



1. The State Board has jurisdiction in this case pursuant to Neb. Rev. Stat. § 79-866(2) (2014);

2. The Petitioner is Matthew L. Blomstedt, Ph.D., Commissioner of Education, P.O. Box 94933, Lincoln, NE 68509-4933;

3. The Respondent is Pamela Aldy, 15317 Saratoga Street, Omaha, NE 68116;

4. The Respondent holds a public Nebraska Standard teaching certificate number 20210003488, endorsed as School Psychologist PK-12, with an expiration date of August 31, 2026;

5. The Respondent was employed as a school psychologist by Lincoln Public Schools ("LPS") beginning with the 2015-2016 school year;

6. On April 1, 2021, the Respondent was found to be under the influence of alcohol on duty at an elementary school while school was in session. An empty can of hard seltzer was found by a coworker in the Respondent's desk drawer. The Respondent admitted to drinking alcohol at work and breathalyzer tests were conducted on the Respondent which resulted in Blood-Alcohol Content readings of .091 and .106. The Respondent also admitted to consuming alcohol while working two days prior, but stated she had no contact with students on either day. The Respondent was placed on administrative leave;

7. On April 9, 2021, the Respondent was given a notice of proposal to cancel contract. The Respondent attempted to resign, but her resignation was not accepted by the LPS Board, and her contract was cancelled on May 11, 2021;

8. After the Nebraska Department of Education (“Department”) investigator completed the initial investigation, the Department discovered another incident involving the Respondent while employed as a school psychologist by ESU 3 at Brook Valley South. On December 7, 2021, the Respondent was observed by the Brook Valley South principal going to her car and “chugging” a can of White Claw Hard Seltzer and returning to the school. When contacted, the Respondent appeared to be under the influence of alcohol and admitted to drinking alcohol. The Respondent advised Brook Valley South administration that she had had a similar incident while working for LPS which had not been previously disclosed;

9. The Respondent has violated Neb. Rev. Stat. § 79-866(2) (2014), which states, in part: “The board may, for just cause, revoke or suspend any teacher’s or administrator’s certificate. Violation of the standards established pursuant to this section, commission of an immoral act, or conviction of a felony under the laws of this state shall constitute just cause for the revocation or suspension of a teacher’s or administrator’s certificate by the board”; Title 92, *Nebraska Administrative Code*, Chapter 27, Section 004.03C (effective date: November 12, 2003) (“the educator: Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety”); Section 004.03D (same effective date) (“the educator: Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student”); Section 004.04F (same effective date) (“the educator: Shall, with reasonable diligence, attend to the duties of his or her professional position”); Section 005.02B2 (same effective date) (“Each teacher . . . shall: Adhere to and enforce written and dated administrative policy of the school which has


been communicated to the teacher or special services provider”); Section 005.06D (same effective date) (“The educator shall: Develop and maintain positive standards of conduct”); and Section 005.09D (same effective date) (“Educators . . . : Shall provide leadership and direction for others by appropriate example”);

10. By a preponderance of the evidence, just cause exists pursuant to Neb. Rev. Stat. § 79-866(2) (2014) to revoke the Respondent's teaching certificate for a period of two (2) years; and

11. The public Nebraska Standard certificate of Pamela Aldy, number 20210003488, endorsed as School Psychologist PK-12, with an expiration date of August 31, 2026, shall be revoked for a period of two years from and after the date of this order. Respondent is fully advised that evidence of ongoing sobriety and continued participation in supports for that sobriety must be provided with any request for reinstatement.

Dated this 29<sup>th</sup> day of September, 2023.

STATE BOARD OF EDUCATION

BY:   
Patti Gubbels, President

The vote by the State Board of Education to approve the Final Order in Case No. 23-22, on September 27, 2023, was 4 in favor, 2 against, \_\_\_\_\_ abstaining, and 2 absent. Individual State Board members voted as follows:

IN FAVOR: D. Neary, P. Gubbels, P. Koch Johns, L. Fricke

AGAINST: K. Penner, S. Jones

ABSTAINING: \_\_\_\_\_

ABSENT: J. Morrison, E. Tegtmeier

#### CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing Final Order was served upon the Respondent, Pamela Aldy, 15317 Saratoga Street, Omaha, NE 68116, by regular U.S. Mail; Kelly Muthersbaugh, NPPC Clerk, 301 Centennial Mall South, Lower Level, Lincoln, NE 68509, by interoffice mail; and Tamra L. Walz, General Counsel, Nebraska Department of Education, 500 S. 84th Street, 2nd Floor, Lincoln, NE 68510-2611, by interoffice mail, all on this 29<sup>th</sup> day of September, 2023.



Sara B. Sygel