

# **Carl D. Perkins Vocational and Technical Education Act of 1998 Nontraditional Annual Report**

Workforce Equity Services Project for Women  
in Nontraditional Occupations  
Central Community College  
September 15, 2006

# Advisory Committee

- Jannelle Wells-Grant Director
- Shirlee Perry-Workforce Development
- Sharon Maynard-Vocational Rehabilitation
- Deanna Koehler-Former Drafting Student
- Tammi George-Former Electronics Student
- Melissa Karloff-HR Manager-ThermoKing
- Cheryl Powers-Hastings High School Counselor
- Bob Shields-CCC Counselor

# Activities of the Advisory Committee

- The main goal for the advisory committee was to launch the Girls in Tech Day event (Goal 2) for the spring.
- Members were essential players with the organization and implementation of the project.
- Members were kept apprised of the scholarship status and funding requests.

# Target Area Priorities

- During the 2005-2006 year:
  - 14 students received scholarships for either one or both semesters. The students used the funds to help offset the cost of tools and supplies associated with the technical trades.
  - High school and middle school girls attended sessions at the EXPO of Technology. The educational sessions focused on women on non-traditional occupations. Women currently and previously in various fields presented their views on why they chose those careers. Presenters included: a police officer, computer programmer from Microsoft, Head of Maintenance of a school district, machinist and a current drafting student.

# Target Area Priorities

- Girls in Tech Day was held April 12, 2006. Thirty eight high school girls visited CCC-Hastings Campus to explore the fields of Welding, Machine Tool and HVAC. The girls completed hands-on activities and took their projects home. Women from the various fields helped with the day.
- The girls then boarded a bus and toured ThermoKing and Hastings Equity Grain Bin. There they witnessed other ladies hard at work in the plants.

# Girls in Tech Day Poster

TAKE A WALK ON THE WILD SIDE!!



Attention all Girls:

Looking for a career that's out of the ordinary?  
Plan to attend Girls in Tech Day with CCC!

**What is it?**

A day full of "hands on" experiences and information given by women working in technical fields.

Tours of area businesses and **FREE** lunch!  
Scholarship Information!!

**When is it?**

Wednesday, April 12  
8:30 am to 3:00pm

**Where is it?**

Central Community College-Hastings Campus

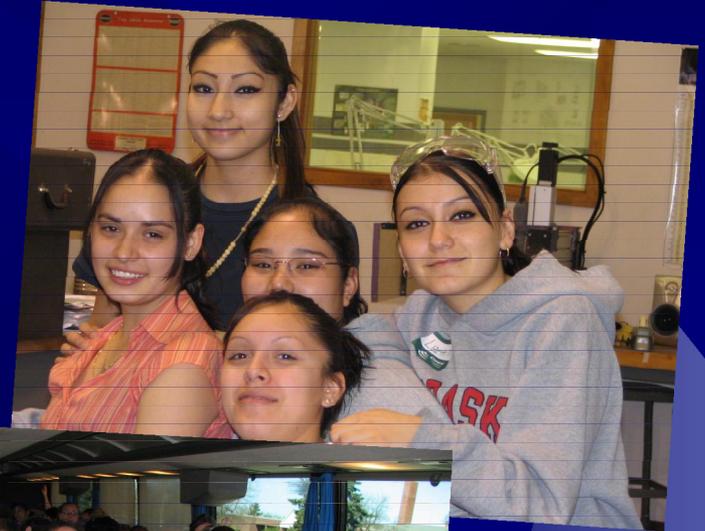
Are **YOU** up to the challenge?  
Contact your Guidance Counselor **TODAY!**



# Pictures of the ladies



# More pictures of the ladies



# Target Area Priorities

- Academic support and testing was given to women contemplating a career that is considered non-traditional. The scholarship funds and the greater income potential have proven themselves to be great promoters for the Equity Services Project.
- Grant Director will continue to give support to those women seeking guidance when attending Central Community College, as well as educating the younger population of women. Activities have been planned for the 2006-2007 year for middle school female students.

# Outcomes

- The high school girls voiced that they enjoyed their experiences and planned to add a technical class to their schedules next year!
- One of the two seniors from Girls in Tech Day decided to attend Central Community College in the Fall. Grace will be majoring in Automotive Technology!

# Recommendations for the Future

- Although success was found this year, next year will focus on a younger demographic. It appeared that the high school age was too late to expose them to non-traditional careers.
- Scholarship recipients will be required to participate with one activity this school year to mentor to young student.
- Career and educational support will continue to be in place for current non-traditional students.

Nebraska Department  
of Education

Carl D. Perkins  
Vocational and Technical Education Act of 1998  
Non Traditional Claim for Reimbursement

NDE 16-051LP (Rev 6/03)  
Date due: September 15

Recipient: Central Community College County/Dist# \_\_\_\_\_  
Project Title: NOW NTO for Women

FY July 1 2005 to June 30, 2006  
Project No. 945000-CTENT - 06  
(Section 3 of Grant Award Notification)

	ORIGINAL BUDGET	10% CHANGES	REVISED BUDGET	Amount Attributed to Project
<b>1 Personnel Services/Salaries</b>				
a) Regular Salary/Benefits	\$3,788.00		\$3,788.00	\$3,788.00
b) Stipends/Extended Contract Time				
c) Substitute Teacher Salaries				
<b>Total Personnel Services/Salaries</b>	<b>\$3,788.00</b>	<b>\$0.00</b>	<b>\$3,788.00</b>	<b>\$3,788.00</b>
<b>2 Purchased Services</b>				
a) Professional & Technical Services				
b) Consultant Services				
<b>Total Purchased Services</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>3 Operating Expenses</b>				
a) Postage				
b) Communication				
c) Publication, Printing	\$1,268.00		\$1,268.00	\$416.88
d) Project Evaluation				
<b>Total Operating Expenses</b>	<b>\$1,268.00</b>	<b>\$0.00</b>	<b>\$1,268.00</b>	<b>\$416.88</b>
<b>4 Instructional Materials and Equipment</b>				
a) Instructional Software				
b) Instructional Materials / Scholarships	\$4,200.00	-\$200.00	\$4,000.00	\$2,950.00
c) Instructional Equipment – Items <\$5,000				
<b>Total Instructional Materials/Equipment</b>	<b>\$4,200.00</b>	<b>-\$200.00</b>	<b>\$4,000.00</b>	<b>\$2,950.00</b>
<b>5 Conference Expenses</b>				
a) Registration Fees	\$244.00	\$200.00	\$444.00	\$300.91
b) Lodging/Meals				
c) Mileage				
d) Commercial Fares				
<b>Total Conference Expenses</b>	<b>\$244.00</b>	<b>\$200.00</b>	<b>\$444.00</b>	<b>\$300.91</b>
<b>6 Other Project Travel</b>				
a) Lodging/Meals				
b) Mileage				
c) Commercial Fares				
<b>Total Other Project Travel</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>7 Capital Outlay</b>				
Instructional Equipment (Items >\$5,000)				
<b>Total Capital Outlay</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>8 Total Administration</b> (Limited to 5% of federal allocation)				
<b>BUDGET TOTAL</b>	<b>\$9,500.00</b>	<b>\$0.00</b>	<b>\$9,500.00</b>	<b>\$7,455.79</b>

*Maria G. Nelson-Snyder*  
Signature of Individual Completing Claim

8-1-06  
Date

\_\_\_\_\_  
Signature of NDE Monitor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of CTE Administrator

\_\_\_\_\_  
Date

*For NDE Use Only*

Total due for year

First half payment

Balance due

Coding

Document/Date

Financial Claims

# Evaluation Nontraditional Data Form

Category	Female	Male	Total
Economically Disadvantaged	16	0	16
Disabled	0	0	0
Limited English Proficient	2	0	2
Single Parent	7	0	7
Displaced Homemaker	2	0	2
Educationally Disadvantaged	1	0	1
Race/Ethnicity			
Native American or Alaska Native	0	0	0
Asian	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
Black or African American	1	0	1
Hispanic or Latino	17	0	17
White	38	0	38
Unknown/Other	0	0	0

# Evaluation Nontraditional Data Form (Cont.)

Age Cohort	Female	Male	Total
14-19	39	0	39
20-34	9	0	9
35-54	3	0	3
55+	1	0	1

**Check all services provided to participants:**

- Career Assessment**
- Guidance/Counseling**
- Career Planning/Other Classes/Training**
- Other (please provide description of service [s])**

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# Evaluation Nontraditional Data Form (Cont.)

Number of participants completing the nontraditional training/career area **14**.

List nontraditional training/career area (s) of completers:

Machine Tool, Drafting, Welding, Commercial Horticulture, Automotive Technology, Electronics, and Auto Body.

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Contact Services/Activities	Number of Events	Number of Contacts
Outreach: Activities or events that potentially recruit participants to the program or increase awareness of equity issues. Examples: support groups, brown bag lunches, workshops, career exploration/recruitment events.	55	250
Communications: Presentations, sponsored activities, or events covered by TV, radio, newspapers, or other related media.	2	110
Publications: Significant items produced by the project, or intended to inform others of upcoming events or providing information meant to promote nontraditional training and employment issues.	125	100