To be considered NCLB qualified, veteran SPED teachers must meet the following criteria:

<table>
<thead>
<tr>
<th>When teaching:</th>
<th>NCLB Criteria</th>
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</table>
| **Students at K-8 grade level**  
(Teachers with a position code of 1161)  
Setting: Teacher is solely responsible for delivering academic content and assigning grade(s) | 1) Teacher must hold:  
Special Education Endorsement  
**AND**  
Elementary Endorsement  
**OR**  
Meet HOUSSSE criteria for Elementary Education  

| **Students at 9-12 grade level**  
(Teachers with a position code of 1161)  
Setting: Teacher is solely responsible for delivering academic content and assigning grade(s) | 1) Teacher must hold:  
Special Educational Endorsement  
**AND**  
Appropriate Secondary content area endorsements  
**OR**  
Meet HOUSSSE criteria for applicable secondary content area(s)  

| **Students participating in alternate curriculum standards and assessment**  
(Teachers with a position code of 1162)  
Setting: Teacher is solely responsible for delivering academic content and assigning grade(s) | 1) Teacher must hold:  
Special Education Endorsement  
**AND**  
Elementary Endorsement  
**OR**  
Meet HOUSSSE criteria for Elementary Education  

| **Students at K-12 grade level**  
(Teachers with a position code of 1163 or 1164)  
Setting: Teacher collaborating/co-teaching with a content endorsed regular education teacher. | 1) Teacher must hold:  
Special Education Endorsement  