

REPRIMAND

Susan Urbanec
RR 1 Box 149
Pender, NE 68047

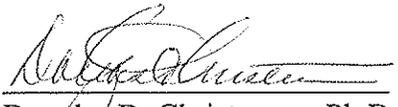
Certificate No. XXX-XX-5474
Case No. 06036

Susan Urbanec, a Nebraska school certificate holder, you are hereby reprimanded for violating the standards of professional conduct and ethics. It has been reported that you exhibited the following behavior: 1) You acted in an inappropriate manner regarding student assessment records and other school property when you refused to place assessment notebooks in a central location for staff to access; 2) You refused to return school assessment data after several requests until a theft report was filed with law enforcement; 3) On October 26, 2006, you exhibited disruptive behavior and refused to leave the building when directed, which resulted in law enforcement being contacted and the school being placed in lockdown; and 4) You failed to establish positive working relationships with staff, including administration, and on several occasions acted unprofessionally and insubordinately to your supervisors.

Your conduct is a violation of Title 92, Nebraska Administrative Code, Chapter 27, Section 004.03D (effective date: November 12, 2003) which states, "the educator: "Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student"; Section 004.04F (same effective date) which states, "the educator: "Shall, with reasonable diligence, attend to the duties of his or her professional position"; Section 005.02B2 (same effective date) which states, "Each teacher . . . shall: Adhere to and enforce written and dated administrative policy of the school which has been communicated to the teacher or special services provider"; Section 005.09C (same effective date) which states, "The educator: Shall not show disrespect for or lack of acceptance of others"; Section 005.09F (same effective date) which states, "Educators . . . Shall comply with reasonable requests and orders given by and with proper authority"; and Section 005.10C (same effective date) which states, "each educator . . . shall: Appropriately control his or her emotions".

Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated this 18th day of July 2007.


Douglas D. Christensen, Ph.D.
Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a reprimand on this date.