

NEBRASKA PROFESSIONAL PRACTICES COMMISSION

REPRIMAND

Josh Deines
606 N. Broadway Street
Arnold, NE 69120

Certificate No. 20220006002
N.P.P.C. Case No. 23-04
NDE Case No. 22052

Josh Deines, a Nebraska school certificate holder, you are hereby reprimanded for violating the standards of professional conduct and ethics. The Nebraska Department of Education has conducted an investigation and has determined that on August 1, 2022, you engaged in inappropriate communication and contact with a recently graduated student (within 90 days of her graduation from high school) while employed by Sandhills Public Schools, by physically touching the student's thigh, stomach and buttocks with two fingers while communicating about her upcoming goals for college track, asking the student how much she would miss you while away at college on a scale of 1 to 10, discussing how the student planned to furnish her dorm room, and whether you could "crash" there, and asking her to lay beside you on a mat to show her the options as to how you could fit together on a college dorm bed, including laying on top of one another or snuggling. These actions and communication made the student very uncomfortable. Your conduct is a violation of Title 92, *Nebraska Administrative Code*, Chapter 27, Section 005.02B2 (effective date: November 12, 2003), which states, "Each teacher... shall: Adhere to and enforce written and dated administrative policy of the school which has been communicated to the teacher or special services provider"; Section 005.06D (same effective date), which states, "The educator shall: Develop and maintain positive standards of conduct"; Section 005.09D (same effective date), which states, "Educators... Shall provide leadership and direction for others by appropriate example"; and Section 005.10C (same effective date), which states, "each educator... shall: Appropriately control his or her emotions." The Nebraska Professional Practices Commission conducted a hearing on the matter and determined a public reprimand be issued for the above-mentioned violations.

Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated: Sep 28, 2023

Eric Malina
Eric Malina (Sep 28, 2023 10:53 CDT)

Eric Malina, Chairperson
Nebraska Professional Practices Commission

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a reprimand on this date.