



TO: Roger Breed, Ed.D.
Commissioner of Education

FROM: Donlynn Rice, Administrator, Curriculum, Instruction, and Innovation
Diane Stuehmer, Administrator Federal Programs

SUBJECT: Educator Effectiveness

Proposed Board Action:

Grant the Commissioner the authority to continue to contract with Havelka Educational Services to assist with Persistently Low Achieving Schools (PLAS) and Educator Effectiveness

Background Information:

For the past 2 years Jim Havelka, former school superintendent of North Bend public schools, has been assisting with the recently identified Persistently Low Achieving Schools (PLAS). This work has included site visits to PLAS schools to assist with the development of teacher and principal performance evaluation systems. He has met on a regular basis with personnel from the Title One office to report progress and coordinate efforts. He has also continued to research model evaluation systems from other states.

Mr. Havelka co-facilitated the development of the Nebraska Teacher and Principal Framework for Educator Effectiveness adopted by the Board in November of 2011. This past year he co-facilitated meetings of a statewide Leadership Committee created to provide recommendations on model teacher and principal evaluations based on the Framework. The Leadership Committee's recommendations were approved by the Board in November 2012. He will continue to assist with the next phase of the process - the design pilot phase until June 30, 2013. He has also given and will continue to give several presentations on the topic to educational groups.

Estimated Cost:

\$45,000 - Federal Title 1A Funds

Supporting Documentation Included:

For Additional Information on this item:

Call Donlynn Rice (402) 471-3240, e-mail donlynn.rice@nebraska.gov
12.07.12 State Board of Education