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NEBRASKA STATE BOARD OF EDUCATION

Nebraska Department of Education

Minutes of Meeting

December 7-8, 2010

MINUTES OF THE WORK SESSION – Tuesday, December 7, 2010

The State Board of Education met for purposes of a work session on Tuesday, December 7, 2010, beginning at 2:00 p.m. The session was held at the State Office Building in the State Board Meeting Room in Lincoln, Nebraska. Publicized notice of the session was given by posting notice on the Department's website on the internet; emailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the meeting.

1. CALL TO ORDER

1.1 President Kandy Imes called the meeting to order at 2:06 p.m. Roll call showed the following Board members present: Kandy Imes, Jim Scheer, Mark Quandahl, Rebecca Valdez, Joe Higgins, Patricia Timm, Fred Meyer, Robert Evnen. Commissioner Breed was also present.

1.2 President Imes announced the placement of the Open Meetings Act.

2. REPORTS AND DISCUSSION

2.1.1 Pat Roschewski, Department of Education representative, provided a report on the State Accountability model.

2.1.2 Pat Roschewski, Department of Education representative, provided a report on *Leadership in Using NeSA Data (2010-11)*. (Handout: PowerPoint: Nebraska State Accountability – Leadership in Using NeSA Data 2010-11)

2.1.3 Marilyn Peterson, Department of Education representative, provided a report on Federal Accountability/ARRA Report/Persistently Low Achieving Schools (PLAS)/Data Access and Use Policy/ Demonstration of Data Reporting System. (Handouts: Persistently Lowest-Achieving Schools 2010-2011 based on 2009-10 data; NDE Data Reporting System (DRS 2010-12-07); PowerPoint: Data Reporting System (DRS) dated December 2010).

- 2.1.4 Melody Hobson, Department of Education representative, provided an update on the efforts to ensure school districts operate at least 450 hours per year when required.

At 3:30 p.m., President Imes adjourned the work session.

MINUTES OF THE MEETING – Wednesday, December 8, 2010

The State Board of Education met for purposes of a meeting on Wednesday, December 8, 2010, beginning at 9:00 a.m. The session was held at the State Office Building, Sixth Floor, in the State Board Meeting Room in Lincoln, Nebraska. Publicized notice of the session was given by posting notice on the Department's website on the internet; emailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the meeting.

1. CALL TO ORDER

1.1 Roll Call

President Kandy Imes called the meeting to order at 9:07 a.m. Roll call showed the following members present: Jim Scheer, Joe Higgins, Patricia Timm, Fred Meyer, Robert Evnen, Kandy Imes, Mark Quandahl, Rebecca Valdez. Commissioner Breed was also present.

1.2 President Imes led the Pledge of Allegiance.

1.3 President Imes announced the placement of the Open Meetings Act.

2. APPROVAL OF THE MINUTES

Motion by Robert Evnen, second by Joe Higgins: To approve the minutes of the November 2-3, 2010 State Board of Education meeting.

Voting Yes: Imes, Scheer, Quandahl, Valdez, Higgins, Timm, Meyer, Evnen

The motion passed.

3. APPROVAL OF AGENDA for December 8, 2010

Motion by Fred Meyer, second by Rebecca Valdez: To approve the agenda as published for the December 8, 2010, meeting.

Voting Yes: Imes, Scheer, Quandahl, Valdez, Higgins, Timm, Meyer, Evnen

The motion passed.

4. PUBLIC PARTICIPATION

4.1.1 Garret Higginbotham, 2010 Nebraska Milken Educator, was recognized and presented with the Milken Obelisk.

4.1.2 Vicki Highstreet, Executive Director of the Nebraska Association for Health, Physical Education Recreation and Dance, presented the NAHPERD Award to the Department of Education for the Coordinated School Health Policy.

4.2.1 Doug Christensen, Commissioner Emeritus, and Polly Feis, former Deputy Commissioner, provided comments to the three retiring Board Members, Kandy Imes, Joe Higgins and Fred Meyer.

4.3 Marlene Uhing, Superintendent of Norfolk, representing GNS, commenting on assessment and accountability.

Jay Sears, Nebraska State Education Association, thanked Kandy Imes, Joe Higgins and Fred Meyer for their service on the State Board.

7. ACTION ITEMS

7.1 Motion by Fred Meyer, second by Patricia Timm: To approve the 2011-2013 NDE-NAPE/AFSCME Bargaining Agreement.

Voting Yes: Imes, Scheer, Quandahl, Valdez, Higgins, Timm, Meyer, Evnen

The motion passed.

8. CONSENT AGENDA

Motion by Joe Higgins, second by Patricia Timm: To approve the Consent Agenda as published.

Voting Yes: Imes, Scheer, Quandahl, Valdez, Higgins, Timm, Meyer, Evnen

The motion passed.

10. BOARD REPORTS, DATES AND DISCUSSION ITEMS

10.4 Brian Halstead provided a report on behalf of the Legislative Committee. Jim Scheer, Chair of the Legislative Committee, also provided information regarding the meeting of the Legislative Committee.

10.5 Patricia Timm, Chair of the Policy Committee, reported on the meeting of the Committee. The Board will be asked to approve the budget of the Nebraska Center for the Education of Children Who are Blind or Visually Impaired (NCECBVI) at the January meeting. (Handout: Memo to State Board from the State Board Policy Committee regarding Review Procedure and Schedule for State Board Bylaws, Internal Policy Directives, and General Education Policies.)

At 9:46 a.m., President Imes called for a break. The meeting resumed at 10:10 a.m.

9. PRESENTATIONS

9.1 Teresa Scanlan, 2010 Miss Nebraska, presented to the Board on eating disorders. (Handout: Nebraska Public Schools Eating Disorders Awareness and Prevention Program)

At 10:30 a.m., President Imes called for a break.

5. Hearings

5.1 A hearing was held in Case No. 10-23, *Breed vs. Joseph Abdalla*. [Minutes of the hearing](#) are attached to these minutes.

5.2 A hearing was held in Case No. 10-24, *Commissioner v. Richard Rohde*. [Minutes of the hearing](#) are attached to these minutes.

5.3 A hearing was held in Case No. 10-25, *Commissioner v. Jodi Hammans Reeder*. [Minutes of the hearing](#) are attached to these minutes.

5.4 A hearing was held in Case No. 10-26, *Commissioner v. Jarad Anthony*. [Minutes of the hearing](#) are attached to these minutes.

5.5 A hearing was held in Case No. 10-27, *Reinstatement of Dwight Nelson*. [Minutes of the hearing](#) are attached to these minutes.

6. EXECUTIVE SESSION

Motion by Jim Scheer, second by Patricia Timm: To move into Executive Session to deliberate and receive advice from legal counsel regarding contested cases.

Voting Yes: Imes, Scheer, Quandahl, Valdez, Higgins, Timm, Meyer, Evnen

The motion passed. At 11:27 a.m., the State Board moved into Executive Session to deliberate and receive advice from legal counsel regarding contested cases.

Motion by Joe Higgins, second by Patricia Timm: To adjourn the Executive Session of the Board and return to the business meeting.

Voting Yes: Imes, Scheer, Quandahl, Higgins, Timm, Meyer, Evnen

Absent: Valdez

The motion passed. At 11:55 a.m., the Board adjourned the Executive Session and resumed the business meeting of the State Board of Education.

7. ACTION ITEMS

7.2 Motion by Joe Higgins, second by Patricia Timm: That in *Commissioner v. Joseph Abdalla*, NDE Case No. 10-23, that this Board adopt the Findings of Fact, Conclusions of Law and the Recommendation of the Nebraska Professional Practices Commission permanently revoking the Respondent's teaching certificate, and to adopt the Final Order proposed by Legal Counsel.

Voting Yes: Imes, Scheer, Quandahl, Higgins, Timm, Meyer, Evnen

Absent: Valdez

The motion passed.

- 7.3 Motion by Fred Meyer, second by Robert Evnen: In *Commissioner v. Richard Rohde*, NDE Case No. 10-24, that this Board adopt the Recommendation of the Nebraska Professional Practices Commission, permanently revoking the Respondent's teaching certificate, and to adopt the Findings of Fact and Conclusions of Law set out in the Final Order proposed by Legal Counsel.

Voting Yes: Imes, Scheer, Quandahl, Higgins, Timm, Meyer, Evnen
Absent: Valdez

The motion passed.

- 7.4 Motion by Jim Scheer, second by Fred Meyer: In *Commissioner v. Jodi Hammans* (Reeder), NDE Case No. 10-25, that this Board adopt the Findings of Fact, Conclusions of Law, and the Recommendation of the Nebraska Professional Practices Commission, revoking the Respondent's teaching certificate for a period of six years commencing from September 6, 2007, and to adopt the Final Order proposed by Legal Counsel.

Voting Yes: Imes, Scheer, Valdez, Higgins, Timm, Meyer, Evnen
No: Quandahl

The motion passed.

- 7.5 Motion by Robert Evnen, second by Patricia Timm: In *Commissioner v. Jarad Anthony*, NDE Case No. 10-26, that this Board adopt the Findings of Fact, Conclusions of Law and the Recommendation of the Nebraska Professional Practices Commission, permanently revoking the Respondent's teaching certificate, and to adopt the Final Order proposed by Legal Counsel.

Voting Yes: Imes, Scheer, Quandahl, Higgins, Timm, Meyer, Evnen, Valdez

The motion passed.

- 7.6 Motion by Fred Meyer, second by Jim Scheer: In *the Matter of the Reinstatement of Dwight Nelson*, NDE Case No. 10-27, that this Board adopt the Findings of Fact, Conclusions of Law and the Recommendation of the Nebraska Professional Practices Commission, finding that Respondent should be allowed to apply for his teaching certificate, and to adopt the Final Order proposed by Legal Counsel.

Voting Yes: Imes, Scheer, Quandahl, Higgins, Timm, Meyer, Evnen, Valdez

The motion passed.

12. SPECIAL RECOGNITION

12.1.1 Commissioner Breed read a [Resolution recognizing the service of Kandy Imes](#) as a Nebraska State Board of Education member. The Resolution is attached.

Motion by Patricia Timm, second by Robert Evnen: To adopt the Resolution.

Voting Yes: Scheer, Quandahl, Higgins, Timm, Meyer, Evnen, Valdez

Abstain: Imes

The motion passed.

12.1.2 Commissioner Breed read a [Resolution recognizing the service of Joe Higgins](#) as a Nebraska State Board of Education member. The Resolution is attached.

Motion by Jim Scheer, second by Rebecca Valdez: To adopt the Resolution.

Voting Yes: Scheer, Quandahl, Timm, Meyer, Evnen, Valdez, Imes

Abstain: Higgins

The motion passed.

12.1.3 Commissioner Breed read a [Resolution recognizing the service of Fred Meyer](#) as a Nebraska State Board of Education member. The Resolution is attached.

Motion by Robert Evnen, second by Joe Higgins: To adopt the Resolution.

Voting Yes: Scheer, Quandahl, Timm, Higgins, Evnen, Valdez, Imes

Abstain: Meyer

The motion passed.

Board members offered their words of appreciation of the work and commitment of the three retiring Board members.

President Imes adjourned the meeting at 12:20 p.m.

STATE BOARD OF EDUCATION

Nebraska Department of Education, State Board Meeting Room
State Office Building, Sixth Floor
301 Centennial Mall South
Lincoln, Nebraska 68509

MINUTES OF HEARING

Commissioner v. Joseph Abdalla

Case No. 10-23

11:00 a.m.

The State Board of Education met on December 8, 2010, in the State Board Meeting Room, Sixth Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska, for the purpose of holding a hearing on Case No. 10-23, *Commissioner v. Joseph Abdalla*. Publicized notice of the hearing was given by posting notice on the Department's website on the internet; e-mailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the hearing. Specific notice of the hearing was provided to the parties involved in the proceeding.

Board President Kandy Imes declared a quorum present and called the hearing to order at 11:00 a.m. The following State Board of Education members were present: Fred Meyer, Robert Evnen, Patricia Timm, Rebecca Valdez, Mark Quandahl, Jim Scheer, Kandy Imes, and Joe Higgins.

President Imes noted that the Nebraska Professional Practices Commission recommended in the case report that the Board permanently revoke the Nebraska Public Schools teaching certificate of the Respondent. She stated that the Board was provided with a copy of the case file containing the recommended Findings of Fact, Conclusions of Law, and Recommendation, and copies of all pleadings, exhibits, and testimony, which were marked as Exhibit 1. A copy of the Notice of Hearing was marked as Exhibit 2. Hearing no objections, the Exhibits were received.

Kathi Vontz, representing the Nebraska Professional Practices Commission, presented a summary of the case report and recommended that the Respondent's certificate be permanently revoked.

Brian Halstead, General Counsel, appeared on behalf of the Commissioner of Education in support of the recommendation of the Professional Practices Commission.

The Respondent was not present nor represented by Counsel.

There being no further testimony, President Imes adjourned the hearing on Case No. 10-23 at 11:04 a.m.

STATE BOARD OF EDUCATION
Nebraska Department of Education, State Board Meeting Room
State Office Building, Sixth Floor
301 Centennial Mall South
Lincoln, Nebraska 68509

MINUTES OF HEARING
Commissioner v. Richard Rohde
Case No. 10-24
11:00 a.m.

The State Board of Education met on December 8, 2010, in the State Board Meeting Room, Sixth Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska, for the purpose of holding a hearing on Case No. 10-24, *Commissioner v. Richard Rohde*. Publicized notice of the hearing was given by posting notice on the Department's website on the internet; e-mailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the hearing. Specific notice of the hearing was provided to the parties involved in the proceeding.

Board President Kandy Imes declared a quorum present and called the hearing to order at 11:04 a.m. The following State Board of Education members were present: Fred Meyer, Robert Evnen, Patricia Timm, Rebecca Valdez, Mark Quandahl, Jim Scheer, Kandy Imes, and Joe Higgins.

President Imes noted that the Nebraska Professional Practices Commission recommended in the case report that the Board permanently revoke the Nebraska Public Schools teaching certificate of the Respondent. She stated that the Board was provided with a copy of the case file containing the recommended Findings of Fact, Conclusions of Law, and Recommendation, and copies of all pleadings, exhibits, and testimony, which were marked as Exhibit 1. A copy of the Notice of Hearing was marked as Exhibit 2. Hearing no objections, the Exhibits were received.

Kathi Vontz, representing the Nebraska Professional Practices Commission, presented a summary of the case report and recommended that the Respondent's certificate be permanently revoked.

Brian Halstead, General Counsel, appeared on behalf of the Commissioner of Education in support of the recommendation of the Professional Practices Commission.

The Respondent was not present nor represented by Counsel.

There being no further testimony, President Imes adjourned the hearing on Case No. 10-24 at 11:07 a.m.

STATE BOARD OF EDUCATION
Nebraska Department of Education, State Board Meeting Room
State Office Building, Sixth Floor
301 Centennial Mall South
Lincoln, Nebraska 68509

MINUTES OF HEARING
Commissioner v. Jodi Hammans (Reeder)
Case No. 10-25
11:00 a.m.

The State Board of Education met on December 8, 2010, in the State Board Meeting Room, Sixth Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska, for the purpose of holding a hearing on Case No. 10-25, *Commissioner v. Jodi Hammans (Reeder)*. Publicized notice of the hearing was given by posting notice on the Department's website on the internet; e-mailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the hearing. Specific notice of the hearing was provided to the parties involved in the proceeding.

Board President Kandy Imes declared a quorum present and called the hearing to order at 11:07 a.m. The following State Board of Education members were present: Fred Meyer, Robert Evnen, Patricia Timm, Rebecca Valdez, Mark Quandahl, Jim Scheer, Kandy Imes, and Joe Higgins.

President Imes noted that the Nebraska Professional Practices Commission recommended in the case report that the Board revoke the Nebraska Public Schools teaching certificate of the Respondent for a period of five (5) years. She stated that the Board was provided with a copy of the case file containing the recommended Findings of Fact, Conclusions of Law, and Recommendation, and copies of all pleadings, exhibits, and testimony, which were marked as Exhibit 1. A copy of the Notice of Hearing was marked as Exhibit 2. Hearing no objections, the Exhibits were received.

Kathi Vontz, representing the Nebraska Professional Practices Commission, presented a summary of the case report and recommended that the Respondent's certificate be revoke for a period of five (5) years.

Brian Halstead, General Counsel, appeared on behalf of the Commissioner of Education in support of the recommendation of the Professional Practices Commission.

The Respondent appeared on her own behalf and requested the Board determine a three (3) year revocation.

There being no further testimony, President Imes adjourned the hearing on Case No. 10-25 at 11:14 a.m.

STATE BOARD OF EDUCATION
Nebraska Department of Education, State Board Meeting Room
State Office Building, Sixth Floor
301 Centennial Mall South
Lincoln, Nebraska 68509

MINUTES OF HEARING
Commissioner v. Jarad Anthony
Case No. 10-26
11:00 a.m.

The State Board of Education met on December 8, 2010, in the State Board Meeting Room, Sixth Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska, for the purpose of holding a hearing on Case No. 10-26, *Commissioner v. Jarad Anthony*. Publicized notice of the hearing was given by posting notice on the Department's website on the internet; e-mailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the hearing. Specific notice of the hearing was provided to the parties involved in the proceeding.

Board President Kandy Imes declared a quorum present and called the hearing to order at 11:14 a.m. The following State Board of Education members were present: Fred Meyer, Robert Evnen, Patricia Timm, Rebecca Valdez, Mark Quandahl, Jim Scheer, Kandy Imes, and Joe Higgins.

President Imes noted that the Nebraska Professional Practices Commission recommended in the case report that the Board permanently revoke the Nebraska Public Schools teaching certificate of the Respondent. She stated that the Board was provided with a copy of the case file containing the recommended Findings of Fact, Conclusions of Law, and Recommendation, and copies of all pleadings, exhibits, and testimony, which were marked as Exhibit 1. A copy of the Notice of Hearing was marked as Exhibit 2. Hearing no objections, the Exhibits were received.

Kathi Vontz, representing the Nebraska Professional Practices Commission, presented a summary of the case report and recommended that the Respondent's certificate be permanently revoked.

Brian Halstead, General Counsel, appeared on behalf of the Commissioner of Education, in support of the recommendation of the Nebraska Professional Practices Commission.

The Respondent was not present nor represented by Counsel.

There being no further testimony, President Imes adjourned the hearing on Case No. 10-26 at 11:20 a.m.

STATE BOARD OF EDUCATION

Nebraska Department of Education, State Board Meeting Room
State Office Building, Sixth Floor
301 Centennial Mall South
Lincoln, Nebraska 68509

MINUTES OF HEARING

In the Matter of the Reinstatement of Dwight Nelson

Case No. 10-27

11:00 a.m.

The State Board of Education met on December 8, 2010, in the State Board Meeting Room, Sixth Floor, State Office Building, 301 Centennial Mall South, Lincoln, Nebraska, for the purpose of holding a hearing on Case No. 10-27, *In the Matter of the Reinstatement of Dwight Nelson*. Publicized notice of the hearing was given by posting notice on the Department's website on the internet; e-mailed to news media requesting notification and posting a copy of the agenda in the Office of the Commissioner of Education, which gave the date, time and location of the hearing. Specific notice of the hearing was provided to the parties involved in the proceeding.

Board President Kandy Imes declared a quorum present and called the hearing to order at 11:20 a.m. The following State Board of Education members were present: Fred Meyer, Robert Evnen, Patricia Timm, Rebecca Valdez, Mark Quandahl, Jim Scheer, Kandy Imes, and Joe Higgins.

President Imes noted that the Nebraska Professional Practices Commission recommended in the case report that the Board allow Dwight Nelson to apply for a Nebraska Public Schools teaching certificate. She stated that the Board was provided with a copy of the case file containing the recommended Findings of Fact, Conclusions of Law, and Recommendation, and copies of all pleadings, exhibits, and testimony, which were marked as Exhibit 1. A copy of the Notice of Hearing was marked as Exhibit 2. Hearing no objections, the Exhibits were received.

Kathi Vontz, representing the Nebraska Professional Practices Commission, presented a summary of the case report and recommended that the Petitioner be allowed to apply for a Nebraska teaching certificate.

The Petitioner appeared on his own behalf and offered remorse for his actions and noted his efforts to deal with substance abuse.

Brian Halstead, General Counsel, appeared on behalf of the Commissioner of Education in support of the recommendation of the Professional Practices Commission and in agreement with the information provided by the Petitioner.

There being no further testimony, President Imes adjourned the hearing on Case No. 10-27 at 11:27 a.m.

RESOLUTION

NEBRASKA STATE BOARD OF EDUCATION RECOGNITION OF THE RETIREMENT OF BOARD MEMBER FRED MEYER

WHEREAS, Fred Meyer has contributed significantly to the quality of education provided by Nebraska schools as well as to the excellence of education enjoyed by all Nebraska students during his twelve years of service on the State Board of Education,

WHEREAS, Fred Meyer has represented District 6 – Central Nebraska residents with integrity, dedication and caring,

WHEREAS, Fred Meyer has provided guidance and leadership to the State Board of Education, serving as president from 2004 to 2009, and representing the State Board at numerous conferences, forums and workshops,

AND WHEREAS, Fred Meyer will retire from State Board service on January 5, 2011, leaving a legacy of thoughtful, positive action in support of Nebraska students, schools and the Nebraska Department of Education.

THEREFORE, BE IT RESOLVED, that the Nebraska State Board of Education recognizes Fred Meyer's contributions and service to Nebraska students, and

THAT the Nebraska State Board of Education Members express their collective appreciation and admiration for his leadership and his dedication to service on the State Board of Education.

On behalf of the State Board of Education this 8th day of December, 2010.

/s/ Kandy Imes
Kandy Imes, President

/s/ Jim Scheer
Jim Scheer, Vice President

RESOLUTION
NEBRASKA STATE BOARD OF EDUCATION
RECOGNITION OF THE RETIREMENT OF BOARD MEMBER KANDY IMES

WHEREAS, Kandy Imes has contributed significantly to the quality of education provided by Nebraska schools as well as to the excellence of education enjoyed by all Nebraska students during her eight years of service on the State Board of Education,

WHEREAS, Kandy Imes has represented District 7 – Western Nebraska residents with integrity, dedication and caring,

WHEREAS, Kandy Imes has provided guidance and leadership to the State Board of Education, serving as president from 2009 through today, and representing the State Board at numerous conferences, forums and workshops,

AND WHEREAS, Kandy Imes will retire from State Board service on January 5, 2011, leaving a legacy of thoughtful, positive action in support of Nebraska students, schools and the Nebraska Department of Education.

THEREFORE, BE IT RESOLVED, that the Nebraska State Board of Education recognizes Kandy Imes' contributions and service to Nebraska students, and

THAT the Nebraska State Board of Education Members express their collective appreciation and admiration for her leadership and her dedication to service on the State Board of Education.

On behalf of the State Board of Education this 8th day of December, 2010.

/s/ Kandy Imes
Kandy Imes, President

/s/ Jim Scheer
Jim Scheer, Vice President

RESOLUTION
NEBRASKA STATE BOARD OF EDUCATION
RECOGNITION OF THE RETIREMENT OF BOARD MEMBER JOE HIGGINS

WHEREAS, Joe Higgins has contributed significantly to the quality of education provided by Nebraska schools as well as to the excellence of education enjoyed by all Nebraska students during his eight years of service on the State Board of Education,

WHEREAS, Joe Higgins has represented District 8 – Omaha area residents with integrity, dedication and caring,

WHEREAS, Joe Higgins has provided guidance and leadership to the State Board of Education, serving at the national level within the National Association of State Boards of Education, and representing the State Board at numerous conferences, forums and workshops,

AND WHEREAS, Joe Higgins will retire from State Board service on January 5, 2011, leaving a legacy of thoughtful, positive action in support of Nebraska students, schools and the Nebraska Department of Education.

THEREFORE, BE IT RESOLVED, that the Nebraska State Board of Education recognizes Joe Higgins' contributions and service to Nebraska students, and

THAT the Nebraska State Board of Education Members express their collective appreciation and admiration for his leadership and his dedication to service on the State Board of Education.

On behalf of the State Board of Education this 8th day of December, 2010.

_____/s/ Kandy Imes_____
Kandy Imes, President

_____/s/ Jim Scheer_____
Jim Scheer, Vice President