 2013 from school districts.

Sixpence also provides dedicated technical assistance to the communities operating Sixpence programs. Mary Finney-Afrank asked about the indicators of quality that the Sixpence program uses. Becky Veak indicated that the indicators of quality can be found on the Sixpence website: www.singasongofsixpence.org.

The quality indicators are on this webpage http://www.singasongofsixpence.org/apply/

v. Wrap Up of State Advisory Council Grant

Eleanor Kirkland presented regarding the close out of the State Advisory Council Grant. The two priority focus areas defined by the ECICC at the origination of the grant were to improve school readiness and develop recommendations for a unified early childhood data system. Eleanor indicated that the grant funds had allowed for development and wide distribution of the *Ready for Success* brochure. The brochure explains how families and schools can better support children being ready for school. Amy Bornemeier presented widely across the state on school readiness and what that means for families, for children, and for schools.

Other materials that support the school readiness initiative that have been supported with the State Advisory Council Grant included the *Foundations of Success*, a companion document to support the revised Early Learning Guidelines and publication of the NDE Striving Readers early childhood calendars for families.

Amy Bornemeier worked with a large stakeholder group to revise Nebraska's Early Learning Guidelines to better align with the Head Start Child Development and Early Learning Framework. The revision has been completed and 10,000 copies of the Early Learning Guidelines are being printed for distribution.

The State Advisory Council Grant also helped Nebraska define recommendations for a unified early childhood data system. Two data summits were held in Nebraska to gather stakeholders to discuss what would help Nebraska move toward a unified early childhood data system. The recommendations included in the report were:

- 1) Nebraska should establish or appoint an early childhood data governance body.
- 2) Nebraska should create a unique, unduplicated state identifier (ID) for each child birth to kindergarten entrance age, parent or caregiver of young children, early childhood program, and workforce.
- 3) Require all publicly-funded early childhood care and education programs to participate in the unified early childhood data system by collecting data elements determined by the governance body; and encourage participation from privately-funded programs.

The recommendations will be discussed as part of the early childhood data coalition meetings and were discussed with State Senators at a meeting last week.

Eleanor indicated she will be finishing up the grant and filing all of the federally required reports.

vi. Update on Child Care Licensing Changes Implementation

Pat Urzedowski provided an update on the implementation of the child care licensing regulations. Pat indicated that child care facility licensing inspection times have increased due to the number of new regulations that child care licensing staff need to monitor. The licensing staff are finding that many programs are not completing the recommended training on the new regulations. Additionally, many of the new policies that programs need to have in place are not written or they are written and simply not understandable. Pat indicated that in some programs the literacy level of the licensee and staff is very low and licensees cannot write policies and procedures and are unable to meet the requirement that children be read to everyday.

Pat reports that she is receiving frequent phone calls regarding the possible equivalencies that will meet the required training. Pat plans to work with NDE and the Early Childhood Training Center to better define what the equivalencies for the required training might include. Pat said she is additionally receiving contacts from many vendors who want to offer the required training online through their online training programs. Decisions will need to be made on whether any of these vendors would meet the state training requirements.

Pat indicated that there are fewer new applications and fewer applications to relicense programs. Pat said there seems to be a trend that some programs are opting to close because they cannot meet the new licensing requirements or don't want to devote the time it takes into coming into compliance with the new regulations. Pat hopes that Nebraska will see fewer of the very poor

quality programs offering child care in Nebraska and hopes that the new regulations will see improvement from programs in their compliance rates.

Council members indicated that they would like some more information on what is happening with the new requirement that child care programs care liability insurance.

vii. Discuss possible agenda items for November 15, 2013

Possible agenda items for the November 15, 2013 meeting include: Buffett Early Childhood Institute-Sam Meisels Answers4Families website-Charlie Lewis Child Care Liability Insurance—Pat Urzedowski

The meeting of the ECICC adjourned at 3:15 PM.

Handouts:

Minutes of the May 10, 2013 ECICC Meeting

Minutes of the July 22, 2013 ECICC Steering Committee Meeting

Overview of the August 23, 2013 ECICC Meeting Agenda

Together for Kids and Families Early Childhood Comprehensive System Grant Goals and Objectives

ECICC Ad Hoc Committee Recommendations for Reformatting 2014 Report to the Governor

Premium Tax Credits: Answers to Frequently Asked Questions

Focus on Health Reform: Summary of the Affordable Care Act

HealthCAre.gov What is the Health Marketplace

HealthCare.gov How can I get ready to enroll in the Marketplace

HealthCare.gov What if someone doesn't have health insurance coverage in 2014

The Requirement to Buy Coverage Under the Affordable Care Act Beginning in 2014

Ready for Success brochure

Foundations of Success brochure

Ready for Kindergarten Flyer

Early Childhood Literacy Calendar

NDE School Readiness Resources Print Order Form

Recommendations for Developing a Unified Early Childhood Data System