



THE GOAL:

The Nebraska Department of Education (NDE), Nebraska's educator preparation programs, and Nebraska's school systems all share an important goal, which is to assure that all Nebraska students are taught by highly effective teachers. Today's education system calls for increased accountability for teacher quality. School partners can provide valuable information to inform the educator preparation programs as they address their obligation to respond to the needs of schools and students and to support continuing program improvement.

THE STRATEGY:

NDE is piloting a First Year Teacher Follow-Up Survey during the spring semester of the 2013-2014 school year. Surveys are being distributed to the principals of first year teachers who completed their preparation programs at the University of Nebraska-Omaha, Peru State College, Midland University, and Grace University. Evaluation indicators are based on the Council of Chief State School Officers (CCSSO) Interstate Teacher Assessment and Support Consortium (InTASC) Model Core Teaching Standards, 2011.

THE BENEFITS:

- PK-12 partners will complete a standard evaluation form for all first year teachers rather than institution-specific forms.
- The process will be managed by NDE and all surveys will arrive at the same time in a format designed to be completed and submitted electronically.
- The survey instrument is based on Nebraska's standards for professional teacher preparation, which are consistent with the effective practices found in the *Nebraska Performance Frameworks for Teachers*.
- Data will be disaggregated by institution for their use in program improvement considerations and for the state's program approval process. NDE will provide institutions with information about their graduates on an aggregated basis; information will not be shared with individual teachers.

TIMELINES:

The First Year Teacher Follow-Up Survey will arrive via email to building principals on or about May 14, 2014, and should be submitted by June 6, 2014. Questions are also included which will provide an opportunity to offer input about the process before moving to full implementation.

CONTACT US with questions about the First Year Teacher Employer Follow-Up Survey Pilot:

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If you experience problems using the survey, please contact:

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Thank you! Your participation in the First Year Teacher Follow-Up Survey Pilot is valued and appreciated!