

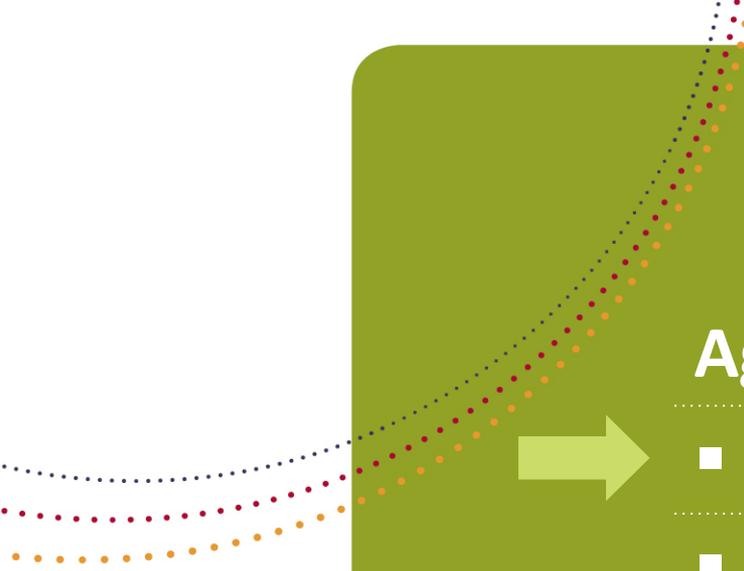
Nebraska State Board of Education Strategic Planning Proposal

**Every Nebraskan Educated
for Success**



education**first**
experience | quality | results





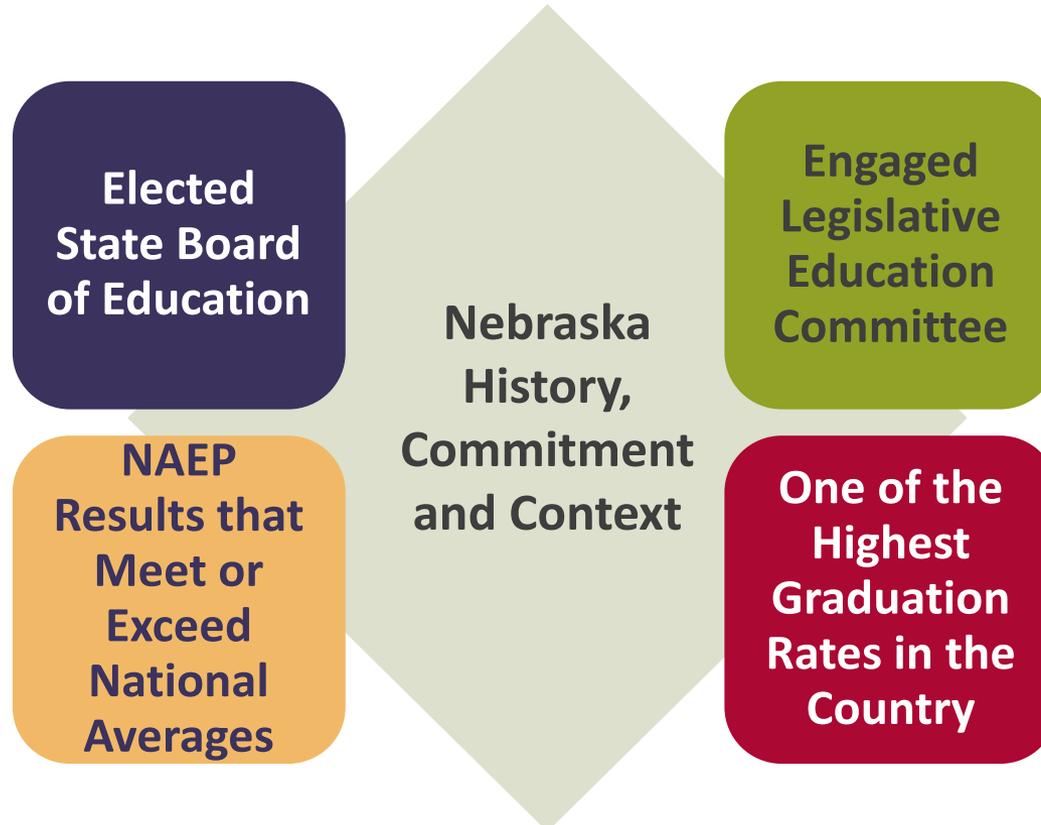
Agenda



- **Setting the Stage**
- **Getting to the North Star**
- **Proposed Work**
- **Questions & Answers**



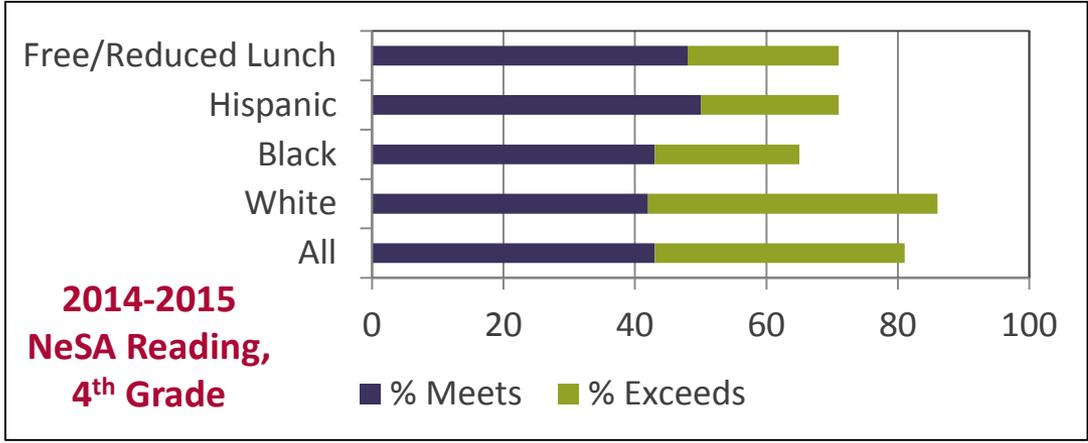
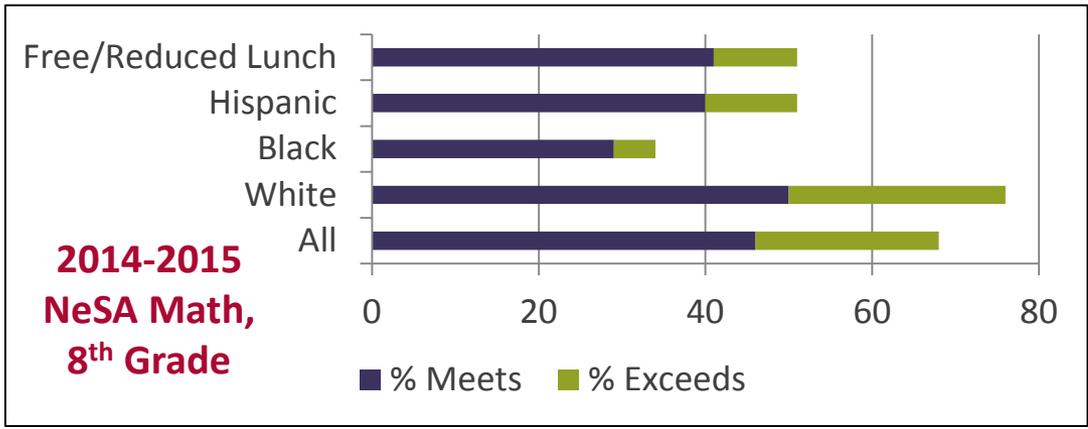
A strategic plan can invest Nebraskans in a blueprint for public education that serves **all students.**



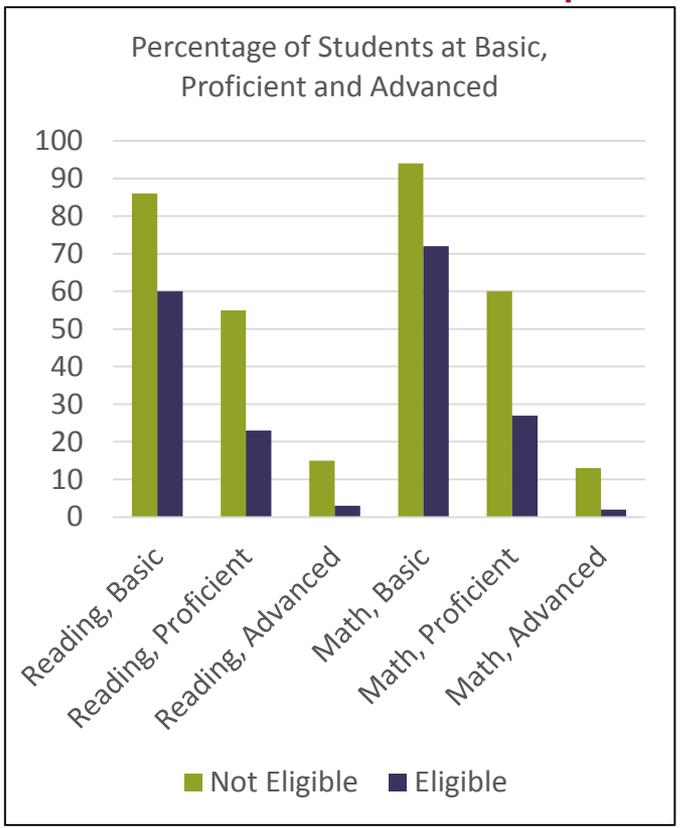
Build upon the strong legacy of achievement and collaboration.



Face the data. Engage stakeholders. Commit to tackling the challenges that matter most.



**Nebraska NAEP Overall Performance
and National School Lunch Participation**

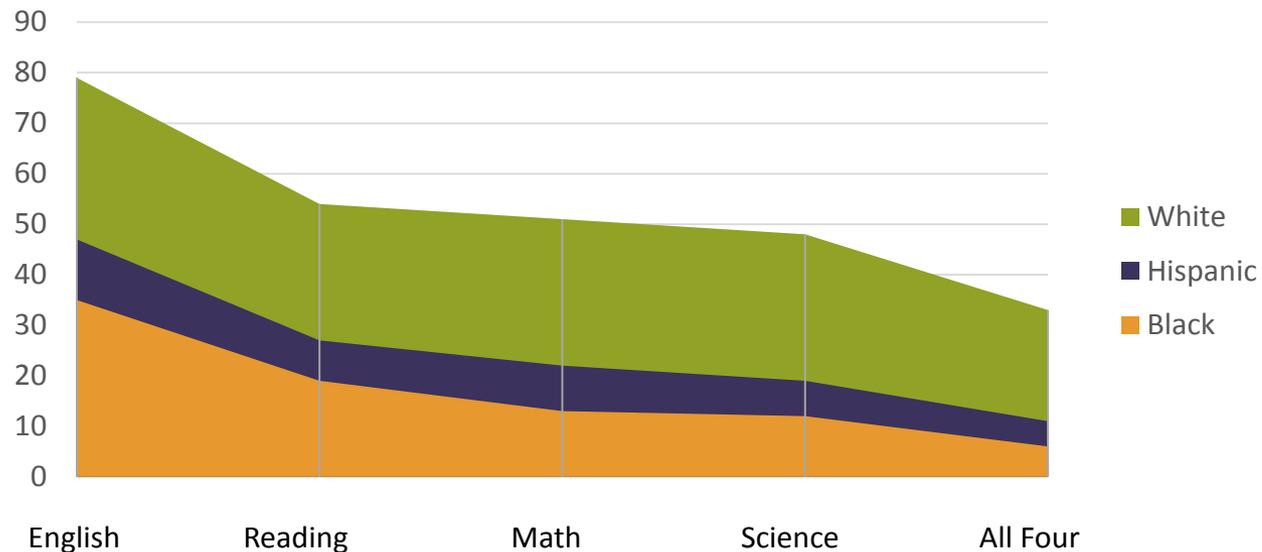




Articulate clear long-term goals strongly grounded in a vision of student success.

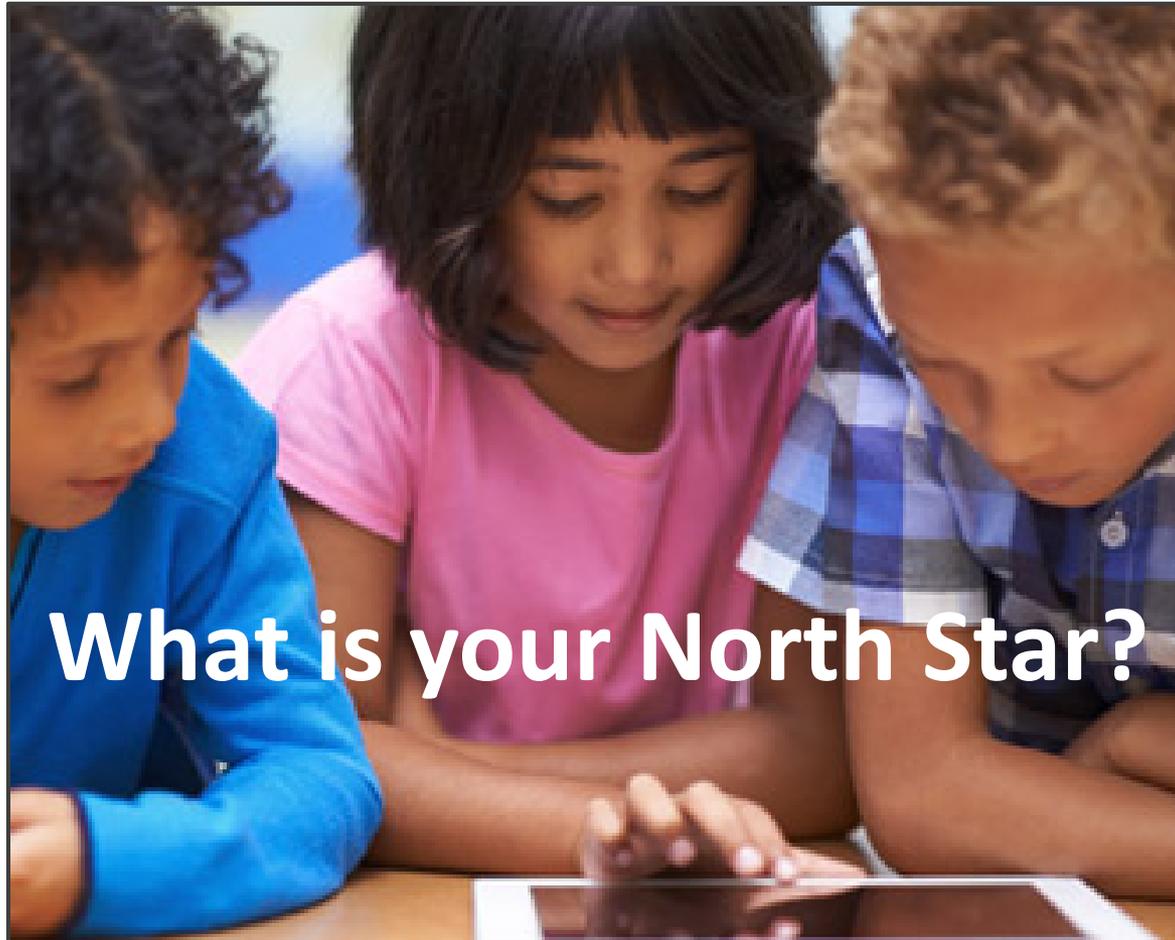
Nebraska's Graduating Class of 2014

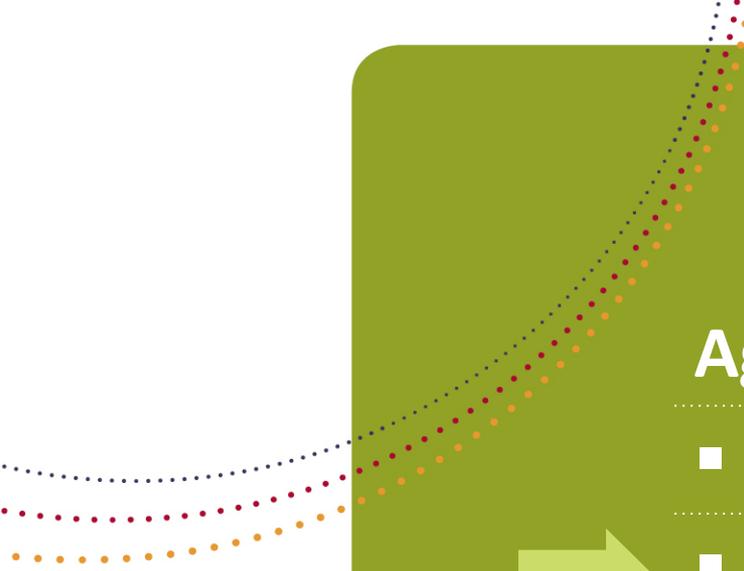
Met or Exceeded ACT College Readiness
Benchmark Scores





Clear long-term goals strongly grounded in a vision of student success.





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What getting to the North Star requires:

Strong Systems

Strong systems of high-quality schools, support, flexibility & accountability enable educators and students to excel.

Outstanding Educators

Teachers and principals deserve better preparation, support, development and leadership opportunities.

Engaged Students

Students deserve world-class teaching, better assessments that personalize learning and pathways to success.

Effective Organizations & Investments

Ensuring high-impact use of resources is non-negotiable. We help organizations increase capacity, measure impact and increase ROI.



About Education First

Who We Are

Education First is a national, mission-driven strategy, policy and grantmaking effectiveness organization with unique and deep expertise in P-20 education improvement.

What We Do

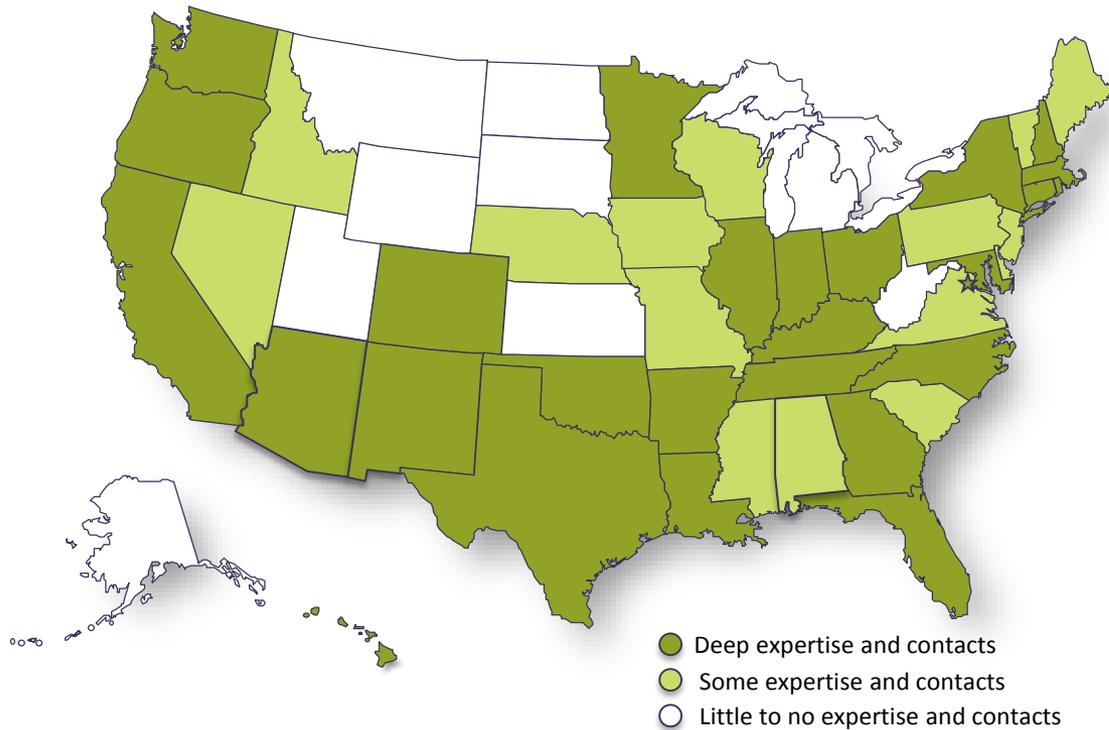
We support practitioners, policymakers, funders and advocates to design and accelerate policies and plans for strong systems, outstanding educators, engaged students and effective investments.

What We Strive For

Our mission is to deliver exceptional ideas, experience-based solutions and results so all students—and particularly low-income students and students of color—are prepared for success in college, career and life.



Deep Expertise in K-12 Education





Education First Project Team:

Extensive experience with state education systems coupled with deep practitioner knowledge.



Susan Bodary

Project Accountable Partner

Expert in district, state and federal education policy, politics, advocacy and grantmaking in college and career readiness and teacher and leader effectiveness.



Thalia Nawi

Project Manager

Over 20 years of experience working with nonprofit organizations, districts and states to improve teacher and leader effectiveness and college and career readiness.



Elizabeth Shaw

Subject Matter Expert

Former teacher, district leader and state human capital expert; expertise includes research, strategy development efforts and design and strategy to facilitate implementation.



Kevin Duff

Policy Analyst

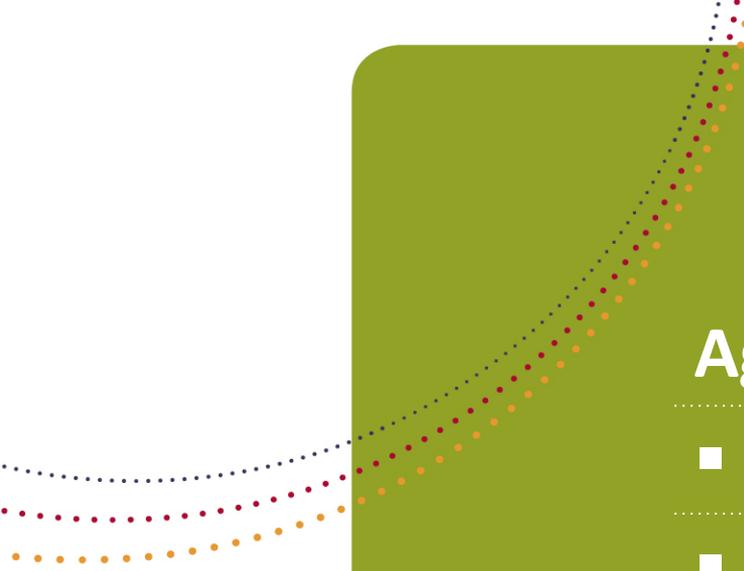
Extensive experience providing strategy and capacity support to the Ohio Department of Education.



Nebraska's plan will articulate the North Star, but not sit on a shelf.

- Realistic and actionable
- Focused, measured and fresh
- Articulate clear roles, responsibilities and strategies

**The North Star remains constant.
Strategies, policies and implementation will need to be
measured, reviewed and refined over time.**



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Advice for the Nebraska State Board of Education, as you engage in this strategic planning process:

Listen

- The process can be an avenue to **build knowledge, gather new information** and **convene leaders** from across the state.
- This approach can **enhance the board's ability to** both understand and respond to the diverse needs of Nebraska's education community.

Leverage

- The strategic plan is a vehicle for **sharing information and goals** about both performance and student outcomes.
- The Board of Education can **identify gaps or needs in the field** and **develop supports** to address the needs.

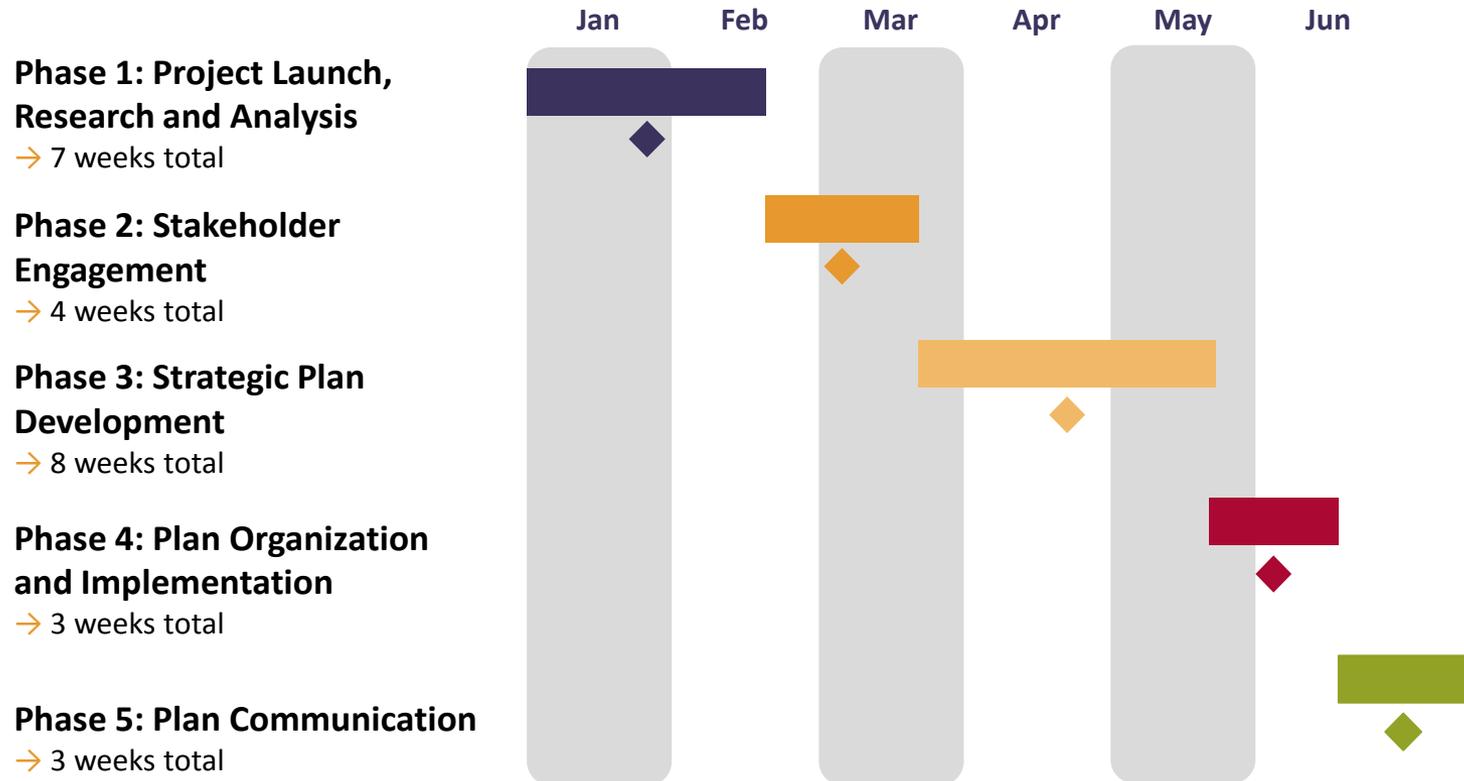
Lead

- Building on engagement of stakeholders, the Board will **set the vision and goals** for education across the state.
- This leadership provides the Nebraska Department of Education with **the tools necessary to drive for both equity and equality** in educational outcomes.

**Strategic planning provides a structure to
invest all stakeholders in the work.**

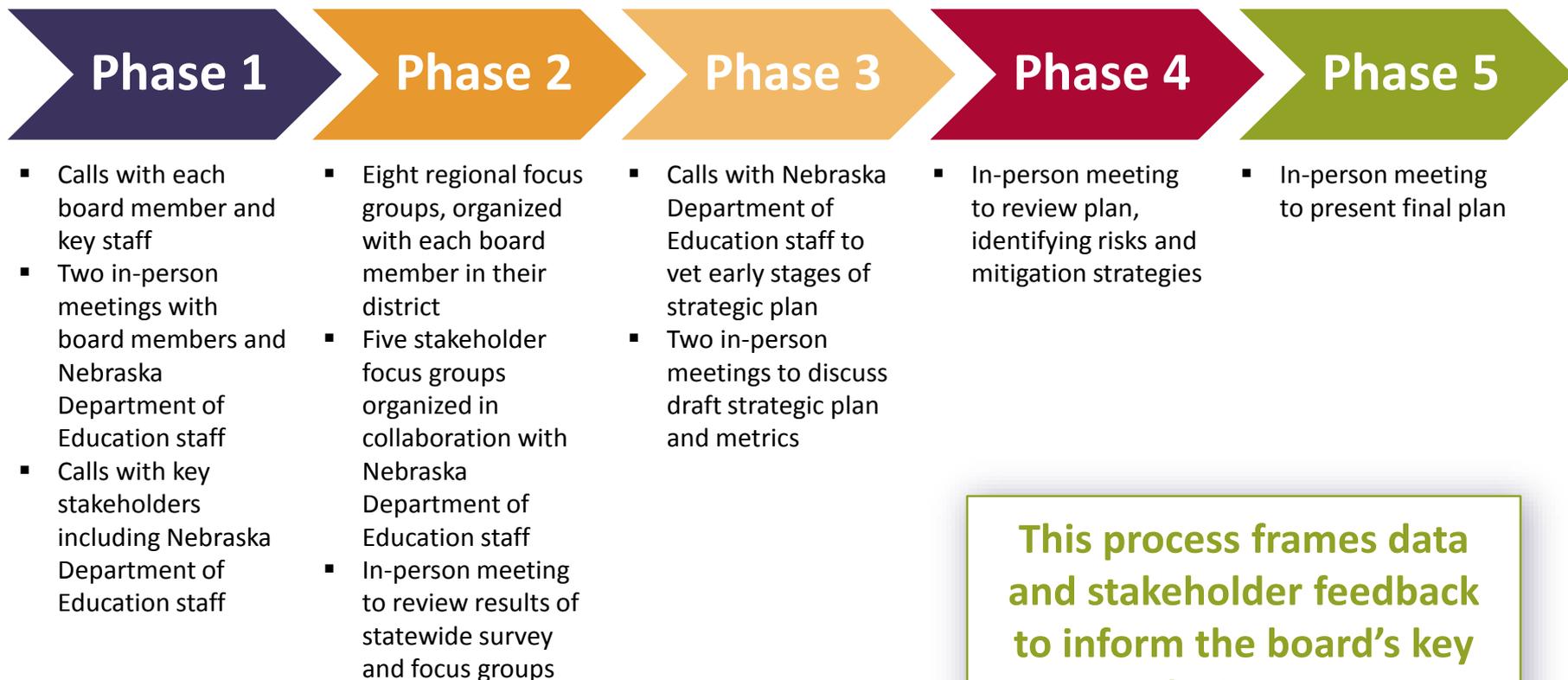


Education First proposes a six month engagement for the strategic planning process.





Engagement with the Board of Education and Nebraska Department of Education is built into the plan at every phase.



This process frames data and stakeholder feedback to inform the board's key decisions.



Education First brings first-hand knowledge of critical education issues and how state and local agencies achieve successful implementation.

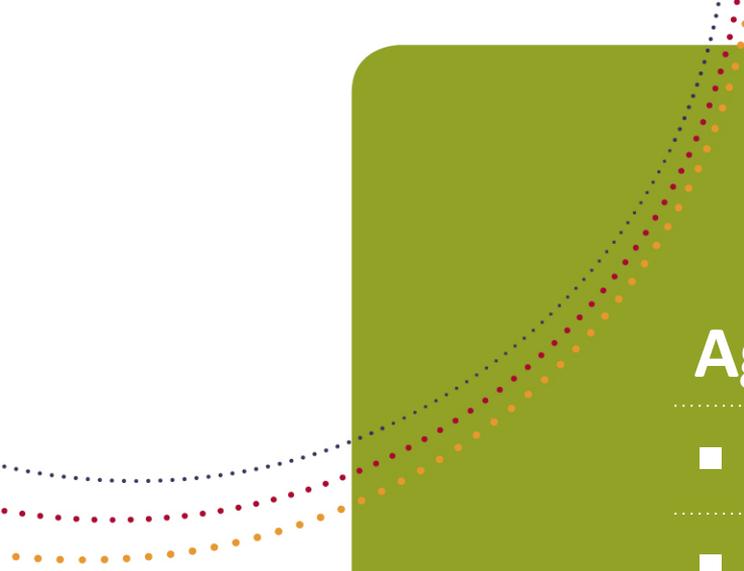
Systems Integration



**Strategic Planning
Implementation**



Policy and Practice



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Thank you
www.education-first.com

