



TO: Scott Swisher, Ed.D.
Deputy Commissioner of Education

FROM: Donlynn Rice, Senior Administrator, Curriculum and Instruction
Nancy Becker

SUBJECT: Teacher/Principal Evaluation Model Development

Proposed Board Action:

Approve the Proposed Timeline for Implementation of the Teacher/Principal Evaluation Model

Background Information:

In November 2012, the State Board approved a set of recommendations brought forth by the Teacher Principal Leadership Committee to provide direction to the Design/Pilot Phase of the Nebraska Teacher\Principal Evaluation Model development. Seventeen school districts from across the state signed MOUs to serve as Pilot Schools. The Design Phase took place during the early months of 2013. The Pilot schools met monthly to develop processes, procedures, and materials for use in their local districts. In May of 2013, the Leadership Committee suggested that the Pilot Phase be extended to be a two year process. Following is a timeline for consideration by the Board. (Some of the events have already taken place.)
November 2012 State Board approves components of Teacher and Principal Evaluation Models
January - May 2013 Pilot Schools meet to study models and develop processes, procedures and materials for models
June 2013 Teacher leaders from Pilot Schools receive training on Danielson and Marzano Instructional Frameworks
June 2013 Training for staff and ESU representatives on Student Learning Objectives (SLOs)
July 2013 Work begins on a Nebraska Student Learning Objective Training
July 2013 Statewide update at Administrator's Days
August 2013 Monthly webinars begin for technical assistance and networking
August-September Pilot Schools begin implementing processes and procedures
August - October Observation Training for evaluators through ESUs or local school districts
October - December SLO Training delivered to all staff involved in Pilot Schools
January 2014 Face to face networking meeting with Pilot Schools
April 2014 Second round of Pilot Schools named
April 2014 Feedback gathered on results of year one processes
May 2014 Leadership Committee meets to review progress and make recommendations
May 2014 Changes made to processes and procedures based on feedback and Leadership Committee recommendations
Summer 2014 Additional Pilot School staff trained on instructional frameworks. New Pilot Schools receive training on components. Evaluators receive observation training.
Fall 2014 Year 1 Pilot Schools begin 2nd year of process, Year 2 Pilot Schools begin process
Fall 2015 Statewide implementation

Estimated Cost:

Table with 2 columns: Description and Amount. Row 1: \$30,000 - Federal 09.05.13 State Board of Education Work Session 2.6-1. Row 2: & 09.06.13 State Board of Education 7.4-1.

**Supporting Documentation Included:**

None

**For Additional Information on this item:**

Donlynn Rice, 402-471-3240