

BEFORE THE NEBRASKA PROFESSIONAL PRACTICES COMMISSION
STATE OF NEBRASKA

Jodi (Reeder)Hammans)
1509 N. 21st Street)
Omaha, NE 68110)

N.P.P.C. Case No. 13-08

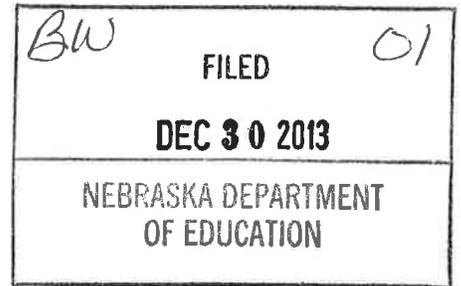
Petitioner,)

vs.)

Scott Swisher, Ed.D.)
Deputy Commissioner of Education)
301 Centennial Mall South - 6th Floor)
P.O. Box 94933)
Lincoln, NE 68509-4933,)

Findings of Fact, Conclusions
of Law, And Recommendation
of the Commission

Respondent.)



I. STATEMENT OF THE CASE

This case commenced before the Professional Practices Commission, (hereinafter referred to as the “Commission”) with the filing of a Petition for Reinstatement on September 10, 2013, by Jodi (Reeder) Hammans (hereinafter referred to as the “Petitioner”). The Petition was filed against Scott Swisher, Deputy Commissioner of Education, Department of Education, State of Nebraska (hereinafter referred to as the “Commissioner”).

The Petition alleges that the Petitioner’s public school certificate, number 2006004649, was revoked by the State Board of Education on the 10th day of September, 2007, for a period of six (6) years. The Petitioner further alleges that she has been employed at Christ Community Church in Omaha as a classroom teacher/child care provider from January 2011 until the present and has also been a full-time student in the Masters in School Administration program at Wayne State College from which she will graduate on December 13, 2013. The Petitioner further alleges that she has fully complied with the Order of Revocation, that she will not in the future engage in any practice which is listed in the statutes or regulations as grounds for revocation or suspension of a certificate, and that she is familiar with the Criteria of Professional Practices adopted pursuant to Neb. Rev. Stat. §79-868(2)(Reissue 2008).

On September 30, 2013, the Commissioner, through his General Counsel, filed an Answer to said Petition, admitting the revocation of the Petitioner’s certificate and attaching a

copy of the Final Order of Revocation to the Answer. He asked that the Commission hold a public hearing on the Petition and make an appropriate recommendation to the State Board of Education as is warranted by the evidence.

On or about November 13, 2013, Kathi Vontz, Clerk of the Commission, filed a Notice of Hearing which was sent to the Petitioner by U.S. Mail, postage prepaid, and delivered by hand a copy of the same to the Commissioner's General Counsel. The Notice of Hearing advised that a public hearing on the Petition and Answer would be held on December 7, 2013, commencing at approximately 10:00 a.m., or immediately following the preceding hearing, in the State Board Hearing Room, 6th Floor, Nebraska State Office Building, 301 Centennial Mall South, Lincoln, Nebraska. The Notice further advised that the hearing would be held before a designated hearing committee of the Commission, with Jeffery R. Kirkpatrick serving as legal counsel to advise the Chair in the performance of her duties. On or about November 22, 2013, Kathi Vontz, Clerk of the Commission, filed an Amended Notice of Hearing in which the time for the commencement of the hearing was changed to 9:30 a.m.

The Petition and Answer came on for hearing at approximately 9:30 a.m. at the above time and place before a Hearing Panel of the Commission consisting of Commission members Susan J. Anglemeyer, Sarah Brown, Susan Johnson, Brian Maher, Mandy Peterson, Joy Schott, Darolyn Seay, Karen Shelton, and Jane Stavem. Commissioner Brown served as Chairperson. The proceedings were reported by Wendy Cutting of General Reporting Services, Lincoln, Nebraska. The Petitioner appeared in person. The Commissioner appeared by his General Counsel, Brian L. Halstead. Exhibits and testimony were received in evidence. Thereafter, the Petitioner and the Commissioner's General Counsel made their closing arguments.

Thereupon, the Commission adjourned and deliberated based on the record before it and makes the following Findings of Fact, Conclusions of Law, and Recommendation to the State Board of Education:

II. FINDINGS OF FACT

1. The Petitioner, previously held a public Nebraska standard teaching certificate number 2006004649, endorsed in Coaching 7-12 and Health & Physical Education K-12, with an expiration date of August 31, 2013.
2. The Petitioner has been gainfully employed or a full-time student during the period of revocation.
3. The Petitioner has met the requirements of Neb. Rev. Stat., §79-1282(Reissue 2008) and Title 92, Nebraska Administrative Code, Chapter 21, for the issuance of teaching certificates, all as required by Neb. Rev. Stat. §79-869 (Reissue 2008). The Petitioner understands those requirements and has stated that she will not violate nor fail to comply with any of the same if she is issued a new teaching certificate.

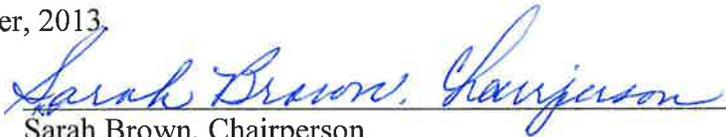
III. CONCLUSIONS OF LAW

1. The Commission has jurisdiction in this case and all proceedings have been in accordance with applicable Constitutional, Statutory, and Regulatory Requirements.
2. The Petitioner has proven by a preponderance of the evidence that she has met all the requirements of Neb. Rev. Stat. §§79-806 through 79-815 (Reissue 2008), and Title 92, Nebraska Administrative Code, Chapter 21, for the issuance of a Nebraska teaching certificate, all as required by Neb. Rev. Stat. §79-869 (Reissue 2008).
3. The Petitioner has further proven by a preponderance of the evidence that she should be allowed to apply to the State Department of Education for the issuance of a new teaching certificate.

IV. RECOMMENDATION

Therefore, the Commission respectfully recommends, by a unanimous vote, to the State Board of Education that Jodi (Reeder) Hammans has met all of the statutory and regulatory requirements for the issuance of a Nebraska public schools teaching certificate and that she accordingly be allowed to apply for the same before the Commissioner of Education, State of Nebraska.

Dated this 10th day of December, 2013.



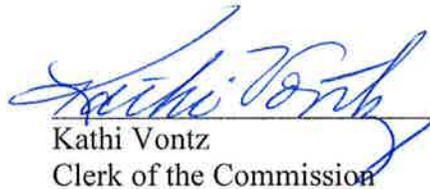
Sarah Brown, Chairperson
Hearing Committee
Nebraska Professional Practices Commission

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing Findings of Fact, Conclusions of Law, and Recommendation of the Commission was served upon Petitioner, Jodi (Reeder) Hammans, by U.S. Mail, postage prepaid. It was also hand delivered to Brian Halstead, General Counsel for the Commissioner, on this 30th day of December, 2013, at the following addresses.

Jodi (Reeder) Hammans
Petitioner
1509 N. 21st Street
Omaha, NE 68110

Brian L. Halstead
Attorney for Respondent
301 Centennial Mall South
Lincoln, NE 68528


Kathi Vontz
Clerk of the Commission

ORIGINAL

BEFORE THE NEBRASKA PROFESSIONAL PRACTICES COMMISSION
STATE OF NEBRASKA

IN THE MATTER OF THE
REINSTATEMENT OF:

Case No. 13-08

TRANSCRIPT

Jodi (Reeder) Hammans
1509 N. 21st
Omaha, NE 68110

VOLUME I of I
(Pages 1 through 25)
EXHIBITS 1-4

Nebraska State Office Building
301 Centennial Mall South
Department of Education Board Room
Sixth Floor
Lincoln, NE

Convened, pursuant to notice, at 9:29 a.m., on
December 7, 2013,

BEFORE:

JEFFERY R. KIRKPATRICK, Hearing Officer.

COMMISSION MEMBERS PRESENT:

KAREN SHELTON, Chairperson; SARAH BROWN,
Presiding; SUSAN ANGLEMYER; SUSAN JOHNSON; BRIAN MAHER;
DAMON McDONALD; MANDY PETERSON; JOY SCHOTT; DAROLYN SEAY;
and JANE STAVEM.

OTHERS PRESENT:

KATHI VONTZ, Clerk of the Commission

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GENERAL REPORTING SERVICE (402) 477-8425

1 PROCEEDINGS:

2 (Exhibits 1 through 4 were marked for
3 identification.)

4 THE HEARING OFFICER: Ladies and gentlemen, I am
5 Sarah Brown, chairperson of this hearing panel of the
6 Nebraska Professional Practices Commission. I convene this
7 hearing at 9:29 a.m. for the purpose of receiving evidence
8 on a petition filed by Jodi Reeder Hammans, Petitioner,
9 against Scott Swisher, Deputy Commissioner of Education,
10 Respondent, Case No. 13-08.

11 The other members of the hearing committee are
12 Susan J. Anglemyer, Susan Johnson, Brian Maher, Damon
13 McDonald, Mandy Peterson, Joy Schott, Darolyn Seay, Karen
14 Shelton, and Jane Stavem.

15 The Commission's attorney is Jeffery R.
16 Kirkpatrick. His purpose is to advise the hearing panel
17 chairperson and the Commission on the performance of our
18 duties under the Commission's rule and regulations.

19 The court reporter is Wendy Cutting. Her purpose
20 is to record the testimony of the witnesses and mark the
21 exhibits.

22 The Clerk of the Commission is Kathi Vontz. Her
23 purpose is administrative.

24 This case arises from a request by the State Board
25 of Education that the Commission hear this matter pursuant

1 to Sections 79-859 through 79-871 of the Nebraska statutes
2 and the rules and regulations thereunder.

3 At this time, I ask the attorneys to enter their
4 appearance.

5 THE HEARING OFFICER: Ms. Hammans.

6 MS. HAMMANS: My name is Jodi Hammans. I live in
7 Omaha in our new house of just two weeks. I'm a proud
8 mother of two and a half children. The other one is on the
9 way, due April 18th. And married to my wonderful husband,
10 Jake, of five and a half years.

11 MR. HALSTEAD: Brian Halstead, 301 Centennial Mall
12 South, Sixth Floor, Lincoln, Nebraska 68509, on behalf of
13 the Commissioner of Education.

14 MR. MAHER: That's it?

15 MR. HALSTEAD: That's about as compelling as it
16 gets.

17 (Laughter.)

18 CHAIRPERSON BROWN: At this time, if there are no
19 objections, I will enter into the record the pleadings,
20 which are marked as Exhibit 1; the standards of ethics and
21 competency, which is 92 Nebraska Administrative Code,
22 Chapter 27, and is marked as Exhibit 2; and the regulations
23 concerning teacher and administrator certificate
24 reinstatement, which is 95 Nebraska Administrative Code,
25 Chapter 2, and is marked as Exhibit 3.

1 Are there any objections?

2 MR. HALSTEAD: I have no objections to Exhibits 1,
3 2, and 3.

4 MS. HAMMANS: No objections.

5 CHAIRPERSON BROWN: Exhibits 1, 2, and 3 are
6 received.

7 (Exhibits 1 through 3 were received in evidence.
8 See Index.)

9 At this time, the hearing committee's attorney
10 will conduct the hearing.

11 THE HEARING OFFICER: Thank you.

12 Ms. Hammans, would you like to make an opening
13 statement?

14 MS. HAMMANS: I just want to thank you guys for
15 your time. I know that your time is very valuable and I
16 really appreciate you hearing me today. This is, like, one
17 of the most important days of my life, and I appreciate you
18 allowing me to be here.

19 THE HEARING OFFICER: Thank you.

20 Mr. Halstead?

21 MR. HALSTEAD: I'd waive an opening statement.

22 THE HEARING OFFICER: Thank you.

23 Ms. Hammans, do you have any evidence that you
24 would like to offer at this time?

25 MS. HAMMANS: I have Exhibit 4 I'd like to enter.
02.04.14 State Board of Education R7.8.12

1 THE HEARING OFFICER: Thank you. You may
2 approach.

3 MR. HALSTEAD: I have no objections to Exhibit No.
4 4.

5 THE HEARING OFFICER: Thank you, Mr. Halstead.
6 (Exhibit 4 was received in evidence. See Index.)
7 Any further evidence you'd like to offer?
8 Mr. Halstead, Any further evidence that you would
9 offer?

10 MR. HALSTEAD: I would call the petitioner in this
11 matter as a witness.

12 THE HEARING OFFICER: Petitioner will be sworn in.

13 THE REPORTER: Will you raise your right hand,
14 please? Do you solemnly swear or affirm the testimony
15 you're about to give will be the truth, the whole truth, and
16 nothing but the truth?

17 MS. HAMMANS: I do.

18 JODI HAMMANS

19 Called as a witness on behalf of the Respondent,
20 having been first duly sworn, testified as follows:

21 DIRECT EXAMINATION

22 BY MR. HALSTEAD:

23 Q Ms. Hammans, you currently live in Omaha,
24 Nebraska, correct?

25 A Yes.

1 Q And I think, as you introduced yourself, you're
2 currently married, correct?

3 A Married, yes.

4 Q How many children do you have?

5 A I have two little girls. Ivy is three, and Libby
6 is 20 months. And the third one will be here shortly.

7 Q And Exhibit No. 4 contains a whole number of
8 documents and records that you put together, correct?

9 A Absolutely.

10 Q So, looking at the last page of Exhibit No. 4, can
11 you tell us what that represents?

12 A That is the sole purpose for me being here is my
13 family. I live for my children. I'm so blessed to have
14 such a wonderful husband in supporting me through all of
15 this. And they are truly a gift from God. They have
16 changed me completely. They're the reason I live and I wake
17 up every day. And the reason I want to be here is to prove
18 to your children that you can make mistakes. You just have
19 to fight for what you want and work really hard, and there
20 will be good things that come out of that. They're so
21 little, they don't understand what's going on, but one day,
22 I will have to tell them that I made some really bad
23 choices. And then I just want to be able to explain to them
24 that you can change those choices and people will give you a
25 second chance. Second chances are out there. So, with -- I

1 just wanted you guys to see them, because that is the most
2 important thing to me in my life is my family. So, that's
3 why I wanted to share a photo of my family.

4 Q Now, I'm going to transition to the first page of
5 Exhibit No. 4. You got your Nebraska teaching certificate
6 revoked because of your felony drunk driving conviction, is
7 that correct?

8 A That is correct.

9 Q And you had multiple drunk driving convictions
10 prior to the felony drunk driving conviction, is that
11 correct?

12 A There were other convictions, yes.

13 Q And one of the requirements of the State Board
14 order revoking your certificate was that you satisfy all the
15 terms and conditions of probation that the Court had entered
16 in your felony case, correct?

17 A Correct.

18 Q And is that what pages 1, 2, and 3 represent for
19 the Commission members?

20 A Yes.

21 Q You got released from your probation
22 satisfactorily?

23 A Yes, one year early of a two-year term.

24 Q And then, subsequently, you applied to have your
25 conviction set aside under the Nebraska statutes, and the

1 district court judge, in fact, entered an order setting
2 aside that conviction, correct?

3 A Correct. All misdemeanor charges were set aside
4 along with the felony charge being set aside.

5 Q Those charges are all still out there publicly.
6 People can see them, correct?

7 A They can see them.

8 Q And if, we hope never happens, should you drive
9 drunk again, they can still use those convictions against
10 you in the future should that occur.

11 A From my understanding, they will always remain
12 there, but them being set aside just means you're less
13 likely to reoffend.

14 Q I want to go to the fourth page, because what are
15 you currently doing right now besides being a mother and a
16 wife?

17 A I'm a full-time student at Wayne State College. I
18 am graduating next Friday with my administrative degree, my
19 P-12 administrative degree. So, for the last two and a half
20 years, I've been attending classes on the weekends. And
21 actually, I have class today where we get to validate and do
22 some celebration of finishing our program. And I will walk
23 across the stage next Friday. So, with that happening, I
24 did visit with Mr. Breed, and I came up to his office and we
25 just talked about if I would hit any roadblocks along the

1 way where someone would maybe say, you know, I'm not sure
2 you're allowed in our school with, maybe, what has happened.
3 I wanted to go back to Omaha Public Schools where I was, and
4 this was one thing that I got in writing to prove that I had
5 the support that I was okay to go in and do all the hours.
6 We were required to do 380 job shadowing hours or internship
7 hours with an administrator. So, this was just kind of
8 saying that that was okay, that there was no question, so I
9 met with him personally and came to Lincoln.

10 Q The next several pages in Exhibit 4 look like a
11 transcript from Wayne State. Would you like to explain what
12 that all represents?

13 A The first page will show you that I actually, in
14 2007, graduated with my curriculum and instruction master's
15 degree, and then in the fall of 2011 is the beginning of my
16 master's in the P-12 school administration, just to prove
17 that I'm in school and then my grades and pretty much
18 finishing up, and these are the official -- my official
19 transcript grades.

20 Q And are you a member of any organization at Wayne
21 State College?

22 A In 2012, in April, I was invited to be inducted
23 into the Kappa Delta Pi National Honor Society through
24 Wayne. And you have to hold at least a 3.9 grade point
25 average and you have the potential for an achieved

1 educational leadership and exemplification of worthy
2 educational ideas. So, I was inducted into that at Wayne,
3 and I am a member, current member of Kappa Delta Pi Honor
4 Society. And I do participate a lot with their webinars and
5 some of the other discussions that they post. So, that was
6 a really neat thing for me to be a part of.

7 Q Would you like to explain what the remaining
8 documents are in Exhibit 4 to the Commission members?

9 A Absolutely.

10 Q The next is an email that -- it's just kind of
11 showing my communication with Omaha Public Schools, because
12 that's where I worked. And I have been in contact with the
13 human resources, Nicole Regan, just so letting her know,
14 like, the process of what's been going on. I'm working on
15 my master's and I told her I was up for reinstatement. And
16 I actually just said I wanted to know that I was welcome to
17 reapply for a position in the district, and that I was
18 interested, and that I wanted to make a difference in the
19 lives of the children, and I wanted to have that
20 opportunity. And so she had responded that once the
21 certificate is reinstated, that I'm able to apply for a
22 position that pertained to my endorsement and my
23 certification in the district. So, I just wanted to show
24 that I did have some communication. You know, just because
25 a door shut there, didn't mean I left it shut. We kept

1 talking and communicating back and forth through the whole
2 last three years, actually.

3 The next letter is from the child coordinator at
4 Christ Community Church. That's where I currently work a
5 couple days a week. I work in the child care area. I do
6 the curriculum stuff, and we run the programs there. And,
7 you know, my responsibilities are just to look after the
8 kids and make sure that everybody's safe and we're learning
9 and developing our skills. And at our church, I also
10 volunteer on Sunday mornings in the child care, and I
11 work -- I volunteer on Wednesday nights for the Awanas
12 Program with the children. So, we're very active in our
13 church at Christ Community.

14 The next letter is a letter from a former
15 co-worker that I was -- shared an office with for several
16 years in the P.E. Department at Omaha Central High School,
17 Lisa Studer. So this is just a character reference letter.
18 And I was also the head softball coach at Central High
19 School, and she worked very closely with me. She did my
20 book and attended a lot of my tournaments and stuff, so she
21 knew my coaching abilities.

22 The next one is Joe Shimerdla. He was also a P.E.
23 Teacher at Omaha Central at the time. He is now Dean of
24 Students at Blackburn Alternative School for OPS. And I've
25 done some job shadowing. I spent some of that time with

1 him, and I admire his ability to do his job. That is a
2 challenging school. So, he also coached baseball, so he
3 knew that -- my coaching abilities through softball.

4 The next letter is a dear friend from college,
5 Staci. She's an attorney in Omaha. I am usually her
6 call-on babysitter. Whenever her original babysitter is
7 sick or has the day off, I usually take her kids for her, so
8 just proving that people do trust me with their children.

9 The next one is a high school friend. We met in
10 middle school. She works at Boys Town in the foster care
11 area, just character reference, just somebody that had known
12 me for a long time.

13 The last letter is kind of unique to me is because
14 it wasn't like he really knew he was writing a reference
15 letter, and sometimes those are the best ones, because, when
16 you ask for one, a lot of people, it's all nice and flowery
17 and stuff. This is actually a neighbor. He's our
18 homeowners' association president. And he just -- we just
19 bought a new home and he was wishing us well on our way.
20 And I attended a lot of the homeowners' association
21 meetings, and so he was just thanking us for providing with
22 the good ideas and the advice, and just that we're
23 outstanding neighbors and that the new people just really
24 have big shoes to fill, because we just really contributed
25 to the neighborhood and took care of our home and there was

1 nothing crazy going on there. And just that they want to
2 maintain a relationship with us, and I think that's
3 important.

4 And then, the last page is my beautiful family.

5 Q You had multiple drunk driving convictions in your
6 life. Is that true?

7 A I've made some pretty poor choices in my young
8 age.

9 Q And for each one of those drunk driving
10 convictions, you had an opportunity to change your life. Is
11 that a fair statement?

12 A That's a fair statement. I do agree.

13 Q So, what inspired you to make the changes that you
14 have made, if the first drunk driving conviction didn't do
15 that?

16 A I do feel that, obviously, I'm in a different
17 place. Age plays a big factor in that. You know, getting
18 my first teaching position on my 23rd birthday, I was pretty
19 young, didn't have the respect for the position. So, I made
20 some poor choices. I was single. I was trying to grow up
21 and still be a professional. And so, I did make some poor
22 choices there. Obviously, the severity of it, losing all
23 the things that you lose, really is eye-opening to you.

24 I did do some treatment through Valley Hope, and
25 that's a lot of soul searching. And you really, really,

1 figure out who you are as a person. And I think, through
2 that, that really helped. I think I do feel failed on prior
3 convictions. I do not feel that I was advised and directed
4 in the correct way on how to get better. It was more of how
5 to get through the case, just how to get over. This time,
6 there was a lot of treatment. There was a lot of followup.
7 And I stayed with a year of continuing care with Valley Hope
8 just to stay in touch with those people, and just somebody
9 that kind of knew what you were going through. So, I think
10 talking through all of that.

11 And obviously, I got married. We were engaged
12 when I got arrested. He stood by me. It was not easy. It
13 was not accepting of family, which I understand. Having my
14 own kids, if they came to me and said, "I'm going to marry
15 this person that has made these mistakes," it would be hard
16 to accept that. But we worked through that. I've obviously
17 proven to them that I'm above and beyond what he thought I
18 could do in what I am today. It's just really, just, I'm a
19 different person. Different priorities. My children are
20 number one. Alcohol does not play a role in our lives.
21 It's just -- it just doesn't. There's no room for it.
22 There's no time for it. We have other things that we're
23 focused on as a family and growing together. So, this time
24 is way different, completely different.

1 plus. So, a lot of things have changed in six years. I've
2 had a lot of time to reflect and grow and develop as a
3 person and in the profession. I mean, I spent the last
4 three years hanging out with the administrators. That opens
5 your eyes. Completely different as what I saw as a teacher
6 as well. So, this is way different.

7 Q So, did you think having your certificate revoked
8 by the State Board and this Commission, helped you?

9 A I would say it played a role in helping me along.
10 I think I was already on my way, because from the time of
11 arrest, to the time of conviction, to the time of it being
12 taken away, there was a three-and-a-half year period, so I
13 was well on my way. And actually, I didn't understand the
14 whole process. I actually just thought it was going to be
15 taken away and that was it forever. I never knew that there
16 was a process, and I'm so thankful for Kathi, like, just
17 guiding, you know, like, "You do have options." I really
18 didn't know that. So, I'm just so grateful that I'm here
19 and possibly having another chance at this.

20 MR. HALSTEAD: I don't have any more questions.

21 THE HEARING OFFICER: Questions from the
22 Commission. Commissioners on my right, any questions?

23 COMMISSIONER SEAY: Yes, I do. You said that you
24 had admitted yourself to Valley Hope. Was that a

1 MS. HAMMANS: That was something I did on my own
2 prior to any court-ordered anything. That was done about
3 two weeks after the arrest I was in Valley Hope, in
4 outpatient treatment Valley Hope where we went three days a
5 week.

6 COMMISSIONER SEAY: And how long did that last?

7 MS. HAMMANS: I think that was for a year, and
8 then I did a year of continuing.

9 COMMISSIONER SEAY: So, at this point, do you
10 still consume alcohol?

11 MS. HAMMANS: I do not consume alcohol. It's not
12 a part of my life whatsoever.

13 COMMISSIONER SEAY: Thank you.

14 COMMISSIONER SCHOTT: I have a question. At what
15 ages were your convictions, your three?

16 MS. HAMMANS: There was an arrest when I was 19,
17 and then I think it was, like, the age of 22 and 23. And
18 then, this one was 28.

19 COMMISSIONER BROWN: As a followup question, when
20 was your last alcoholic beverage?

21 MS. HAMMANS: I did have a little champagne on our
22 five-year wedding anniversary, because we renewed our vows
23 on the beach in Mexico. And that was, like, a
24 complimentary, so just a little bit of champagne. So, in

25 May. But in those years, I've either been pregnant, breast
02.04.14 State Board of Education R7.8-24

1 feeding, you know, doing my family stuff.

2 CHAIRPERSON SHELTON: Okay, so I see that your
3 probation was terminated successfully, so in that time after
4 your arrest, did you spend any time in incarceration?

5 MS. HAMMANS: There were 40 days of house arrest
6 that were done. So, I was not in jail, per se, but they do
7 call it jail time.

8 COMMISSIONER JOHNSON: So, you said you do not use
9 alcohol, but there might be a time where you will be, how
10 are you going to handle that at parties or --

11 MS. HAMMANS: I am involved in a lot of social
12 events. I'm in a women's club group. We meet once a month,
13 do different activities. I don't partake in the wine or any
14 of the drinks that are going on. Number one, it's just
15 not -- I've said, I don't have a place in my life for it.

16 COMMISSIONER JOHNSON: If you do, what would
17 you -- if you did partake, what would you do?

18 MS. HAMMANS: If I had a few drinks, I mean,
19 there's no way in the world I would ever get behind the
20 wheel of a car, never, ever. I don't let other people -- I
21 want everyone to learn from what happened to me. And if I,
22 obviously, am seeing it, I either say, "You need to stop,
23 you're not driving," or I need to remove myself from the
24 situation, because I can't watch that happen. I mean, there
25 are numerous situations where there's going to be alcohol

1 around. That is not an issue for me to be around it and not
2 partake in it.

3 COMMISSIONER STAVEM: So, after you completed the
4 second year of outpatient treatment from Valley Hope, have
5 you been involved in any kinds of support environments that
6 are specific to maintaining sobriety such as Alcoholics
7 Anonymous or anything that is actually for that purpose?

8 MS. HAMMANS: I've been to several AA meetings
9 through the years. Pretty solid, I would say, before my
10 children, not so much after them. But I have been in
11 attendance since it happened, on and off the last couple
12 years. But the first, probably four years was pretty solid.

13 COMMISSIONER STAVEM: So, when would be the last
14 time you'd say you attended an AA meeting?

15 MS. HAMMANS: Oh, probably six months ago, maybe.

16 COMMISSIONER STAVEM: Just a comment that I would
17 suggest to you, having finished up another master's degree
18 is, I would encourage you to monetarily quantify the amount
19 of money you've spent in pursuing your degrees and really
20 take stock of the investment that you've made, which is
21 wonderful. When you look at those dollars and cents and the
22 investment, you want to make sure that that investment pays
23 off in the future.

24 THE HEARING OFFICER: Any further questions from
25 the Commission?

1 (No response.)

2 Do you have any other evidence that you'd like to
3 offer?

4 MS. HAMMANS: I do not.

5 THE HEARING OFFICER: Mr. Halstead?

6 MR. HALSTEAD: I have nothing further.

7 THE HEARING OFFICER: Ms. Hammans, if you'd like
8 to make a closing statement, you may at this time.

9 MS. HAMMANS: I just feel that I have really
10 worked very hard to figure out who I am as a person and what
11 I have to offer to education. And my passion for children
12 is above and beyond. And I just know that me being in a
13 school is where I belong. That's just who I am. That's
14 just what I know. It's just where I want to be. I want to
15 make a difference in the lives of those kids. They need
16 people like me is how I feel, is they need someone that's
17 going to support them and guide them and listen to them and
18 show that you care. And, unfortunately, I've seen a lot of
19 teachers that are in there for the wrong reasons and they're
20 not in love with their job and they probably shouldn't be
21 there. And I can tell you that I am in love with education
22 and being there and being a part of it. Being a leader in
23 the schools is just -- it's like my calling. It's just --
24 it's like my calling. I just want to do it so bad.

25 Obviously, if I've spent this much time in school furthering
02.04.74 State Board of Education R7.8-27

1 my education, I also -- I'm serious about it. I want to do
2 this.

3 So, I just think with the changes I've made in my
4 life, where I am in my life with my family, I'm at peace
5 with my mistakes. I'm okay that that is a part of me. But
6 I will not let it define me as a person. That is not who I
7 am. It's just a part of me. And I feel I am very deserving
8 of holding a Nebraska teaching certificate. And then I will
9 have to go and try to get my Nebraska administrator's
10 certificate as well. So, I do think I'm very deserving of
11 it, and I hope you guys feel the same way.

12 THE HEARING OFFICER: Thank you.

13 Mr. Halstead?

14 MR. HALSTEAD: I have no closing statement.

15 THE HEARING OFFICER: With that, I'll turn it back
16 over to the chairperson to close this hearing.

17 CHAIRPERSON BROWN: The hearing committee will
18 now adjourn and will consider the evidence. The hearing
19 committee's decision will be reduced to writing. A copy of
20 the hearing committee's findings, conclusions, and decision
21 will be furnished to the parties. If the decision includes
22 a recommendation to allow the petitioner to apply for a new
23 certificate, the findings, conclusions, and recommendation
24 will be presented to the State Board of Education.

1 (Whereupon, the hearing was adjourned at 9:55 a.m.
2 to be reconvened after executive session and deliberation of
3 the evidence.)

4 (Back on the record 1:44 p.m.)

5 CHAIRPERSON SHELTON: Is there a motion regarding
6 the Commission's recommendation on Case No. 13-08?

7 COMMISSIONER MAHER: I move that the Nebraska
8 Professional Practices Commission adopts the findings of
9 facts and conclusions of law and recommend to the State
10 Board of Education that Jodi Reeder Hammans be allowed to
11 apply for the issuance of a public school teaching
12 certificate.

13 COMMISSIONER ANGLEMYER: I'll second the motion.

14 CHAIRPERSON SHELTON: It has been moved and
15 seconded to accept the findings of fact and the conclusions
16 of law and recommend that Jodi be able to -- be allowed to
17 apply for the issuance of a public school teaching
18 certificate. Is there discussion?

19 (No response.)

20 Seeing none, will the clerk please call the roll?

21 THE CLERK: Anglemyer.

22 COMMISSIONER ANGLEMYER: Yes.

23 THE CLERK: Brown.

24 COMMISSIONER BROWN: Yes.

25 THE CLERK: Johnson.

1 COMMISSIONER JOHNSON: Yes.

2 THE CLERK: Maher.

3 COMMISSIONER MAHER: Yes.

4 THE CLERK: Peterson.

5 COMMISSIONER PETERSON: Yes.

6 THE CLERK: Schott.

7 COMMISSIONER SCHOTT: Yes.

8 THE CLERK: Seay.

9 COMMISSIONER SEAY: Yes.

10 THE CLERK: Shelton.

11 CHAIRPERSON SHELTON: Yes.

12 THE CLERK: Stavem.

13 COMMISSIONER STAVEM: Yes.

14 (Whereupon, at 1:45 p.m. on December 7, 2013 the
15 proceedings were concluded.)

16 - - -

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BEFORE THE NEBRASKA PROFESSIONAL PRACTICES COMMISSION
STATE OF NEBRASKA

Jodi (Reeder) Hammans
1509 N 21st
Omaha, NE 68110

Petitioner,

vs.

Scott Swisher, Ed.D.
Deputy Commissioner of Education
301 Centennial Mall South – 6th Floor
P.O. Box 94933
Lincoln, NE 68509-4933,

Respondent.

NPPC Case No. 13-08

AMENDED
NOTICE OF HEARING

Petitioner and Respondent are hereby notified that a hearing on the Petition filed by Jodi (Reeder) Hammans on September 30, 2013, will be held in the Hearing Room, 6th Floor, Nebraska State Office Building, 301 Centennial Mall South, Lincoln, Nebraska, on Saturday, the 7th day of December, 2013, commencing at 9:30 a.m. or immediately following the preceding hearing.

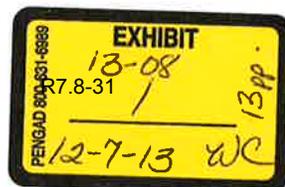
Commission members of the Nebraska Professional Practices Commission will hear and consider the case.

Jefferey R. Kirkpatrick, 7800 Stevens Ridge Road, Lincoln, NE 68516, has been appointed legal counsel to advise the chairperson in the performance of the chairperson's duties.

Dated November 22, 2013

Sarah Brown, Chairperson, Hearing Panel
NEBRASKA PROFESSIONAL PRACTICES COMMISSION


By Kathi Vontz, Clerk of the Commission



NEBRASKA PROFESSIONAL PRACTICES COMMISSION

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the above Notice dated November 22, 2013, for Case Number 13-08, was mailed to Jodi (Reeder) Hammans, Petitioner, by U.S. Mail postage prepaid, and delivered by hand to Brian Halstead, Attorney for the Respondent, on this 22nd day of November, 2013, at the following addresses.

Jodi (Reeder) Hammans
Petitioner
D1509 N 21st
Omaha, NE 68110

Brian Halstead
Attorney for Respondent
301 Centennial Mall South
Lincoln, NE 68509



Kathi Vontz
Clerk of the Commission

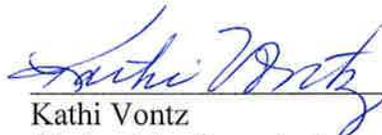
NEBRASKA PROFESSIONAL PRACTICES COMMISSION

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the above Notice dated November 13, 2013, for Case Number 13-08, was mailed to Jodi (Reeder) Hammans, Petitioner, by U.S. Mail postage prepaid, and delivered by hand to Brian Halstead, Attorney for the Respondent, on this 13th day of November, 2013, at the following addresses.

Jodi (Reeder) Hammans
Petitioner
D1509 N 21st
Omaha, NE 68110

Brian Halstead
Attorney for Respondent
301 Centennial Mall South
Lincoln, NE 68509


Kathi Vontz
Clerk of the Commission

COPY

BEFORE THE STATE BOARD OF EDUCATION
STATE OF NEBRASKA

Roger D. Breed, Ed.D.)
Commissioner of Education)
301 Centennial Mall South)
P.O. Box 94933)
Lincoln, NE 68509-4933,)
)
Petitioner,)
)
v.)
)
Jodi Hammans (Reeder))
1509 N. 21st Street)
Omaha, NE 68110,)
)
Respondent.)

NDE Case No. 10-25

FINAL ORDER

This matter came before the State Board of Education ("State Board"), Lincoln, Nebraska, on December 8, 2010, upon the recommendation of the Nebraska Professional Practices Commission ("NPPC") that the public school certificate of the Respondent, Jodi Hammans (Reeder), be revoked for a period of five years. The parties were notified of the State Board's consideration in this matter. Appearing before the State Board was Brian L. Halstead, Assistant Commissioner/General Counsel, who presented a statement on behalf of the Commissioner of Education, and Kathi Vontz, Clerk of the NPPC. The Respondent appeared and made a statement to State Board.

The record of the NPPC proceeding, containing its "Findings of Fact, Conclusions of Law, and Recommendation of the Commission," all of the pleadings, exhibits, and a written transcript of the NPPC hearing, was received by the State Board into evidence as "Exhibit 1." The Notice of Disposition and the certified return receipts were received



into evidence as "Exhibit 2." Upon its independent review of the entire record, the State Board finds, concludes and order as follows:

1. The State Board has jurisdiction in this case pursuant to Neb. Rev. Stat. Section 79-866 (2008);

2. The Petitioner is Roger D. Breed, Ed.D., Commissioner of Education, 301 Centennial Mall South, P.O. Box 94933, Lincoln, NE 68509;

3. The Respondent is Jodi Hammans (Reeder), 1509 N. 21st Street, Omaha, NE 68110;

4. The Respondent holds a public Nebraska standard teaching certificate, number 2006004649, endorsed in Coaching 7-12 and Health & Physical Education K-12, with an expiration date of August 31, 2013;

5. The Respondent was employed as a teacher by the Omaha Public Schools until her resignation was accepted by the Omaha Board of Education on July 7, 2010;

6. On or about June 8, 2010, the Respondent was found Guilty by the Douglas County District Court of Driving While Intoxicated/Third Offense Aggravated, a Class IIIA Felony, and sentenced to two years' Probation and sixty days incarceration;

7. The Respondent has violated Section 79-866(2) (2008), which states in pertinent part: "The board may, for just cause, revoke or suspend any teacher's or administrator's certificate. Violation of the standards established pursuant to this section, commission of an immoral act, or conviction of a felony under the laws of this state shall constitute just cause for the revocation or suspension of a teacher's or administrator's certificate by the board"; and Title 92, *Nebraska Administrative Code*,

Chapter 27, Section 004.04E (same effective date) ("the educator . . . shall not commit any act of moral turpitude or any felony under the laws of the United States or any state or territory, and shall not have a misdemeanor conviction involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21");

8. The Respondent has demonstrated that she has and will continue to fully address her problems with alcohol, and has shown remorse for her previous actions;

9. As a result of this conduct, the State Board believes that a period of revocation less than the five years recommended by the NPPC is warranted;

10. By a preponderance of the evidence, just cause exists pursuant to Neb. Rev. Stat. Section 79-866(2) (2008) to revoke the Respondent's certificate for a period of six years commencing from September 10, 2007;

11. The public Nebraska standard teaching certificate of Jodi Hammans (Reeder), number 2006004649, endorsed in Coaching 7-12 and Health & Physical Education K-12, with an expiration date of August 31, 2013, shall be revoked for a period of six years from September 10, 2007, from and after the date of this order; and

12. The Respondent shall demonstrate that she has satisfactorily complied with all of the terms and conditions of her Probation set out by the Douglas County District Court in its order dated June 8, 2010. The Respondent shall also refrain from committing any violations of law before she is allowed to apply for another teaching certificate in Nebraska.

Dated this 8th day of December, 2010.

STATE BOARD OF EDUCATION

BY: Kandy Imes
Kandy Imes, President

The vote by the State Board of Education to approve the Final Order in Case No. 10-25, on December 8, 2010, was 7 in favor, _____ against, 1 abstaining, and _____ absent. Individual State Board members voted as follows:

IN FAVOR: K. IMES, J. SCHEER, R. EVNEN, R. VALDEZ, P. TIMM, F. MEYER, J. HIGGINS

AGAINST: _____

ABSTAINING: M. QUANDAHL

ABSENT: _____

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing Final Order was served upon Jodi Hammans (Reeder), 1509 N. 21 Street, Omaha NE 68110, via United States mail; Kathi Vontz, NPPC Clerk, 301 Centennial Mall South, Lower Level, Lincoln, NE 68509, via interoffice mail; and Brian L. Halstead, Assistant Commissioner/General Counsel, Nebraska Department of Education, 301 Centennial Mall South, Sixth Floor, Lincoln, NE 68509, via interoffice mail, all on this 8th day of December, 2010.

Brenda L. Wid

49-570-30

BEFORE THE NEBRASKA PROFESSIONAL PRACTICES COMMISSION
STATE OF NEBRASKA



IN THE MATTER OF THE)
REINSTATEMENT OF:)
)
)
Jodi (Reeder) Hammans)
1509 N. 21st Omaha, Ne 68110)
)

Case No. 13-08

PETITION FOR REINSTATEMENT



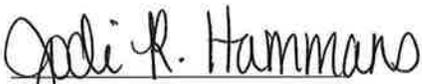
The undersigned Petitioner for reinstatement of a revoked Nebraska teaching, administrative and supervisory, or special services counseling public school certificate alleges:

1. Teaching, Standard, K-12 Health and Physical Education teaching and 7-12 Coaching endorsement certificate, Expiration Date: Aug 31, 2013, SS# -7381
2. Final decision by the Nebraska Board Of Education was 6 year Revocation of Teaching Certificate, Sept. 10th 2007-Sept 10th 2013
3. Employment:
Christ Community Church- Classroom Teacher / Child Care Provider
January 2011 - Current
404 S 108th Ave, Omaha, NE 68154
402- 330-3360

Full Time Student :
Masters in Administration
Wayne State College
1111 Main St, Wayne NE, 68787
1-800-228-9972
August 2011-current (Graduation date December 13th 2013)
4. Jodi Hammans
1509 N. 21st
Omaha, NE 68110
402-910-2489
5. Petitioner has fully complied with the Order of Revocation, that she will not in the future engage in any practice which is listed in the statutes as grounds for revocation or suspension of a certificate, and that he or she is familiar with. The criteria of professional practices adopted pursuant to 79-868.

Applicant affirms the statements in this Petition are true, correct, and complete to the best of her knowledge and belief.

Dated this 6th day of September, 2013


(Signature of Petitioner)

Jodi Renee Hammans
1509 N. 21st Omaha, NE 68110
402-910-2489

VERIFICATION

State of Nebraska)
)
County of Douglas)

I, Jodi Hammans being first duly sworn under oath, disposes and says that I am the Petitioner named in the foregoing Petition, that I have read it, know the contents therein, and that the facts therein contained are accurate and complete to the best of my knowledge and belief.

Jodi R. Hammans
(Signature of Petitioner)

Subscribed and sworn to before me this 6th day of September, 2013 .



[Signature]
Notary Public

CERTIFICATE OF SERVICE

I certify that a copy of the foregoing Petition was served upon the Commissioner of Education, by certified mail, return receipt requested at the following address; 301 Centennial Mall South, P.O. Box 94987, Lincoln, NE 68509-4987

Dated this _____ day of _____, 2013 .

(Signature of Respondent)

**NEBRASKA DEPARTMENT
OF EDUCATION**

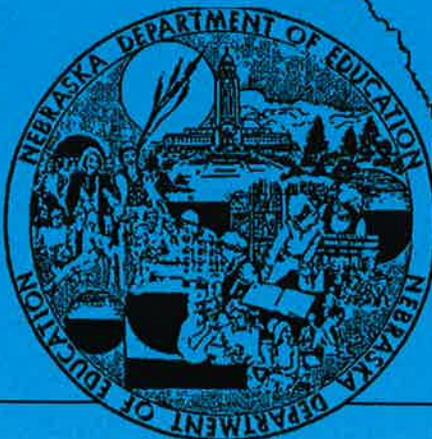
RULE 27

**REGULATIONS AND STANDARDS FOR
PROFESSIONAL PRACTICES CRITERIA**

**TITLE 92, NEBRASKA ADMINISTRATIVE CODE,
CHAPTER 27**

**EFFECTIVE DATE
November 12, 2003
(REVISED)**

**State of Nebraska
Department of Education
301 Centennial Mall South
Lincoln, Nebraska 68509
Douglas D. Christensen, Ph.D.
Commissioner**



02.04.14 State Board of Education



NEBRASKA PROFESSIONAL PRACTICES COMMISSION

TITLE 95, NEBRASKA ADMINISTRATIVE CODE,
CHAPTER 2

REGULATIONS CONCERNING TEACHER AND
ADMINISTRATOR CERTIFICATE REINSTATEMENT



Effective Date
October 30, 1993





J00011033D01

THE DISTRICT COURT OF DOUGLAS COUNTY, NEBRASKA

STATE OF NEBRASKA,

Plaintiff,

vs.

JODI R. REEDER,

Defendant.

)
)
)
)
)
)
)
)
)
)
)

DOC. 174 NO. 987

Cr 10 9067186

ORDER

2011 JUN -9 AM 11:32
District Court of Douglas County, Nebraska

MD

This matter came on for hearing on the 2nd day of June, 2011. The Defendant was present with her attorney, W. Randall Paragas, the State appeared through Stephanie Shearer. The Defendant moved that her Probation in regard to the above captioned action be terminated successfully early. The State submitted the matter. The Court, after reviewing the Probation Report, and being fully advised in the premises found that the Defendant's Probation herein should be terminated successfully early.

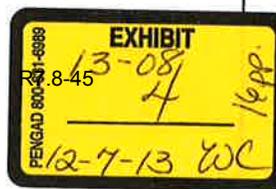
IT IS THEREFORE ORDERED ADJUDGED AND DECREED that the Defendant's Probation herein shall be and hereby is terminated successfully and that any further Probation fees or costs are waived.

6/7/2011

BY THE COURT:

DISTRICT COURT JUDGE

PREPARED AND SUBMITTED
W. Randall Paragas, #18382
John F. Nelson, #24575
Paragas Law Offices
9202 W. Dodge Rd., Ste. 307
Omaha, NE 68114
402-926-2300





Roger D. Breed, Ed.D., Commissioner
Scott Swisher, Ed.D., Deputy Commissioner

301 Centennial Mall South Tel: (402) 471-2295
PO Box 94987 Fax: (402) 471-0117
Lincoln, NE 68509-4987 Web: www.education.ne.gov

December 6, 2011

Jodi Reeder Hammans
1509 N. 21st Street
Omaha, NE 68110

Dear Mrs. Hammans,

I have reviewed your request to participate in pre-student teaching, field, laboratory and classroom experiences. I have also reviewed your record that resulted in the revocation of your Nebraska Teaching Certificate until September, 2013. I appreciate you making the trip to Lincoln to meet with me and to personally deliver your request. Further, it is my understanding that presently, you are pursuing a masters degree in educational administration at Wayne State College with an anticipated completion date of December 2013.

It is my determination that you, Jodi Reeder Hammans, be allowed to participate in pre-student teaching field, laboratory, and classroom experiences associated with the masters degree coursework and requirements. I make this determination as permitted under the provisions of Title 92, NAC 21, Sections 009.02-009.04.

Best of luck with your educational program.

Sincerely,

Roger D. Breed, Ed.D.
Commissioner of Education

cc: Teacher Certification
Legal Counsel

4

Official Graduate Academic Record

Name: **Jodi Renee Hammans**
 Student ID: **60913149**

Fall 2006

Program: **Education/Counseling**
 Major: **Curriculum & Instruction**

Term	AHRS	EHRS	QHRS	QPTS	HRS	QPTS	GPA
EDU - 609					3.00	12.00	
EDU - 696					2.00	8.00	
SPD - 608					3.00	12.00	
Cumulative	29.00	29.00	29.00	115.10			3.969

Spring 2007

Program: **Education/Counseling**
 Major: **Curriculum & Instruction**

Term	AHRS	EHRS	QHRS	QPTS	HRS	QPTS	GPA
EDU - 656					3.00	12.00	
EDU - 696					4.00	16.00	
Cumulative	7.00	7.00	7.00	28.00			3.975

Fall 2011

Program: **Education/Counseling**
 Major: **School Administration P-12**

Term	AHRS	EHRS	QHRS	QPTS	HRS	QPTS	GPA
EDU - 696					3.00	12.00	
Cumulative	36.00	36.00	36.00	143.10			3.975

Program: **Education/Counseling**
 Major: **School Administration P-12**

Term	AHRS	EHRS	QHRS	QPTS	HRS	QPTS	GPA
EDU - 610					3.00	12.00	
EDU - 611					3.00	12.00	
EDU - 654					3.00	12.00	
Cumulative	42.00	42.00	42.00	167.10			3.979

Spring 2012

Program: **Education/Counseling**
 Major: **School Administration P-12**

Term	AHRS	EHRS	QHRS	QPTS	HRS	QPTS	GPA
EDU - 657					3.00	12.00	
EDU - 658					3.00	12.00	
EDU - 666					3.00	12.00	
Cumulative	9.00	9.00	9.00	36.00			4.000

Issued to Student

NOTICE IN ACCORDANCE WITH THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974, THIS TRANSCRIPT MUST NOT BE RELEASED TO A THIRD PARTY WITHOUT WRITTEN AUTHORIZATION OF THE STUDENT.
 This officially sealed transcript is printed on secured paper; a raised seal is not required. Reflect this document if the seal is distorted.

Send to: **Jodi Hammans**
 1509 N 21st
 Omaha, NE 68110

Jody Renee Hammans
 Registrar's Signature



Official Graduate Academic Record

Name: **Jodi Renee Hammans**

Student ID: **60913149**

Spring 2013

Program: **Education/Counseling**
 Major: **School Administration PK-12**

Term	AHRS	EHRS	QHRS	QPTS	GPA
EDU - 655	9.00	9.00	9.00	36.00	4.000
EDU - 689					
EDU - 696	69.00	69.00	69.00	275.10	3.987

Cumulative

Summer 2013

Program: **Education/Counseling**
 Major: **School Administration PK-12**

Term	AHRS	EHRS	QHRS	QPTS	GPA
SPD - 611					
ORG/ADM OF SPECIAL ED					
AHRS	3.00				
EHRS		72.00			
QHRS			72.00		
QPTS				287.10	
GPA					3.988

Cumulative

Fall 2013

Program: **Education/Counseling**
 Major: **School Administration PK-12**

Term	AHRS	EHRS	QHRS	QPTS	GPA
EDU - 690					
EDU - 696					
INTERNSHIP/ADMIN 7-12					
SPECIAL COURSE					
STANDARDS & ASSESSMENT					
AHRS	3.00				
EHRS		6.00			
QHRS			6.00		
QPTS				0.00	
GPA					0.000

Cumulative

Cumulative

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72.00

72.00

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End of Official Graduate Academic Record

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Issued to Student

Send to: **Jodi Hammans**
 1509 N 21st
 Omaha, NE 68110

Jody Hammans
 Registrar's Signature



NOTICE IN ACCORDANCE WITH THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974, THIS TRANSCRIPT MUST NOT BE RELEASED TO A THIRD PARTY WITHOUT WRITTEN AUTHORIZATION OF THE STUDENT. This officially sealed transcript is printed on secured paper; a raised seal is not required. Reject this document if the seal is distorted.

STUDENT IN GOOD STANDING UNLESS OTHERWISE INDICATED



February 16, 2012

Greetings:

As the counselor of the Kappa Beta Chapter of **KAPPA DELTA PI**, I am pleased to extend an invitation to you to become a member of our education honor society. Membership in **KAPPA DELTA PI** is based on several factors including outstanding achievement, (at Wayne State College a grade point average of at least 3.90 is required), potential for or achieved educational leadership, and exemplification of worthy educational ideas.

During the graduation ceremony, members of **KAPPA DELTA PI** are identified in the WSC bulletin. **KAPPA DELTA PI** members may choose to purchase an honor cord and wear it during the graduation ceremony.

Initiation of new members will be held in the **Room 218 in the Brandenburg Hall** on the Wayne State College campus at **9:00 AM on Saturday, April 7, 2012**. You must be able to attend the initiation ceremony in order to join the organization.

Prior to the initiation ceremony, there will be two presentations of about 15 – 20 minutes each; the presenters are educators who will provide information and insight on the current state of education in the Siouxland area.

The presenters will be:

Dr. Susan Nordstrum, Assistant Professor, Wayne State College, Wayne, NE
Dr. Frank D. Adams, Professor, Wayne State College, Wayne, NE

We sincerely hope that you will accept this invitation to join our educational honor society

If you choose to do so, please RSVP to Dr. Frank D. Adams by telephone at 1-(402)-375-7379, or by email (fradams1@wsc.edu), or by regular mail (302 Brandenburg Hall, WSC, Wayne, NE 68787) by Monday, March 19, 2012. The initiation fee is **\$40.00**; the initiation fee is paid following the initiation ceremonies. Please make your check payable to **KAPPA DELTA PI**.

Sincerely,

A handwritten signature in cursive script that reads "Frank D. Adams".

Dr. Frank D. Adams
Counselor
Kappa Beta Chapter

Dr. Daryl Wilcox
Associate Counselor

Subject: Fwd: Update
From: Yahoo (jodinjake@yahoo.com)
To: jodinjake@yahoo.com;
Date: Friday, September 13, 2013 1:02 PM

Sent from my iPhone

Begin forwarded message:

From: Yahoo <jodinjake@yahoo.com>
Date: August 13, 2013, 2:15:41 PM CDT
To: "Nicole A. Regan" <Nicole.Regan@ops.org>
Subject: Re: Update

Thanks so much, hope to be talking to you again soon. Jodi Hammans

Sent from my iPhone

On Aug 13, 2013, at 2:10 PM, "Nicole A. Regan" <Nicole.Regan@ops.org> wrote:

Hi Jodi,
Congratulations on completing your Master's degree! Once your certificate is reinstated, you are able to apply for positions that pertain to your endorsement/certification in the District.
Thank you,

Nicole A. Regan, Ed.D
Human Resources Administrator
Omaha Public Schools
(402) 557-2300

Omaha Public Schools...Doing Great Things for Great Young People

Omaha Public Schools does not discriminate on the basis of race, color, national origin, religion, sex, marital status, sexual orientation, disability, age, genetic information, citizenship status, or economic status in its programs, activities and employment and provides equal access to the Boy Scouts and other designated youth groups. The following individual has been designated to process inquiries regarding the non-discrimination policies: Superintendent of Schools, 3215 Cuming Street, Omaha, NE 68131 (402-557-2001).

jodi reeder <jodinjake@yahoo.com> writes:
Hi Nicole,

To Whom it may concern:

My name is Michelle Brewer and I am the Child Care Coordinator at Christ Community Church in Omaha, NE. I met Jodi while working in the nursery child care on Friday mornings in 2011. She had just had a baby 3 months earlier and was such an excited new mom. I took the Childcare Coordinator position in 2012 and that's when I also asked Jodi to work for us as a classroom teacher for our Fridays MOPS program and then on Tuesday mornings for our bible study program. She has worked in our nursery through 3 year old classrooms for the past 3 years and it has been a pleasure working with her. I also know Jodi volunteered this summer for our week long Summer U bible school as a classroom teacher. She was a leader there and helped guide others so that it ran smoothly and was a true success. She and her husband also help on Sunday mornings in the child care classrooms. Jodi also volunteers at our Wednesday night Awanas program once a month. We are very thankful for people like Jodi to volunteer their time to help our church community.

Jodi is a very reliable worker and is always willing to do anything to make our program a success. She has shown great flexibility by moving classrooms whenever I needed her to. She doesn't hesitate and steps right in. She works well with everyone and has an excellent rapport with people of all ages. She is so gentle and caring with the children I enjoy watching her work with our kids. She is responsible for teaching the lessons and following the curriculum in the 1-3 year old classrooms where she excels due to her prior teaching experience. She is great at communicating with the parents of our kids and she always talks with me about any concerns she might have. Jodi is valued at Christ Community Church and is respected by all in our community.

I would highly recommend Jodi for any position or endeavor that she may seek to pursue. She will be a valuable asset for any organization. We enjoy having her positive energy around here that's for sure.

Sincerely, Michelle Brewer



October 7, 2013

To Whom It May Concern:

My name is Lisa Studer. I have known Jodi since August of 2001. We worked side by side for several years. During that time she has shown to be one of our strongest teachers and an asset to our department and a good friend. She had great classroom management skills, she was very organized, she communicated with her parents, and she truly cared about her students. During her time at Central, she prepared a yearly plan for both team sports and lifetime sports classes to follow every year. We still use a version of that yearly plan today.

Jodi also worked outside of the classroom while at Central. She coached the freshman basketball team and the varsity softball team. She also worked Saturday schools and a number of sporting events. While she coached Varsity softball, I kept book for the team. I enjoyed watching her develop these young athletes into competitive ball players. Parents and players seem to respond well to Jodi as a head coach.

Although Jodi and I no longer work together, she has stayed in contact. I was there when she struggled in her personal life and I was there when she started rebuilding herself back to the person that she is today. She has a beautiful family with strong family values and they are very supportive. I do believe Jodi has learned from her mistakes and is ready to come back to teaching. I think she will again prove to be an asset to any department that is lucky to have her. I will support her and continue to be her friend.

Sincerely,

A handwritten signature in cursive script that reads "Lisa Studer". The signature is written in black ink and is positioned below the word "Sincerely,".

Lisa Studer

To Whom it may concern

My name is Joe Shimerdla and I am currently the Dean of Students at Blackburn High School in Omaha, NE. I had the pleasure of meeting Jodi in 2004 when I started teaching Physical Education at Central High School. Jodi and I worked in the same department at central for 3 years where we worked together to better the Physical Education Program at Central High School. Jodi also recently did some Job Shadowing hours for her Masters with me at Black Burn High School.

During our time at Central High School I watched Jodi run a very successful classroom. She was always organized and prepared for her classes. Her students were respectful of her and she had amazing classroom management especially for a young PE teacher. She was always willing to help out coworkers when they needed curriculum ideas, coverage or just help setting up. She was a true asset to our PE department. She brought new ideas to our meetings and never hesitated to share her vision. She was also a very dedicated softball coach. I watched her work very hard to turn around the softball program at Central. You always saw Jodi involved in Central activities she was working the concession stand, keeping score book, running the score clock, or just cheering on the students. She was valued at Central and knew just how to build great relationships with students and staff.

I have witnessed the unique talent that Jodi has dealing with kids. Jodi has a rare and unique capability in that she not only can connect with kids from all backgrounds she is able to gain the trust and openness from the most difficult and challenged children. She cares deeply about students and avoids applying stereotypes. She adapts to her students needs and wins their trust and respect. This is how she gets the most out of them in and out of the classroom setting.

I would definitely work with Jodi again. Anyone that has the opportunity to work with her will see all the great qualities that she has to offer. I believe she would be an asset to any team and would work very hard to do the best that she could to reach her highest potential. I would hire her if I had the opportunity, she is a great person.



Hartman-Nelson

LAW OFFICE

December 5, 2013

To Whom It May Concern:

Please accept this letter as an attestation of Mrs. Jodi Hammans' character and moral standing. I met Jodi 16 years ago, while attending Wayne State College and I have considered Jodi one of my very best friends ever since. In fact, I was a bridesmaid in Jodi's wedding and she was a bridesmaid in mine back in 2008. Being Jodi's friend for this long, I have been with her through the ups and downs of life and I am fully aware of everything that she has been through which lead to her losing her teaching certificate. I can tell you without a doubt that Jodi Hammans is a different person today than she was back then. Jodi has worked so hard to build a different life and has truly reinvented herself as a person. She is now a wife and a mother of two beautiful little girls. There is nothing more important in my life than my two children and I have placed them in Jodi's care numerous times over the past couple of years. I tell you this to illustrate the fact that I have zero reservations about Jodi's trustworthiness or reliability.

In a nutshell, this woman is more than worthy of another chance to hold a teaching certificate in the State of Nebraska. She goes above and beyond in every aspect of her life and would be an asset to any team in the educational setting. If you have any questions at all, please do not hesitate to contact me. Thank you for your consideration.

Sincerely,

Staci Hartman-Nelson
Attorney at Law

SHN: mow

December 2, 2013

To whom it may concern,

I am writing this letter in regards to Jodi (Reeder) Hammans, whom I have known since Middle School in Columbus, Ne. Jodi is very well balanced, a professional and respectful. She is a wife, mother of two sweet girls (one baby on the way) and is a dear friend to many. She loves her family and friends and has shown in numerous of situations that she would do anything for them.

Jodi is very professionally driven and has continued to pursue her career goals in getting her Masters. She has loved to teach and works well as a team player. Jodi is organized, efficient, and extremely competent and has an excellent rapport with people of all ages. Her communication skills, both written and verbal are excellent.

In summary, I highly recommend Jodi for any position or endeavor that she may seek to pursue. She will be a valuable asset for any organization.

Sincerely,

Heather Korus

Heather Korus

Foster Care Consultant • Foster Family Services
w: 402.498.3018 | m: 402.682.2952



Boys Town Nebraska/Iowa

boystown.org/nebraska-iowa

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Boys Town, NE 68010

[Facebook](#)

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From: "Ronnie J. James" <ronniej@imellc.com>
Date: October 14, 2013, 9:53:35 AM CDT
To: Yahoo <jodinjake@yahoo.com>, "ronnie@csho.org" <ronnie@csho.org>
Subject: RE: FYI we are moving

Jodi, Jake, Ivy and Libby,

Congratulations on your new journey and the quick sell of your home. However, I have to admit that we are very saddened that you will be leaving us. You and your family are the text book definition of a good neighbors and one of my favorite. You have always been very supportive and easy to speak with and have provided me with many good ideas and advice.

I wish things had worked out for you here and hopefully you have had more good experiences than bad ones. On a positive note we are losing a great neighbor but gaining a voice in West Omaha. We now have one more friend and a neighbor that has experienced living in this side of town that can inform people that life on the Northeast side of the city it is not as bad as the media portrays it to be.

I would also like to thank you for all the information that you provided us these are all of the questions that my wife and I were asking as soon as we noticed the Sold sign go up. "We were very sad ;-(but happy for you at the same time." It is like you were sitting at the table with us your email arrived and answered every question almost in the exact order that were discussing it . "Weird isn't it?"

The new owners will have some big shoes to fill.

If there is anything that we can do to assist you, please let us know and feel free to contact us at any time. Stay in touch. "I mean that!!!"

Ronnie J. James

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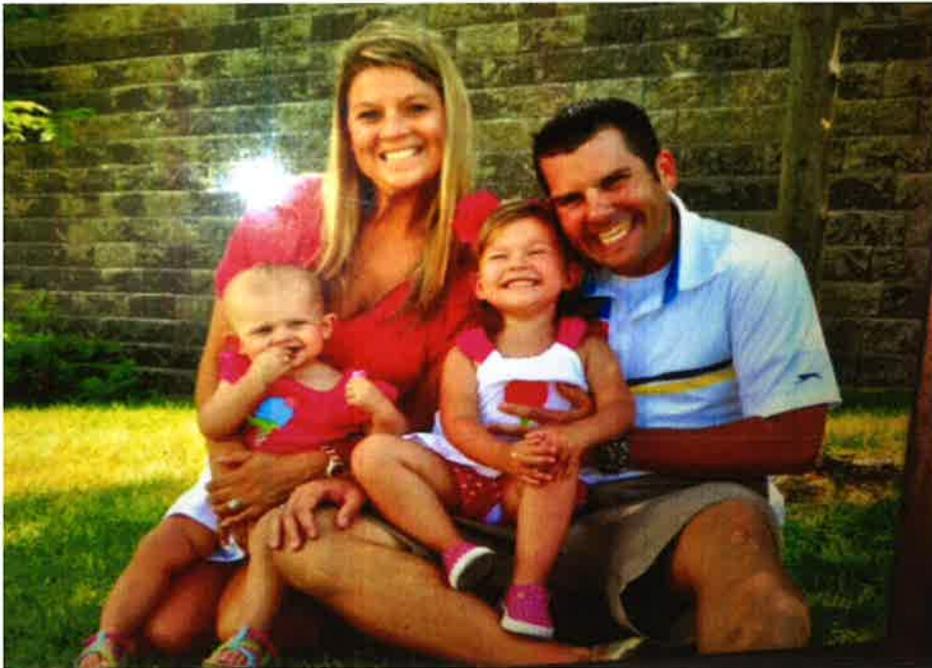
Email: ronniej@imellc.com

Web: www.imellc.com

"People forget how fast you did a job - but they remember how well you did it."

Howard Newton

 Please consider the environment before printing this email



The Hammans Family