



## **PROPOSED AGENDA ITEM RATIONALE**

**TO:** Matthew L. Blomstedt, Ph.D.  
Commissioner of Education

**FROM:** Joel M. Scherling  
HR Administrator

**PROPOSED AGENDA ITEM:** Consider approval of the proposed revisions to Title 93 Nebraska Administrative Code, Chapters 1-16, Nebraska Department of Education Personnel Rules.

**RATIONALE/BACKGROUND INFORMATION:** The Personnel Rules must be updated to incorporate changes adopted in the 2015-2017 NDE-NAPE/AFSCME Bargaining Agreement. For more information, see the attached summary of proposed changes.

**ESTIMATED COST:** The anticipated increased costs to the Department will include public hearing, publication and salary increase expenses.