NEBRASKA DEPARTMENT OF EDUCATION

TO: Roger Breed, Ed.D.
Commissioner of Education

FROM: Freida Lange, Administrator, Accreditation and School Improvement

SUBJECT: Discuss appointments and/or reappointments to the State Accreditation Committee

Proposed Board Action:

Discuss the approval of the following persons to be appointed or reappointed to serve on the State Accreditation Committee:

Reappointments for three-year terms ending December 31, 2015:

- Dale Fornander, Community Representative, Creek Valley Public Schools
- Mitch Kubicek, Superintendent, Dorchester Public Schools
- Gerry Osborn, Community Representative, Ainsworth Public Schools
- Norm Ronell, Administrator, ESU #7
- Joe'l Ruybalid, Superintendent, Blue Hill Public Schools
- Amy Shane, Superintendent, O'Neill Public Schools

Appointment to fill a vacancy for term ending December 31, 2013:

- Jane Stavem, Associate Superintendent, Lincoln Public Schools

Background Information:

The appointments to the State Accreditation Committee will continue balanced membership on the Committee so that input will represent the diversity of schools and educational agencies in the State of Nebraska. A notice of pending Committee vacancies was submitted to the State Board of Education with the Board materials of October 2012. Application forms from Committee members who wish to serve are attached.

The State Accreditation Committee is responsible for: (a) Recommending appropriate standards and policies with respect to the accreditation and classification of schools; and (b) making recommendations annually to the Commissioner relative to the accreditation and classification of individual schools.

Estimated Cost:

N/A

Supporting Documentation Included:

Committee applications for persons listed above

For Additional Information on this item:

Freida Lange, 402-471-2444, freida.lange@nebraska.gov

NEBRASKA
DEPARTMENT OF
EDUCATION

APPLICATION FOR MEMBERSHIP ON STATE BOARD OF EDUCATION COMMITTEES, COUNCILS, AND CONSORTIUMS

The purpose of this form is to obtain general information for use in appointing members of committees, councils, and consortiums approved by the State Board of Education. If you have recently prepared a biography or resume, please attach it to this form.

COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Dale L. Fornander

Residence: Street, City, Zip, County — 1333 5th St, PO Box 562 Chappell, NE 63129 Deuel

Business/School Address: Street, City, Zip — Creek Valley Public Schools Chappell, NE 69129

Telephone: Residence, Business/School — 308-874-2561 - R 308-874-2201 - B

Occupation: Insurance Sales and Farming

Do you hold a current Nebraska teaching certificate? ○ Yes ◉ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ◉ Male ○ Female Racial/Ethnic Background: Caucasion

Disability:

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☒ Parents/Patrons
- ☐ Organizations serving young children
- ☒ Local boards of education
- ☒ Community-based organizations

Administrators:
- ☐ Superintendent
- ☐ Principal

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

Currently member of NDE Accreditation Committee, NDE Reorganization Committee, Creek Valley Board of Education, and Nebraska Association School Boards Legislative Committee; Past President of the Nebraska Association of School Boards and Past elected member of the National School Boards Association Nominating Committee.

Please explain your interest in serving on this council/committee: *(Box will expand)*

This is an important committee in discussing issues and passing on recommendations to the State Board. In my five years on the committee, I have found this committee to be a unique group of individuals with varied backgrounds and offer varied views of the issues we are charged to consider. I think I am just getting comfortable in understanding the role of our committee and how it works. I feel I have that understanding now and will continue to be a more effective member in this next term. It is extremely important to have a wide range of opinions on different issues to come to consensus on recommendations to the State Board that are well thought out and would be of benefit to students in all areas of the State. I want to represent Western Nebraska, School Board Members statewide, and the Rural Schools across the State, while at the same time understanding the unique situations of my urban friends.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

Owner/Manager of Insurance Agency and Farming since 1990, Agency Manager of Insurance Sales Office 1978-1990, Feed Salesman June 1977-June 1978, Taught Physical Education, Social Studies and Coached at Beaver City, NE from August 1973-May of 1977. I have been a member of the Chappell Chamber of Commerce since 1978, member of Rotary since 1979, serving as Assistant Governor of Rotary District 5630. Have served on Tri-County Lutheran Parish Council, Berea Lutheran Church Council; currently serving on the Board of Directors for Nebraska Lutheran Outdoor Ministries, Leadership Support and Synod Assembly Planning committees for the Nebraska Synod ELCA.

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

Graduate of Chappell High School, Chappell, NE in 1969, Graduate of Hastings College, Hastings, NE in 1973 with a B.A. in Physical Education. Have completed several Insurance Industry Courses, having the designation of LUTCF from the Life Underwriters Training Council and Certificate in General Insurance from IIA.

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Ted Classen PO Box 608 Chappell, NE 63129 308-874-2911
Milton Rogers PO Box 806 Chappell, NE 69129 308-874-2962
Paul Calvert PO Box 398 Trenton, NE 69044 308-334-5160 John Bonaiuto, Former Executive Director Nebraska Association of School Boards 1311 Stockwell St. Lincoln, NE 68502 402-423-4851

Signature of Applicant

Date 11/8/12

Return completed form by _____ to:

Accreditation and School Improvement
Nebraska Department of Education
301 Centennial Mall South
PO Box 94987
Lincoln, NE 68509-4987
Or Email to:
NDE.Accreditation@nebraska.gov

Questions concerning this form should be directed to Freida Lange at 402/471-2444.

STATE STAFF USE ONLY

STATE BOARD OF EDUCATION REPRESENTATIVE AND DISTRICT

RECOMMENDING STAFF PERSON

Appointment *approved* at _____ State Board of Education meeting.

Appointment *not approved* at _____ State Board of Education meeting.

NEBRASKA DEPARTMENT OF EDUCATION

APPLICATION FOR MEMBERSHIP ON STATE BOARD OF EDUCATION COMMITTEES, COUNCILS, AND CONSORTIUMS

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COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Mitch R. Kubicek

Residence: Street, City, Zip, County — 10540 West WIttstruck Road Crete, NE 68333 Lancaster

Business/School Address: Street, City, Zip — 506 West 9th St Dorchester, NE 68343

Telephone: Residence, Business/School — 402-641-3627 - R 402-946-2781 - B

Occupation: Superintendent

Do you hold a current Nebraska teaching certificate? ◉ Yes ○ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ◉ Male ○ Female Racial/Ethnic Background: Caucasion

Disability: _____

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☐ Parents/Patrons
- ☐ Organizations serving young children
- ☐ Local boards of education
- ☐ Community-based organizations

Administrators:
- ☒ Superintendent
- ☐ Principal

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

NETA Presenter, Nebraska State Standards and Accountability Portfolio Peer Reviewer, Mission and Vision Team (University of Nebraska @ Kearney), Region I Principal of the Year (2011), External Team Co-Leader (AdvancED and Nebraska Framework), Member of Nebraska Association of School Curriculum and Development

Please explain your interest in serving on this council/committee: *(Box will expand)*

I am interested in the review of and consideration for changes to Rule 10 requirements as they relate to the achievement of students within and beyond K-12 education. I am willing to invest time for the review and consideration of proposals/changes for Rule 10 to help ensure students continue to receive a quality experience in Nebraska schools.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

Superintendent, Dorchester Public School, Dorchester, NE 2011-Present
K-12 Principal, Dorchester Public School, Dorchester, NE 2008-2011
K-12 Principal, Overton Public School, Overton, NE 2005-2008
Science Teacher and LAN Manager, Overton Public School, Overton, NE 2000-2005

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

University of Nebraska @ Lincoln, Doctoral Program, Education Administration (Anticipated Graduation in 2015)
University of Nebraska @ Lincoln, Nebraska Leadership for Learning Cohort Program, 2008
University of Nebraska @ Kearney, Master's Degree in Education Administration, 2005
Hastings College, Bachelor's Degree in Science Education, 2000
Davenport High School, Graduated in 1995

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Mark Aten, Superintendent, Overton Public School, 308-987-2424
Brian Redinger, Superintendent, Shelton Public School, 308-647-5459
Toby Boss, Educational Sevice Unit #6, Milford, 402-761-3341

_____ _____
Signature of Applicant Date

Return completed form by _____ to:

Accreditation and School Improvement
Nebraska Department of Education
301 Centennial Mall South
PO Box 94987
Lincoln, NE 68509-4987
Or Email to:
NDE.Accreditation@nebraska.gov

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STATE STAFF USE ONLY

STATE BOARD OF EDUCATION REPRESENTATIVE AND DISTRICT

RECOMMENDING STAFF PERSON

Appointment *approved* at _____ State Board of Education meeting.

Appointment *not approved* at _____ State Board of Education meeting.

NEBRASKA
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COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Gerald (Gerry) W. Osborn

Residence: Street, City, Zip, County — 722 North Ash Street Ainsworth, NE 69210-1208 Brown

Business/School Address: Street, City, Zip — N/A

Telephone: Residence, Business/School — 402-387-2202 - R

Occupation: Postmaster Retired

Do you hold a current Nebraska teaching certificate? ○ Yes ◉ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ◉ Male ○ Female Racial/Ethnic Background: Caucasian

Disability: _____

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☒ Parents/Patrons
- ☒ Organizations serving young children
- ☒ Local boards of education
- ☒ Community-based organizations

Administrators:
- ☐ Superintendent
- ☐ Principal

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

Lay person serving public education since April 1969. Serving on Accreditation & Approval Committee since 1983. Lifetime volunteer including: Cub Scouts, various Church committees; founder of local Little league baseball program; 66 year NOAA cooperative weather observer. 2004 Doane College Humanitarian Award; Nebraska Volunteer Service Commission; Department of Education School District Consolidation Committee ~ chair 2010-2012; member of Partnership for Rural Nebraska~ received their "Connecting Nebraskans' award in 2009.

Please explain your interest in serving on this council/committee: *(Box will expand)*

My family has three generations of individuals in an assortment of the educational field and I use this association to be involved and hopefully provide some values to the A & A Committee as a representative of rural Nebraska issues. I also feel able to bring some A & A "history" to the table when appropriate.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Gerald (Gerry) H. Osborn — November 06 2012

Signature of Applicant — Date

Return completed form by _____ to:

Accreditation and School Improvement
Nebraska Department of Education
301 Centennial Mall South
PO Box 94987
Lincoln, NE 68509-4987
Or Email to:
NDE.Accreditation@nebraska.gov

Questions concerning this form should be directed to Freida Lange at 402/471-2444.

STATE STAFF USE ONLY

STATE BOARD OF EDUCATION REPRESENTATIVE AND DISTRICT

RECOMMENDING STAFF PERSON

Appointment *approved* at _____ State Board of Education meeting.

Appointment *not approved* at _____ State Board of Education meeting.

NEBRASKA DEPARTMENT OF EDUCATION

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COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Ronell, Norman R

Residence: Street, City, Zip, County — 818 Irving Fullerton, NE 68638 Nance

Business/School Address: Street, City, Zip — ESU 7 2657 44th Ave Columbus, NE 68601

Telephone: Residence, Business/School — 308-536-3123 - R 402-564-5753 - B

Occupation:

Do you hold a current Nebraska teaching certificate? ◉ Yes ○ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ◉ Male ○ Female Racial/Ethnic Background: Caucasian

Disability:

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☐ Parents/Patrons
- ☐ Organizations serving young children
- ☐ Local boards of education
- ☐ Community-based organizations

Administrators:
- ☐ Superintendent
- ☐ Principal
- ☒ ESU

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

See attached vita.

Please explain your interest in serving on this council/committee: *(Box will expand)*

My interest in continuing to serve on the Nebraska Department of Education Accreditation Committee is directly related to my experience and belief in continuing school improvement. I have worked directly with this effort in Nebraska for over two decades and look forward to its continued potential to improve student learning for all.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

See attached vita.

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

See attached vita.

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Randy Peck
ESU 8
1106 3rd PO Box 89
Neligh, NE 68756-0089

Marge Beatty
ESU 16
314 W First St Box 915
Ogallala, NE 69753-0915

Michael Ough
ESU 2
2320 N Colorado Box 649
Fremont, NE 68026-0649

Signature of Applicant _____ Date _____

Return completed form by _____ to:

Accreditation and School Improvement
Nebraska Department of Education
301 Centennial Mall South
PO Box 94987
Lincoln, NE 68509-4987
Or Email to:
NDE.Accreditation@nebraska.gov

Questions concerning this form should be directed to Freida Lange at 402/471-2444.

STATE STAFF USE ONLY

STATE BOARD OF EDUCATION REPRESENTATIVE AND DISTRICT

RECOMMENDING STAFF PERSON

Appointment *approved* at _____ State Board of Education meeting.

Appointment *not approved* at _____ State Board of Education meeting.

Dr. Norman Ronell, Administrator
Educational Service Unit 7
Columbus, Nebraska

EDUCATION

- May 1965- B.A. Elementary Education, Augustana College, Sioux Falls, S.D.
- Aug. 1970- M.A. Elementary Education University of South Dakota, Vermillion, S.D. Endorsement in Reading
- Aug. 1984- Ed D Elementary Education. University of South Dakota, Vermillion, S.D. Elementary Principal Endorsement
- Aug. 1997- Specialist Endorsement in Administration

WORK EXPERIENCE

- 1997-Present Administrator of Educational Service Unit 7, Columbus, NE
- 1980-1997 Director of Staff Development- Educational Service Unit 7, Columbus, NE
- 1971-1980 Curriculum Coordinator- Educational Service Unit 7, Columbus, NE
- 1968-1971 Reading Consultant- Educational Service Unit 7, Columbus, NE
- 1968-Present Project A.C.E. Director- A Title I Cooperative Program (A nationally validated project by the JDRP 11/79)
- 1966-1968 Elementary Reading Teacher- Green River Public Schools, Green River, Wyoming
- 1965-1966 Elementa1y Teacher- Green River Public Schools, Green River, Wyoming

CONSULTING AND INDEPENDENT CONTRACTOR EXPERIENCE

- Workshop Developer and Instructor- Nebraska State Title I Math Institute- 1978-79
- Instructor of Off-Campus Classes- Kearney State College, Kearney, NE
- Consultant and Coordinator of Statewide School Improvement for the Nebraska State Department of Education 1989 – 2011
- Committee member on the Rule 84 revision work with the Nebraska Department of Education
- Frequent Presenter at National and Local Conferences such as the International Reading Association, Federal Program Meetings, Nebraska State School Board Association and AESA (Association of Educational Service Agencies)

CERTIFICATION

Nebraska Administrative & Supervision Certificate
Endorsements: Principal K-6 and Superintendent K-12

SPECIALIZED TRAINING

- Instructional Theory into Practice - UCLA Minnesota Educational Effectiveness Training
- School Improvement Training with Larry Lezotte and MeRe! A+ Personal Profile Training
- Various Outcome Based Education Seminars (including some with Bill Spady) Mastery Leaning training with James Block and Ethna Reid
- Standards and Assessment training with Jim Guskey and Rick Stiggins
- Staff Development Evaluation with Joellen Killion and Linda Munger Microsoft School Leader Development: Building 21" Century Schools MeRe! Balanced Leadership training
- Various workshops and seminars related to school improvement

EDUCATIONAL PHILOSOPHY

My philosophy of education has been shaped by over three decades of experience as an elementary teacher, program coordinator of a large Title I Cooperative that received national recognition as an exemplary project and in depth work with Staff Development and School Improvement. I strongly believe that the system of public education we have today has served our country well but must be transformed by implementation of leaning communities that are highly collaborative and accountable. Dramatic school improvement will only occur when effective leadership supports collaborative communities of adult learners that are highly engaged in a continuous effort to improve schools.

Intermediate Agencies are poised to play a significant role in current School Improvement efforts and the implementation of Standards and Accountability. As this role clarifies and emerges, I feel it is essential that Intermediate Agencies become adept at finding correlational connections to student achievement. Only when service agencies can connect programs and services to the data that demonstrates that students can read, write, and understand

Better, will they become a recognized and honored partner of the educational process? This is why I have, at this point in my career, become so interested in the emerging literature on the evaluation of staff development and the potential impact it holds to significantly change schools to accommodate all learners.

ACCOMPLISHMENTS

My work experience has allowed me to be involved in many statewide projects for the state of Nebraska and the Educational Service Unit System. I was active in the development of the Statewide School Improvement and Staff Development efforts that serve Nebraska schools today; efforts that are currently assisting Nebraska Schools with the implementation of NCLB, State Standards and Assessment. In addition to these projects, I am currently involved in the development of an accreditation and accountability process for the statewide Educational Service Unit network.

NEBRASKA DEPARTMENT OF EDUCATION

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COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Joe'l R. Ruybalid

Residence: Street, City, Zip, County — 1010 W. Saline Blue Hill 68930 Webster

Business/School Address: Street, City, Zip — 606 S. Sycamore Blue Hill 68930

Telephone: Residence, Business/School — 402-756-4410- R 402-756-2085 - B

Occupation: Superintendent

Do you hold a current Nebraska teaching certificate? ◉ Yes ○ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ◉ Male ○ Female Racial/Ethnic Background: Hispanic

Disability: _____

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☐ Parents/Patrons
- ☐ Organizations serving young children
- ☐ Local boards of education
- ☐ Community-based organizations

Administrators:
- ☒ Superintendent
- ☒ Principal

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

Nebraska Council of School Administrators (NCSA); Nebraska State Association of Secondary School Principals (NSASSP), currently serve on the state executive committee and serve as Region V President.

Please explain your interest in serving on this council/committee: *(Box will expand)*

I have always wanted to be involved in how organizations that I value run. I enjoy using my leadership ability and giving input in ways that I feel will improve my professions and will make my work experience better and ultimately improve the quality of education in the State of Nebraska.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

Blue Hill Community Schools, Blue Hill, NE 2010-current Superintendent
Mullen Public Schools, Mullen, NE 2002-2010 Jr/Sr High Principal
Trinity Academy, Wichita, KS 2001-2002 Assistant Headmaster
Flint Hills Christian School, Manhattan, KS 1997-2001 K-12 Administrator

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

University of Nebraska Kearney 2004-2009 Educational Specialist with Superintendent Licensure
Kansas State University 1999-2002 MS Educational Administration and Leadership
University of Texas at Arlington 1988-1991 BA Exercise Physiology with Teacher Certification in K-12 Physical Education and 9-12 Psychology
Nebraska Christian High School 1981-1985 High School Diploma College Prep Curriculum

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Jeff Hoesing PO Box 127 Mullen, NE 69152 308-546-2223
Charles Hafer PO Box 29 Dunning, NE 68833 308-538-2224
Dr. Patricia Cruzerio 905 W 25th St Kearney, NE 68849 308-865-8844

Signature of Applicant _____ Date _____

Return completed form by _____ to:

Accreditation and School Improvement
Nebraska Department of Education
301 Centennial Mall South
PO Box 94987
Lincoln, NE 68509-4987
Or Email to:
NDE.Accreditation@nebraska.gov

Questions concerning this form should be directed to Freida Lange at 402/471-2444.

STATE STAFF USE ONLY

STATE BOARD OF EDUCATION REPRESENTATIVE AND DISTRICT

RECOMMENDING STAFF PERSON

Appointment *approved* at _____ State Board of Education meeting.

Appointment *not approved* at _____ State Board of Education meeting.

NEBRASKA
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COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Amy R. Shane

Residence: Street, City, Zip, County — 1320 N 8th O'Neill, NE 68763 Holt

Business/School Address: Street, City, Zip — Box 230 O'Neill, NE 68763

Telephone: Residence, Business/School — 402-340-3126 - R 402-336-3775 - B

Occupation: Superintendent

Do you hold a current Nebraska teaching certificate? ◉ Yes ○ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ○ Male ◉ Female Racial/Ethnic Background: White/Caucasian

Disability: _____

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☐ Parents/Patrons
- ☐ Organizations serving young children
- ☐ Local boards of education
- ☐ Community-based organizations

Administrators:
- ☒ Superintendent
- ☐ Principal

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

NASA Region III Superintendent of the Year 2010
ESU #8 Advisory Committee Chairman
NCSA Member
O'Neill Rotary Member
O'Neill Lions Club Member
Vice President of the Building Blocks Foster Care Board of Directors

Please explain your interest in serving on this council/committee: *(Box will expand)*

Serving on the State Accreditation Committee allows me to carry the viewpoints of other superintendents in the Northeast Nebraska area to the state level. This is appreciated by all. I like having a voice on topics that impact every school in the state and giving input on how we can make our schools more effective for all students. I always gain a new perspective on issues after attending a meeting with this group of educators.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

Superintendent - O'Neill Public Schools Jan. 2006 to present
Elementary Principal - O'Neill Public Schools Aug. 1999-May2006
Principal - Holt County Rural Schools
Principal - Garfield County Rural Schools
Principal - Springview Elementary School

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

Wayne State College - Ed Specialist (2008)
University of Nebraska-Lincoln - Masters Degree Ed. Admin (1993)
University of Nebraska-Lincoln - BS in Elem Ed ELL Endorsement (1985)
Norris High School - Firth, NE (1981)

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Amy Rowse 210 N. 11th O'Neill, NE 68763 402-340-4561
Kay Stepp 920 E Hynes O'Neill, NE 68763 402-336-3280
Steve Brosz 915 E. Hynes O'Neill, NE 68763 402-340-0872

Signature of Applicant _____ Date _____

Return completed form by _____ to:

Accreditation and School Improvement
Nebraska Department of Education
301 Centennial Mall South
PO Box 94987
Lincoln, NE 68509-4987
Or Email to:
NDE.Accreditation@nebraska.gov

Questions concerning this form should be directed to Freida Lange at 402/471-2444.

STATE STAFF USE ONLY

STATE BOARD OF EDUCATION REPRESENTATIVE AND DISTRICT

RECOMMENDING STAFF PERSON

Appointment *approved* at _____ State Board of Education meeting.

Appointment *not approved* at _____ State Board of Education meeting.

NEBRASKA
DEPARTMENT OF
EDUCATION

APPLICATION FOR MEMBERSHIP ON STATE BOARD OF EDUCATION COMMITTEES, COUNCILS, AND CONSORTIUMS

The purpose of this form is to obtain general information for use in appointing members of committees, councils, and consortiums approved by the State Board of Education. If you have recently prepared a biography or resume, please attach it to this form.

COMMITTEE, COUNCIL, OR CONSORTIUM APPOINTMENT DESIRED: **State Accreditation Committee**

PERSONAL INFORMATION

Name: Last, First, MI — Stavem, Jane, E.

Residence: Street, City, Zip, County — 7300 Birch Creek Circle, Lincoln, NE 68516 - Lancaster

Business/School Address: Street, City, Zip — P.O. Box 82889 Lincoln, NE 68516

Telephone: Residence, Business/School — 402-805-4845 402-436-1625

Occupation: Associate Superintendent for Instruction

Do you hold a current Nebraska teaching certificate? ◉ Yes ○ No

Please provide the following information, check the category(ies) which you can represent, and complete pages 2 and 3 of this form. The legislation authorizing creation of this council or committee directs that the membership reflect the diversity of the population of the state with regard to race, ethnicity, gender, and disability characteristics. Information provided in this section will assist our staff and the State Board in making selections.

Gender: ○ Male ◉ Female Racial/Ethnic Background: Caucasian

Disability: NA

Check category(ies) which you can represent:

Teachers:
- ☐ Elementary
- ☐ Middle school/Junior High
- ☐ Secondary
- ☐ Postsecondary
- ☐ Private Schools
- ☐ Parents/Patrons
- ☐ Organizations serving young children
- ☐ Local boards of education
- ☐ Community-based organizations

Administrators: ☒ Superintendent ☒ Principal ☐ ESU

ADDITIONAL INFORMATION

Please provide additional supportive information about yourself and your experiences. Include membership of organizations related to this position, membership of any board, commission, council, or committee you have served in the past; honors or awards received; other volunteer activities.
(Box will expand)

Membership in: NASA, NCSA, Accreditation Team Chair - AdvancEd, Rule 10, Greater Nebraska Superintendents (GNS), Professional Practices Commission (PPC), Junior Achievement - Board Member, Lied Center - Board Member, Lion's Club, Rotary Club, Teammates

Please explain your interest in serving on this council/committee: *(Box will expand)*

Accreditation encompasses the guidelines and rules for appropriate operation of schools, and provides the assurance of a quality education for all students. This is a very important area of oversight and I would be pleased to be part of the processes and decisions that assure continued quality of education in our state.

EMPLOYMENT

List employment history, beginning with current experience; include volunteer activities. A resume or additional information is optional. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

See resume

EDUCATION

List schools attended (including high school); include location, dates, major field of study or degree received. ***If you are a parent/patron applicant, completion of this section is optional.***
(Box will expand)

See resume

REFERENCES

List names, addresses, and telephone numbers of at least three persons who may be contacted for references. ***If you are a parent/patron applicant, completion of this section is optional.*** *(Boxes will expand)*

Dr. Nancy Biggs - Lincoln Public Schools - 402-426-1625
Dr. Steve Joel - Lincoln Public Schools - 402-426-1625
Dr. Jadi Miller - Lincoln Public Schools - 402-426-1625

7300 Birch Creek Circle
Lincoln, NE 68516
402-805-4845
confrabird1@yahoo.com

Dr. Jane E. Stavem

ADMINISTRATIVE EXPERIENCE

July 1, 2012 — **Associate Superintendent for Instruction – Lincoln Public Schools, Lincoln, NE**

July 1, 2009 – Present — **Superintendent of Schools – Blair Community Schools, Blair, NE**

- Assumed all duties of the Superintendent, with responsibility for fiscal, administrative, and instructional oversight.
- Appointed by Governor Dave Heineman to the Professional Practice Commission (PPC) for the State of Nebraska.
- Implemented the Summer Sparks Academy for summer enrichment programming.
- Moved district to automated systems for all professional form submissions and payroll records.
- Oversee all crisis and safety protocols and led a revision of District Crisis Handbook and procedures.
- Moved Board of Education agendas and policies online to allow for public, searchable access.
- Started the Supercab (Superintendent's Cabinet), a group of twenty-five high school students focused on integrating The 40 Developmental Assets into all schools.
- Aligned the K-12 staff development focus to include district and building level Professional Learning Communities.
- Implemented the LtoJ data management system in all schools to monitor continuous improvement through review and preview strategies.
- Modified beginning-of-the-year activities to include all staff in professional development opportunities.
- Established the school improvement process to include new goal structures and timelines to effectively facilitate continuous improvement.

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July 2007 – 2009 **Executive Director of Curriculum and Instruction – Columbus Public Schools, Columbus, NE**

- Provided leadership and direction for grades K-12 in all curricular areas, including curriculum revisions, textbook review and acquisition, and addition of new courses.
- Facilitated school improvement planning and goal submissions in cooperation with the Superintendent.
- Responsible for Rule 10 compliance and district accreditation requirements.
- Managed district budget for curriculum, staff development, and high ability programs. Utilized the NDE portal to enter district information for multiple required areas.
- Determined staff development needs and provided quality opportunities for all teachers and departments. Met on a regular basis with grade level teams, specialists, and departments at all levels.
- Oversaw district standard assessments and provided ongoing training and data analysis for local and national tests. Assisted building principals with administration and data analysis of NWEA tests, including extensive training for all teachers in grades 2-8.
- Coordinated the district mentoring/induction program for new teachers.
- Coordinated Crisis Teams and updates of all district crisis response resources and protocols.
- Planned and coordinated summer school core & enrichment programs for students in grades K-12.
- Supervised the ESL/Alternative Education Coordinator.
- Provided input on various committees, including school improvement, calendar, alternative school planning, and the district leadership team.
- Coordinated and encouraged external partnerships through cooperative grants, after school programming opportunities, Central Community College, and local business partners.

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July 2001 – July 2007 **Elementary Principal – West Park Elementary School Columbus, NE**

- Innovative education professional with solid evidence of creating and successfully implementing a variety of student and staff focused programs that promoted a positive climate for student learning such as an anti-bullying program, movie nights, professional learning teams, purposeful staff development opportunities, and Student Council.

- Promoted an environment for open communication with colleagues, students, families, and the community by implementing parent education nights, starting a business partnership with a local business, having monthly meeting with support staff including custodians and food service employees, and providing shared leadership opportunities for all staff members.

- Developed new ways to enhance student learning outside of the regular curriculum by introducing and implementing the National Geography Bee, Jr. Great Books, Destination ImagiNation, Battle of the Books, and a yearly thematic reading program.

- Effectively monitored student achievement data and school improvement goals to promote high levels of academic achievement and demonstrated progress.

- Implemented and monitored the School Improvement Plan while utilizing information from a variety of assessment tools, engaging in collaborative planning days that focused on authentic student work and data analysis, presenting yearly academic achievement reports to the Board of Education and school community, and using continuous progress monitoring with each student.

- Took an active role in district committees and activities that promoted district achievement goals, such as student teacher supervision, mentoring program, and teacher recruitment at job fairs.

- Made effective hiring decisions with additions of new staff and reallocation of existing staff members

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August 2000 – June 2001

Curriculum Coordinator – Como Park Elementary School
St. Paul, MN

- Developed curriculum library of professional materials.
- Responsible for curriculum alignment, graduation standards, staff development opportunities and budget.
- Organized and maintained school master calendar.
- Member of Administrative Leadership Team, Accountability Leadership Team, and School Leadership Team.
- Provided unity between special and general education programs.
- District mentor for group of twelve new teachers.
- Responsible for standardized testing procedures, continuous progress monitoring and assessment measures, and grade level collaborative teams.
- Provided resources and developed thematic units for classroom teachers.

INSTRUCTIONAL EXPERIENCE

March 1998 – June 2000

Schoolwide Enrichment Model Coordinator for Gifted/Talented Services – Como Park Elementary School
St. Paul, MN

- Implemented new program for gifted/talented students in a school of approximately 800 students.
- Scheduled and taught classes for general and special education students, as well as utilizing community resource people, organizing field trips, and providing materials and expertise for classroom differentiation strategies.
- Coordinated academic competitions and facilitated individual learning projects and opportunities.
- Acquired and organized gifted/talented resource materials for use in all classrooms.

September 1993 – March 1998

Classroom Teacher – Grade 6
Randolph Heights Elementary School – St. Paul, MN

- Provided students with meaningful instruction in core subjects.
- Engaged students in thematic learning projects, service learning opportunities, and strong basic study skills.
- Served on the technology committee and as a liaison to the Ordway Performing Arts Theater for the school.
- Assisted primary and intermediate teachers with fall and spring musical/dramatic productions.

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September 1990 – June 1993 **Music Specialist – Grades K-6**
Randolph Heights Elementary School – St. Paul, MN

- Taught students fundamental music concepts in the music classroom.
- Provided students with the experience of performing in a large-scale musicals, including drama, costuming, and choreography.
- Students gained confidence while learning performance etiquette, rehearsal discipline, and pride in a final performance.

EDUCATION

2008	Ed.D. Educational Administration and Supervision - University of Nebraska at Lincoln, Lincoln, Nebraska
2007	Ed.S. – University of Nebraska at Lincoln, Lincoln, NE
2005	NCA Certified School Improvement Specialist – University of Nebraska at Lincoln, Lincoln, NE
2001	Educational Administration Licensure Degree – St. Mary's University, Minneapolis, MN
1993	M.Ed. Education Leadership – Bethel College, St. Paul, MN
1989	Bachelor of Arts – Education – Bethel College, St. Paul, MN Music Minor

PROFESSIONAL ORGANIZATIONS

June- 2010 – Appointed by the Governor of Nebraska to the Professional Practices Commission (PPC)
NCTE – Nebraska Council on Teacher Education Representative
ASCD – Association for Supervision and Curriculum Development
NCSA – Nebraska Council of School Administrators
NASA – Nebraska Association of School Administrators (AASA Affiliate)
GNS – Greater Nebraska Superintendents

PERSONAL SERVICE

TeamMates of Lincoln Public and Blair Community Schools
Junior Achievement – Lincoln, NE – Board Member
Lied Center – Lincoln, NE – Board Member
Lincoln Public and Blair Community Schools Foundations – Board Member
Blair Lions Club – Blair, NE
Blair Rotary Club – Blair, NE

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ADDITIONAL TRAINING

- AdvancEd Accreditation Chair Training
- Professional Learning Communities (PLC) – Solution Tree
- NELI – Nebraska Educational Leadership Institute
- Living Leadership Conference
- Ventures in Excellence
- A Framework for Understanding Poverty – Ruby Payne
- Leadership Talks Technology Academy (LTTA)
- Crisis Training - Dr. John Dudley - Levels I - VI
- DIBELS (Dynamic Indicators of Basic Early Literacy Skills)
- Business-Community Partnerships
- Boys Town Education Model Administrative Intervention Training
- Jr. Great Books
- Destination Imagination
- Assessment Literacy
- NCA School Improvement
- Learning Team Implementation
- L to J Data Management - Lee Jenkins
- Administrator Walk-through Training
- hmStudy Skills

PUBLICATIONS:

Published journal article: *Journal of Women in Educational Leadership,* Vol. 6, No.1 – January 2008. Voices of Women in the Field: Blue Chair Moments of Leadership.

Secondary Researcher: *Transitions… Journey to a Balanced Assessment System, Year-Eight Report, Comprehensive Evaluation of Nebraska's Assessment and Reporting System* – University of Nebraska Lincoln as contracted by Nebraska Department of Education, November 2009.

RECENT HONORS:

Blair Community Schools – Governor's Award for Parental Involvement 2010