National Incident Management System (NIMS)

Overview for Schools

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National Incident Management System (NIMS)

- A consistent nationwide approach for all levels of government to work effectively and efficiently together to prepare for and respond to domestic incidents

- Core set of concepts, principles and terminology for incident command and multi-agency coordination

- Requires all Federal Departments and Agencies to adopt NIMS

- Requires State and local NIMS compliance as a condition for Federal preparedness funds

NIMS Mandates

- NIMS requires all levels of government to:

    - Prepare for and use ICS for all domestic responses.

    - Adopt ICS as a condition of receiving Federal preparedness funding.

- All K-12 schools receiving Federal Preparedness monies through U.S. Dept. of Ed, DHS, or HHS are required to support the implementation of NIMS ex. U.S. Department of Education Readiness and Emergency Management for Schools (REMS) grants

NIMS Background

- Originally published in March 2004

- Provides national standard for incident management

- Based on the National Interagency Incident Management System (NIIMS) Incident Command System (ICS)

- Revised in 2008

- Reorganized document to emphasize that NIMS is more than the Incident Command System (ICS) and clarified ICS concepts

- Increased emphasis on planning and added guidance on mutual aid

- Highlighted relationship between NIMS and NRF

NIMS: What it is and What it's not

NIMS Is…

- Comprehensive, nationwide, systematic approach to incident management

- Set of preparedness concepts and principles for all hazards

- Essential principles for a common operating picture and interoperability of communications and information management

- Standardized resource management procedures for coordination among different jurisdictions/ organizations

- Scalable and applicable for all incidents

NIMS Is Not…

- A response plan

- A communication plan

- Something that is used only during large incidents

- Only applicable to certain emergency responders

- Only the Incident Command System or an organizational chart

- A static system

NIMS COMPONENTS

- Preparedness

- Communications and Information Management

- Resource Management

- Command and Management
  - Incident Command System
  - Multi-agency Coordination Systems
  - Public Information Systems

- Ongoing Management and Maintenance

NIMS Components--Preparedness

- Planning

- Procedures and Protocols

- Training and Exercising

- Personnel Qualifications and Certification

- Equipment Certification

NIMS Components - Resource Management

- Establishing systems for describing, inventorying, requesting, and tracking resources

- Activating those systems prior to, during, and after an incident

- Dispatching resources prior to, during, and after an incident

- Deactivating or recalling resources during or after incidents

NIMS Components - Communications and Information Management

- Common operating picture

- Interoperability

- Reliability, Scalability, and Portability

- Resiliency and Redundancy

NIMS Components - Resource Management

- Establishing systems for describing, inventorying, requesting, and tracking resources

- Activating those systems prior to, during, and after an incident

- Dispatching resources prior to, during, and after an incident

- Deactivating or recalling resources during or after incidents

NIMS Components-Command & Management

- Incident Command System

- Multiagency Coordination Systems

- Public Information Systems

NIMS and the Incident Command System (ICS)

- ICS is a standardized, on-scene, all-hazard incident management concept

- ICS allows its users to adopt an integrated organizational structure to match the complexities and demands of single or multiple incidents without being hindered by jurisdictional boundaries

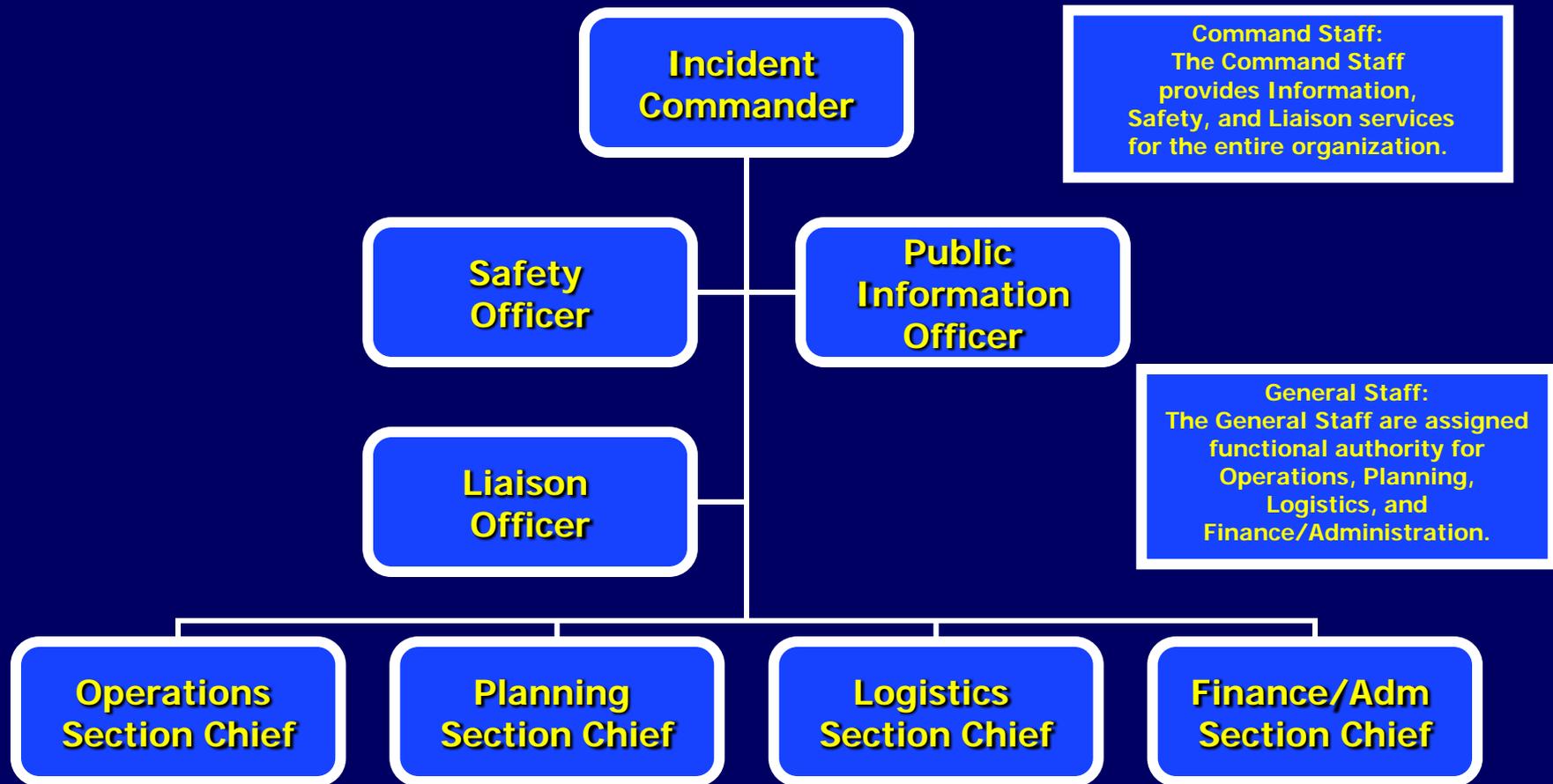- NIMS requires the use of ICS for all domestic responses

ICS Features

Designers of the system recognized early that ICS must be interdisciplinary and organizationally flexible to meet the following management challenges:

- Incidents of any kind or size

- Personnel from a variety of agencies needing to meld rapidly into a common management structure

- Logistical and administrative support to operational staff

- Cost effectiveness by avoiding duplication of efforts

ICS Characteristics

- Common Terminology and Clear Text
- Modular Organization
- Management by Objectives
- Reliance on an Incident Action Plan
- Manageable Span of Control
- Predesignated Incident Locations and Facilities
- Resource Management
- Integrated Communications
- Chain of Command and Unity of Command
- Unified Command
- Transfer of Command
- Accountability
- Mobilization
- Information and Intelligence Management

ICS Command and General Staff Titles

Incident Commander

Safety Officer

Public Information Officer

Liaison Officer

Operations Section Chief

Planning Section Chief

Logistics Section Chief

Finance/Adm Section Chief

Command Staff:
The Command Staff provides Information, Safety, and Liaison services for the entire organization.

General Staff:
The General Staff are assigned functional authority for Operations, Planning, Logistics, and Finance/Administration.

Multiagency Coordination:
A System Not a Facility

On-Scene Command

Multiagency Coordination

Emergency Ops Centers/ Dispatch

Resource Coordination Centers

Coordination Groups/Department Operations Centers

Multiagency Coordination Systems

Facilities

Equipment

Personnel

Procedures

Communications

Command vs. Coordination

Direct tactical and operational responsibility for conducting incident management activities rests with the Incident Command/Unified Command/Area Command.

Command vs. Coordination

Coordination and support of Incident Command/Area Command rests with the emergency operations center and other elements of the multiagency coordination system.

Public Information

The Public Information Officer gathers, verifies, coordinates, and disseminates accurate, accessible, and timely information on the incident's cause, size, and current situation; resources committed; and other matters of general interest for both internal and external use

NIMS Components—Ongoing Management and Maintenance

- National Integration Center
    - Concepts & Principals
    - NIMS Revision Process
    - NIC Responsibilities

- Supporting Technologies
    - Concepts and Principles
    - Supporting Incident Management with Science & Technology

NIMS Training

- ## IS-700 NIMS: An Introduction

  All personnel with a direct role in emergency preparedness, incident management, or response

- ## ICS-100: Introduction to ICS

  All Federal, State, territorial, tribal, local, private sector and non-governmental personnel at the entry level, first line supervisor level, middle management level, and command and general staff level of emergency management operations

- ## ICS-100SCa: Introduction to the Incident Command System for Schools

  The Emergency Management Institute developed the Introduction to ICS for Schools (IS-100.SCa for Schools) course in collaboration with the U.S. Department of Education. The course is designed primarily for kindergarten through high school personnel. ICS-200: Basic ICS

- ## ICS-200: Basic ICS

  All Federal, State, territorial, tribal, local, private sector and non-governmental personnel at the first line supervisor level, middle management level, and command and general staff level of emergency management operations

NIMS Training (continued)

- ## IS-800b NRF: An Introduction

  All Federal, state, territorial, tribal, and local emergency managers or personnel whose primary responsibility is emergency management

- ## ICS-300 Intermediate

  - All Federal, State, territorial, tribal, local, private sector and non-governmental personnel at the middle management level, and command and general staff level of emergency management operations

- ## ICS-400 Advanced (Required in FY09)

  - All Federal, State, territorial, tribal, local, private sector and non-governmental personnel at the command and general staff level of emergency management operations

- ## Additional NIMS Training (Recommended)

  - Training available for all audiences in the following areas: NIMS Multi-agency Coordination Systems, Public Information Systems, Communications and Information Management, Resource Management, Resource Typing, Mutual Aid, and NIMS Preparedness

- ## ICS-Position Specific Training

  - Training opportunities for ICS Command and General Staff positions: Incident Commander, Safety Office, Liaison Officer, Public Information Officer, Operations Section Chief, Planning Section Chief, Logistics Section Chief, and Finance/Admin Section Chief

NIMS Training For School Personnel

- IS100 and IS700

  General Personnel: Personnel with any role in emergency preparedness, incident management or response. General Personnel may include:

  - Emergency Management (Crisis/Incident Response) Team members
  - School Security/Resource Officers
  - Nurses and Health Personnel
  - Counselors, Psychologists, etc
  - Information Technology
  - Bus Drivers
  - Administration
  - Educators/Faculty
  - Coaches/Athletic Staff
  - Food Preparation Staff
  - Resource Staff, Paraprofessionals, Support Personnel

NIMS Training For School Personnel

- IS800 and IS200

  Critical Personnel: Personnel with a critical role in response such as the Incident Commander, Command and General Staff, member of key campus emergency management team. Critical Personnel may include:

  - Command Staff refers to any staff that serves in the roles of Incident Commander, Public Information Officer, Safety Officer, or Liaison Officer.

  - General Staff includes any staff that serves on the Operations, Planning, Logistics, or Finance/Administration Sections.

NIMS Training For School Personnel

- ICS 300 and ICS 400

  Leadership Personnel: Personnel with a leadership and are obligated to command and mange incidents that occurred in the school. Leadership personnel also include those who would integrate into unified command should it become necessary. Leadership Personnel may include:

  - Superintendents
  - School Security Chief

Summary

- Incidents typically begin and end locally and are managed on a daily basis at the lowest possible geographical, organizational, and jurisdictional level

- Successful incident management operations may depend on the involvement of multiple jurisdictions, levels of government, functional agencies, and/or emergency responder disciplines

- Such incidents require effective and efficient coordination across this broad spectrum of organizations and activities

- NIMS enhances interoperability through use of a systematic approach to integrating the best existing processes and methods into a unified national framework for incident management

- NIMS does this through a core set of concepts, principles, procedures, organizational processes, terminology, and standards requirements applicable to a broad community of NIMS users

Resources Supporting School Implementation of NIMS

- NIMS Website
  http://www.fema.gov/emergency/nims
- Emergency Management Institute NIMS Training
  http://www.training.fema.gov
- NIMS Guides
  http://www.fema.gov/emergency /nims/rm/guide/shtm
- School Preparedness Website
  http://www.dhs.gov/xprevprot/programs/gc_1183486267373.shtm
- Emergency Planning Website
  http://www.ed.gov/admins/lead/safety/emergencyplan/index.html
- Readiness and Emergency Management for Schools Technical Assistance Center
  http://rems.ed.gov
- Lessons Learned Information Sharing Web Portal
  https://www.llis.gov