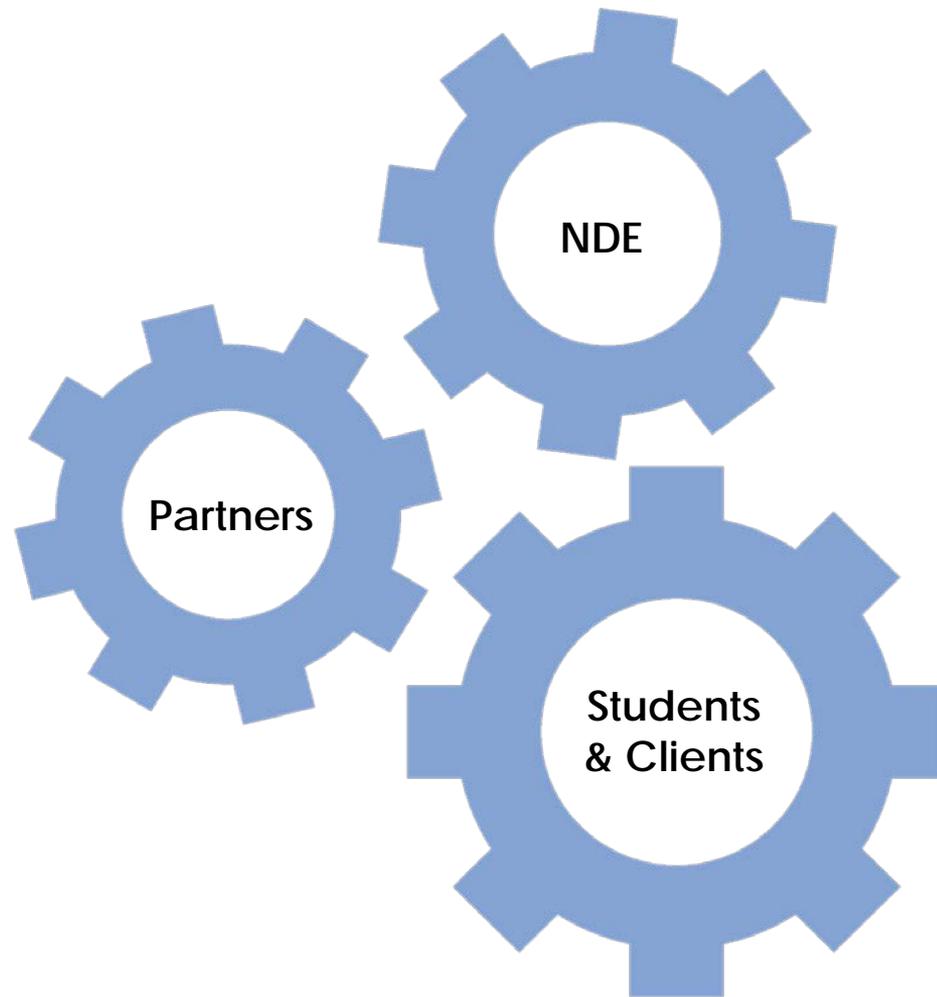


Nebraska Department of
Education:
Systems to Support **ONE ANOTHER**



Nebraska Department of
Education:
Systems to Support **ONE ANOTHER**

MISSION:

To lead and support the preparation of all Nebraskans for learning, earning, and living.



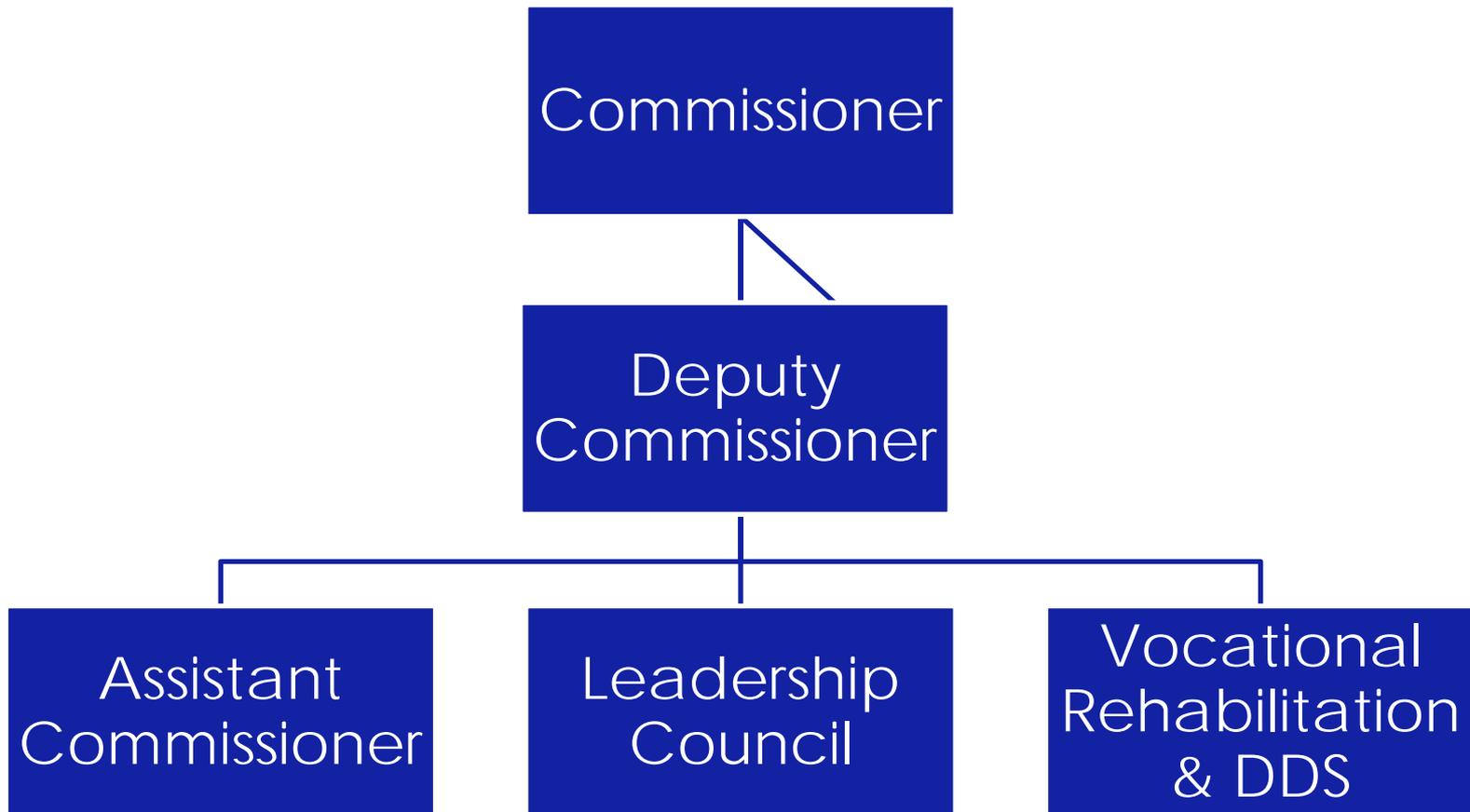
VISION:

Partnering for
the best education
for all . . . for life.

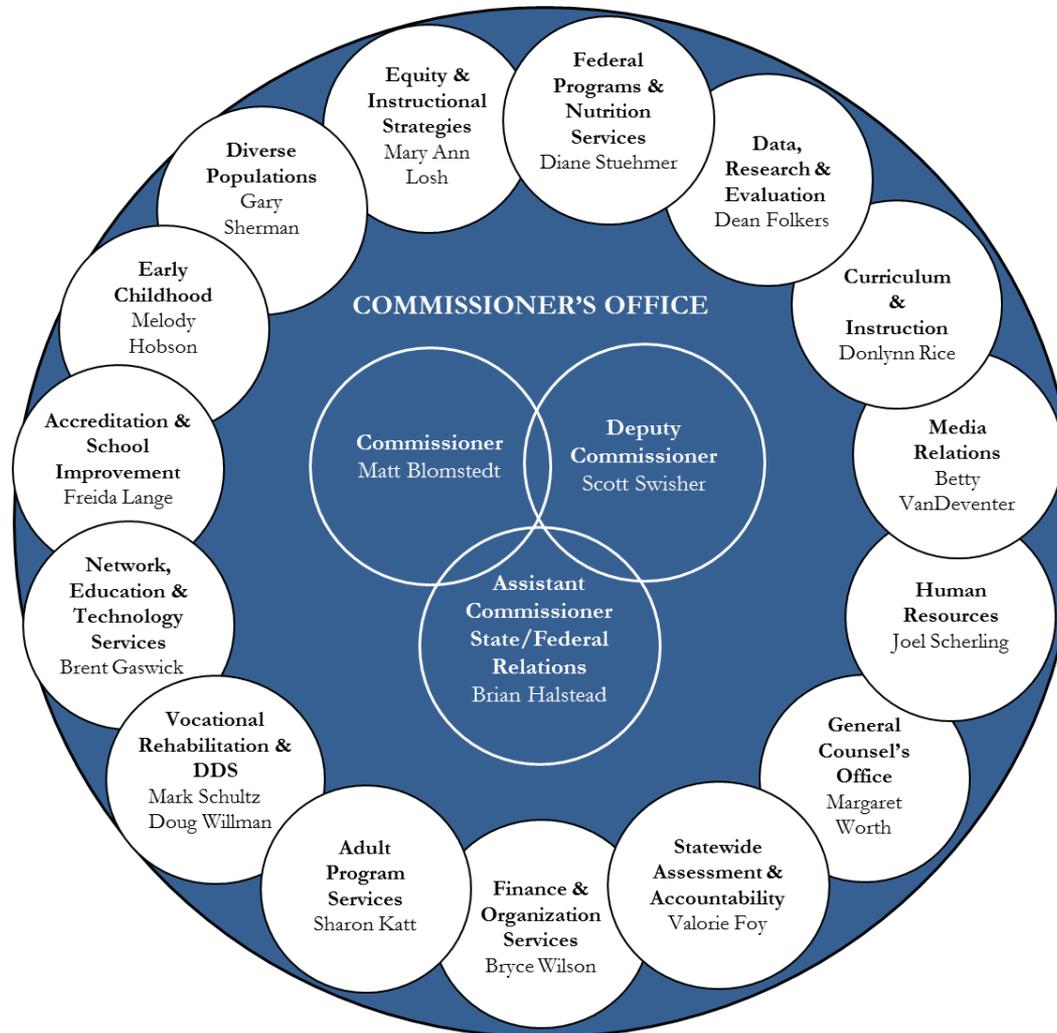


Current Functional Hierarchy

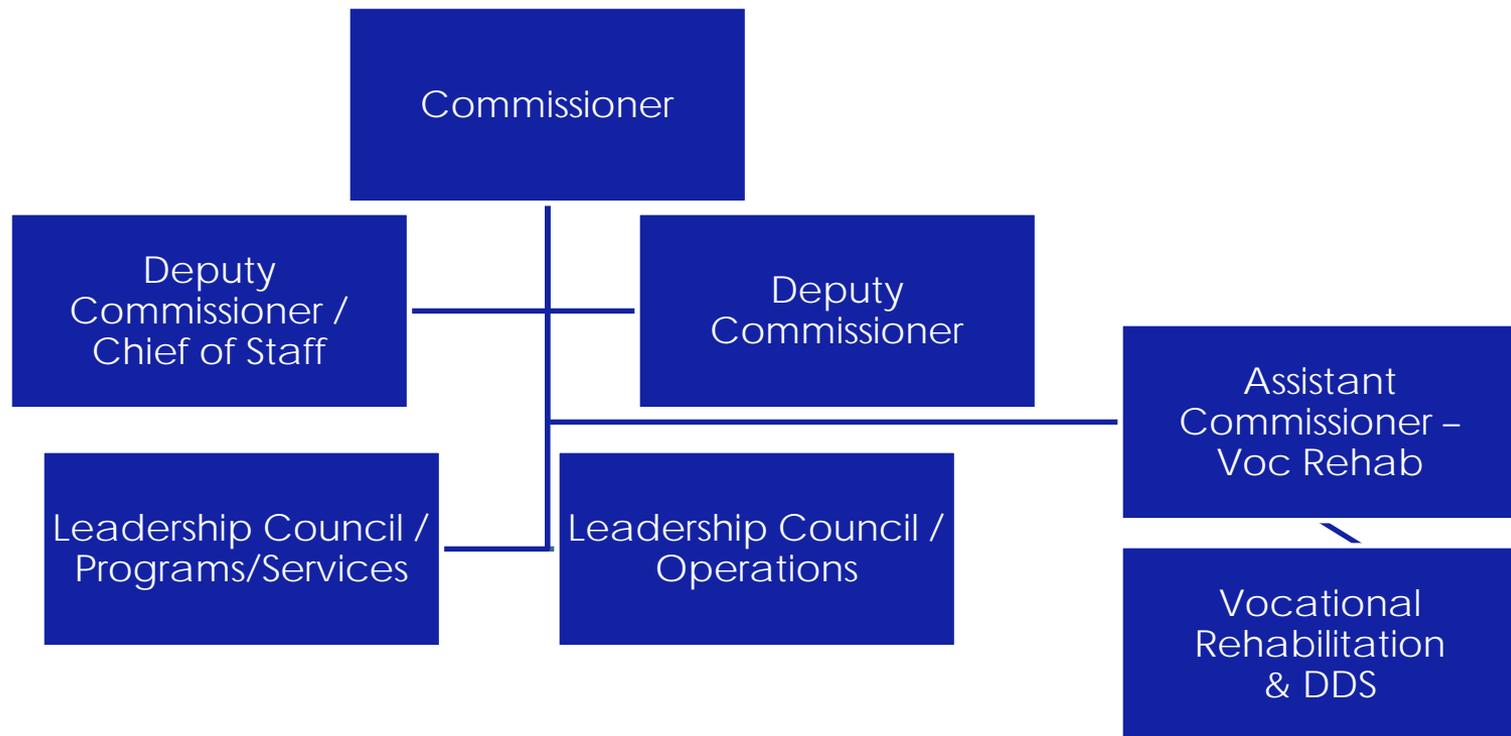
(Based on Evaluation System)



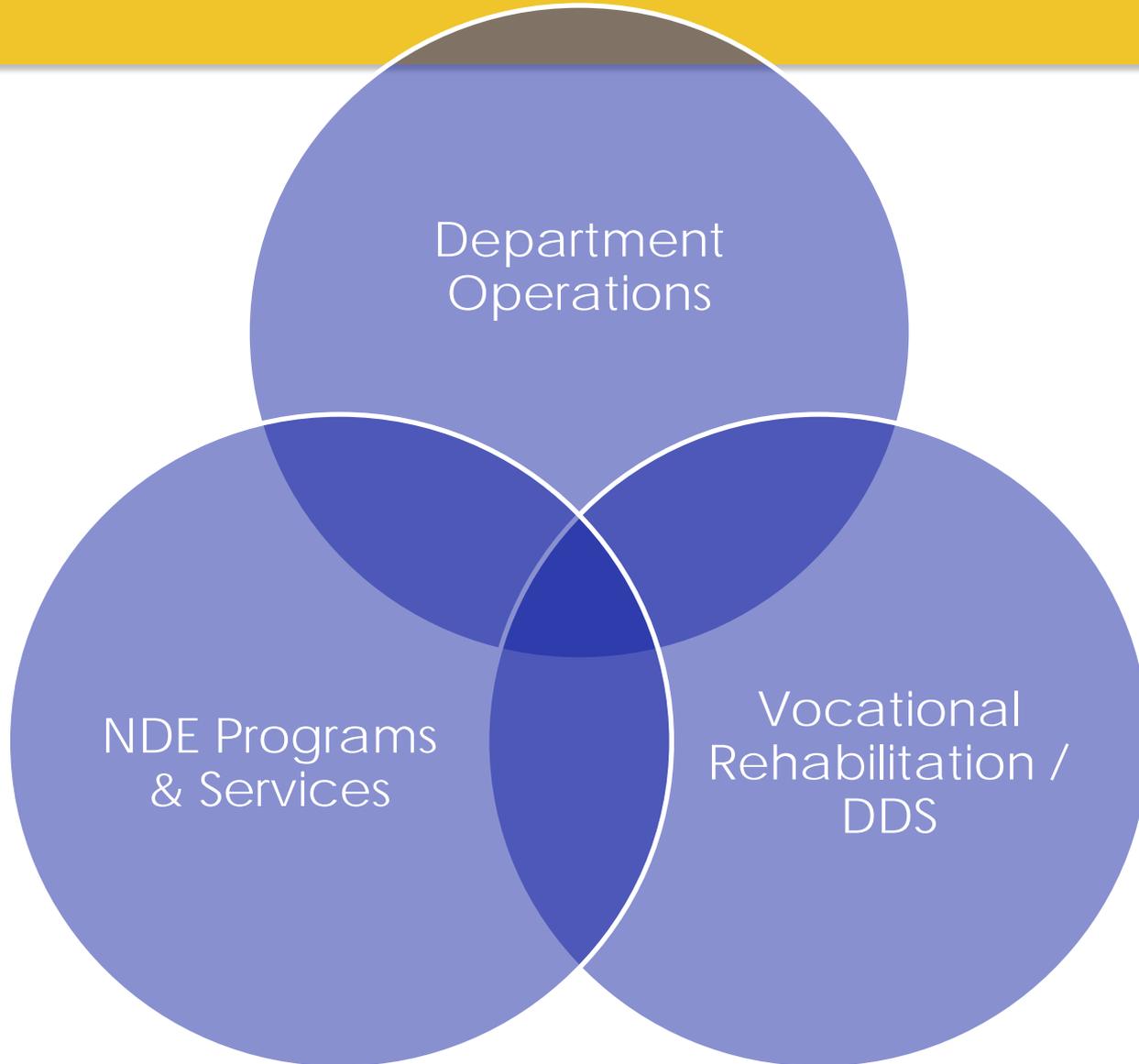
Current Leadership Council Structure

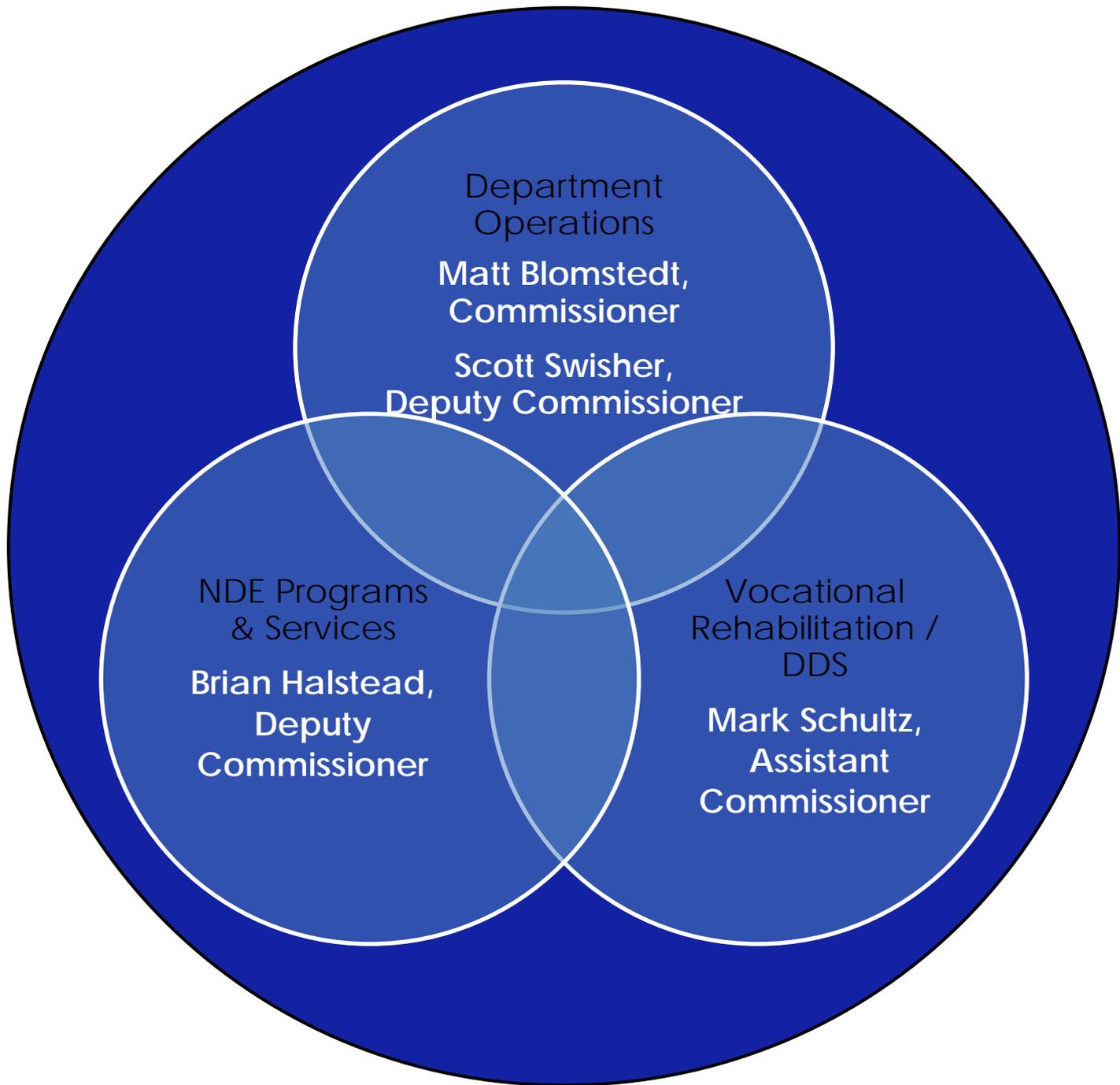


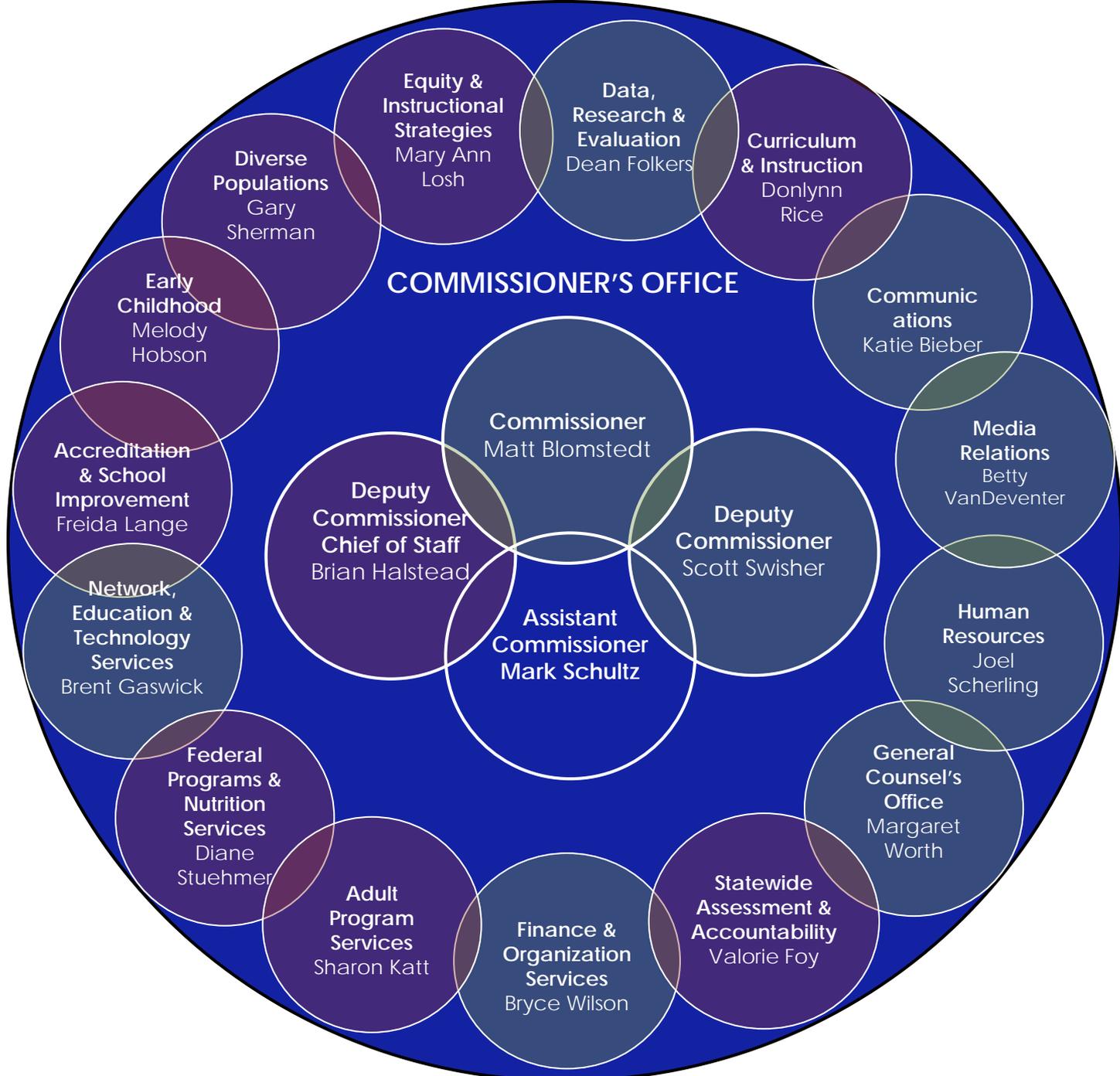
Future Functional Hierarchy



Basic Structure of NDE







COMMISSIONER'S OFFICE

Commissioner
Matt Blomstedt

Deputy Commissioner
Chief of Staff
Brian Halstead

Deputy Commissioner
Scott Swisher

Assistant Commissioner
Mark Schultz

Equity & Instructional Strategies
Mary Ann Losh

Diverse Populations
Gary Sherman

Early Childhood
Melody Hobson

Accreditation & School Improvement
Freida Lange

Network, Education & Technology Services
Brent Gaswick

Federal Programs & Nutrition Services
Diane Stuehmer

Adult Program Services
Sharon Katt

Finance & Organization Services
Bryce Wilson

Data, Research & Evaluation
Dean Folkers

Curriculum & Instruction
Donlynn Rice

Communications
Katie Bieber

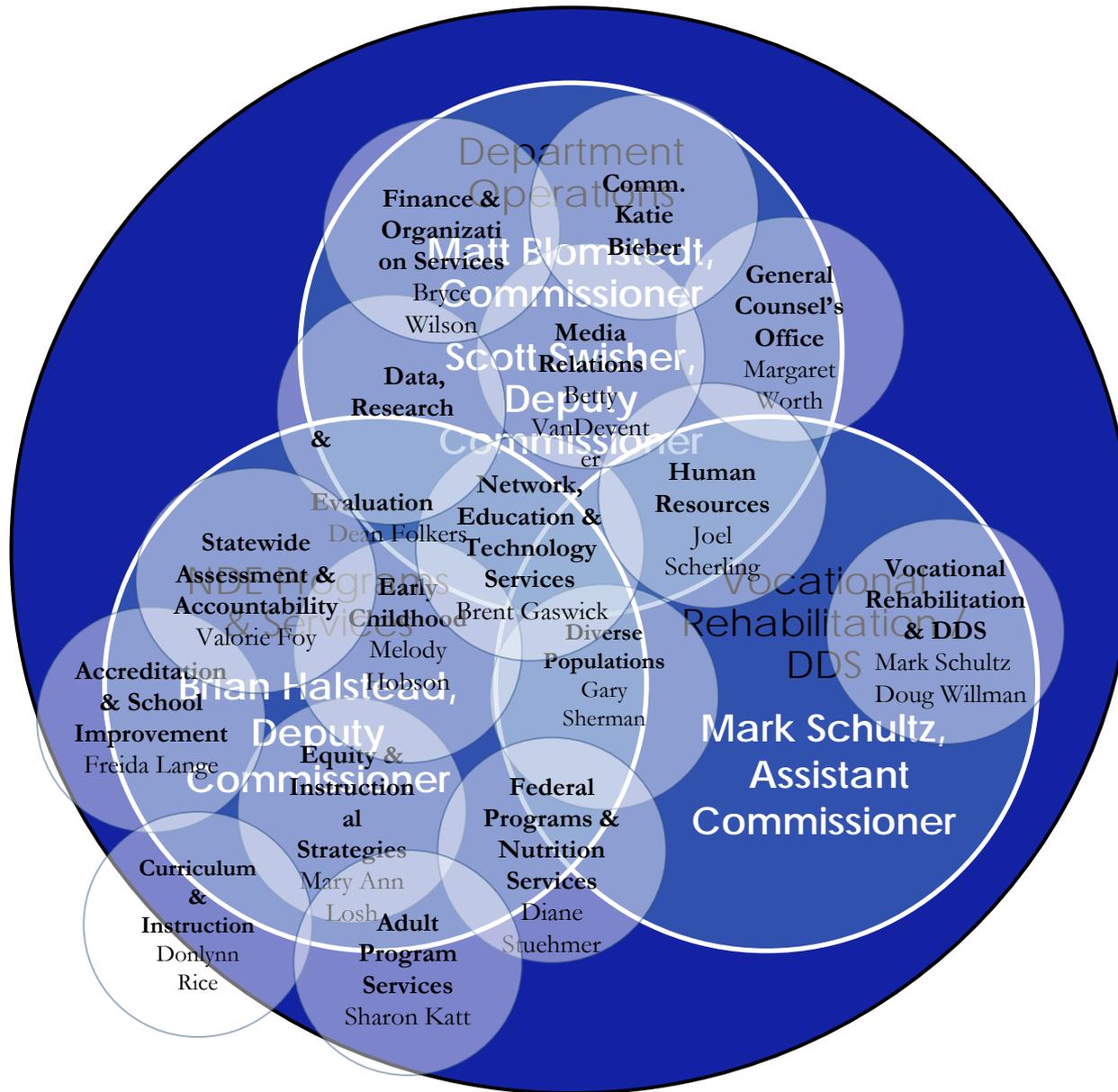
Media Relations
Betty VanDeventer

Human Resources
Joel Scherling

General Counsel's Office
Margaret Worth

Statewide Assessment & Accountability
Valorie Foy

Future Leadership Committee Structures: How does the work intersect?





Implementation **TIME LINE**

Implementation **TIME LINE**

- September 1, 2014: Transition Starts
 - Chief of Staff Role
 - LC members in Programs and Services
 - Transfer for supervisory
 - Deputy title by November 1, 2014
 - Commissioner/Deputy
 - Operations staff to build system of supports
 - Contracts and Accounting processes review
 - Review necessary Admin Memos by November 1 2014
 - Assistant Commissioner / Voc Rehabilitation
 - Review for any necessary changes in structure



Leadership Committee **PLANNING**

Leadership Committee **PLANNING**

- Meet with LC to discuss structure and supports. (Planned facilitated meeting in September)
 - What works? What needs improvement?
- Review the dots and see what structural changes may be necessary from their view.
- How can we support one another better?
- How can the Commissioner's office best support the work across the Department?



All Staff Planning/
VISION Engagement

All Staff Planning/ **VISION** Engagement

- More Chat with Matt sessions (ongoing)
- All Staff facilitated planning sessions (October)



The **FUTURE** work...

The **FUTURE** work...

- Create a deputy or assistant commissioner role for school improvement to help lead the strategic supports for schools.
- Possibly create the following
 - Chief Information Officer
 - Project Management office
 - Board “Executive Director” or Board Liaison

The image features a background of a stone wall with a yellow horizontal band across the top. The text "BARRIERS | Hurdles" is centered within the yellow band.

BARRIERS | Hurdles

BARRIERS | Hurdles

- Retirements and Attrition in key spots
- Sufficient PSL
- Change management
- Stakeholder support
- Existing Work Load



NEBRASKA

DEPARTMENT OF

EDUCATION

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