

# Talent Pool Recommendation Form

NDE Form #10-004

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

*Please complete a separate form for each individual including a one-page letter explaining how this person meets the criteria outlined in this letter. Please include a resume for each recommendation. Incomplete forms will be eliminated from this process.*

**THIS IS A CONFIDENTIAL PROCESS. INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.**

Name of Recommended Educator:

Classroom Teacher       Principal      Other (Specify):

For teachers, grade(s) currently teaching:       For principals, grade levels in building:

Reading/English/Language Arts       Science       Mathematics       Social Studies       Fine Arts

Foreign Language (please specify):        Other (please specify):

Total Years in Education:       If a principal, number of years as an administrator:

Will this person be at the same school site next year?       Yes       No

School District:

School Name:

School Address:

City:       State:       Zip Code:

School Phone:       School Fax:

Educator's Supervisor (Name and Title):

Supervisor's Phone:       Supervisor's Fax:

Supervisor's Email:

**RATE educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible. (text boxes will expand as you type)**

1. Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

Rating (1-10):

2. Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations.

Rating (1-10):

3. Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education for at least 25 more years and demonstrate leadership in the profession.

Rating (1-10):

4. Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

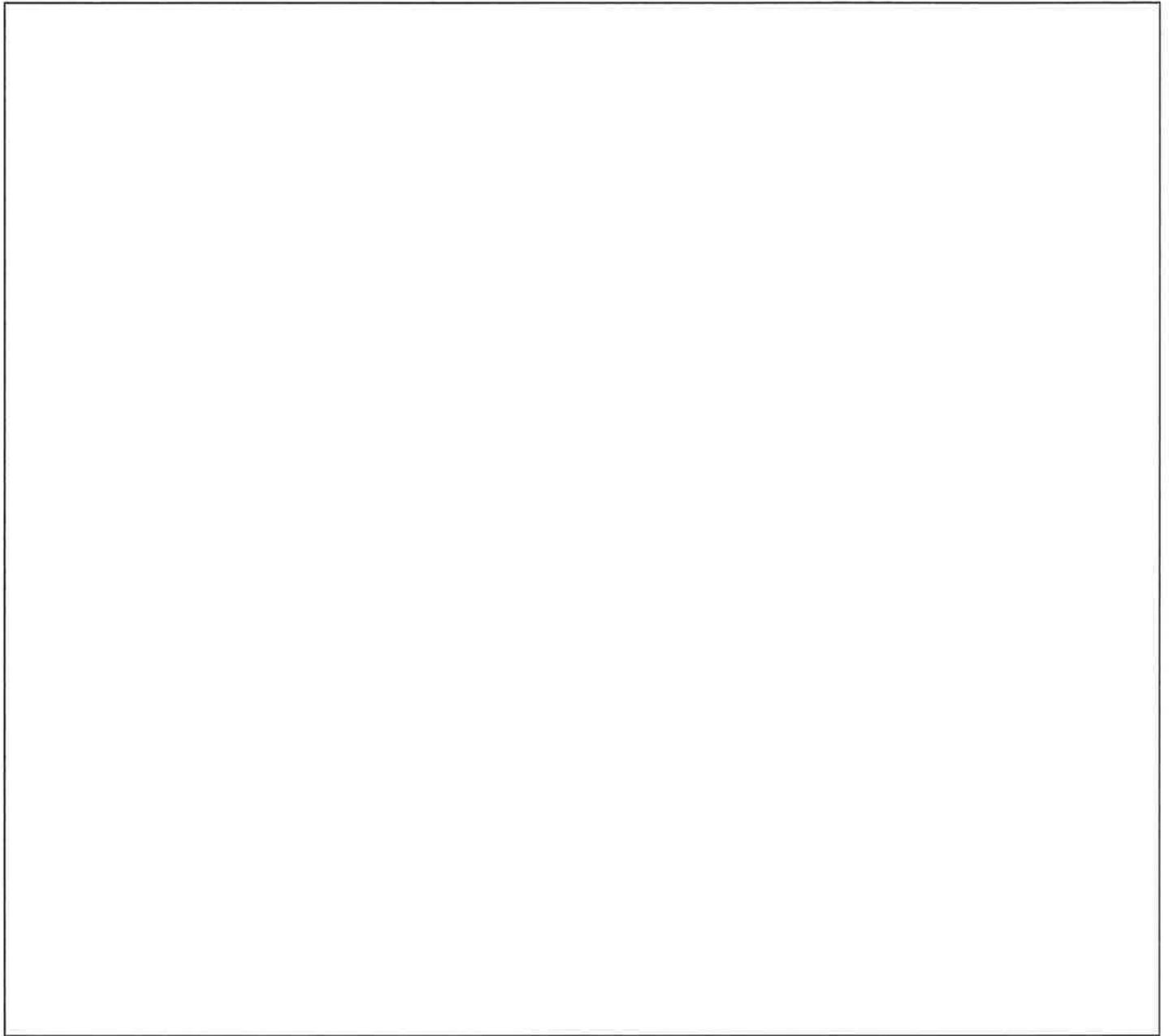
Rating (1-10):

A large, empty rectangular box with a thin black border, occupying the upper half of the page. It is intended for the user to provide a response to the prompt below.

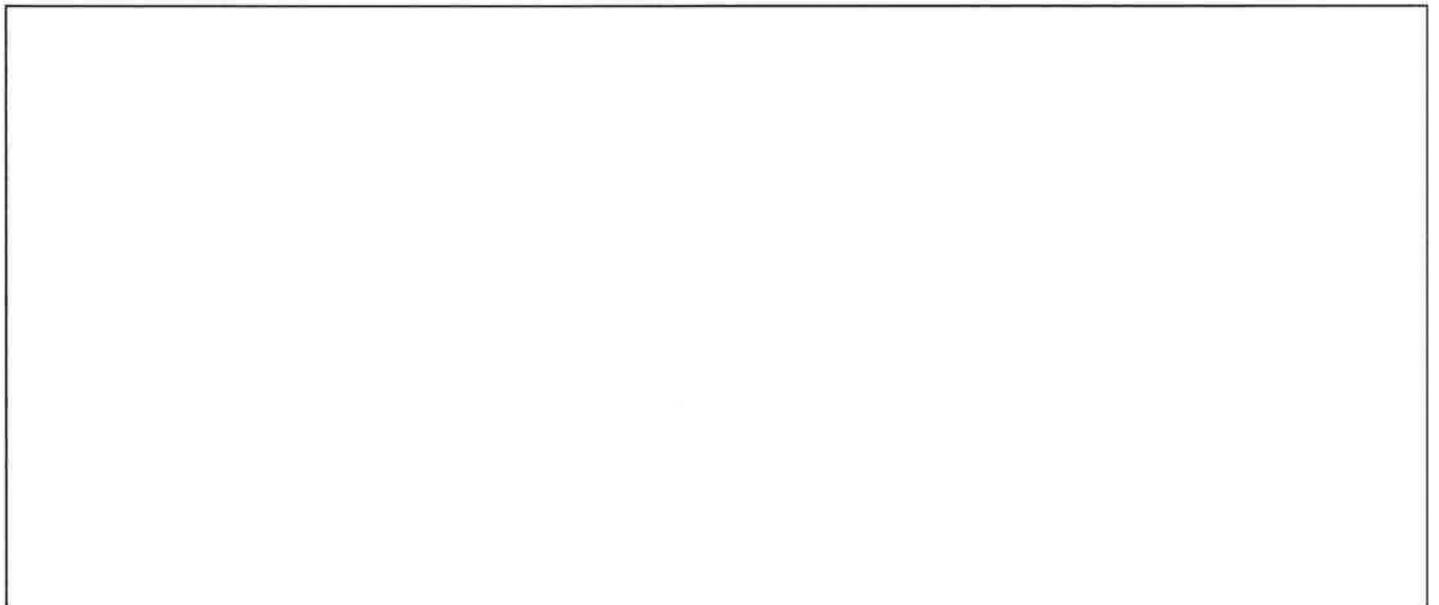
Cite evidence of student achievement gains as a result of the educator's practices:

A large, empty rectangular box with a thin black border, occupying the lower half of the page. It is intended for the user to provide evidence of student achievement gains.

Cite awards the educator has received:

A large, empty rectangular box with a thin black border, intended for listing awards received by the educator.

Other Comments:

A large, empty rectangular box with a thin black border, intended for providing other comments or information.

**Education:**

(Please list Schools Attended, Degrees, and Graduation Years)

Indicate ethnicity of educator being recommended:

Hispanic  Yes  No

Indicate the race of educator being recommended (select all that apply):

- White  Asian  Black or African American  Native American Indian or Alaska Native  
 Native Hawaiian or Other Pacific Islander

Please list the names and phone numbers of three references other than you for the educator. We will call and interview them. They should know the educator currently and very well.

Name:

Title:

Work Phone:  Home Phone:

Email:

Name:

Title:

Work Phone:  Home Phone:

Email:

Name:

Title:

Work Phone:  Home Phone:

Email:

YOUR Name:  Title:

Work Phone:  Home Phone:

Email:

**Return Completed letter(s) and form(s) by June 13, 2014 to:**  
Lora Sypal, Executive Office Associate, Office of the Commissioner,  
Nebraska Department of Education, P.O. Box 94987, Lincoln, NE 68509-4987