



**TO:** Roger Breed, Ed.D.  
Commissioner of Education

**FROM:** Donlynn Rice, Administrator, Curriculum, Instruction, and Innovation  
Jim Havelka, Havelka Educational Services

**SUBJECT:** Teacher and Principal Effectiveness

**Proposed Board Action:**

Authorize the Commissioner to Develop the Teacher and Principal Effectiveness Evaluation Model

**Background Information:**

In November the State Board approved a Framework for Teacher and Principal Effectiveness. The performance expectations set forth in the document could serve as the foundation for developing evaluation instruments to gauge teacher and principal effectiveness. A recent survey sent out by the Commissioner of Education to Nebraska superintendents resulted in a 70% favorable response towards the Department of Education taking the lead in developing model instruments that could be used by districts but not mandated.

**Estimated Cost:**

To be determined

**Supporting Documentation Included:**

None

**For Additional Information on this item:**

Donlynn Rice at 402-471-3240 or e-mail at donlynn.rice@nebraska.gov