



1. The facts as set out in the Agreement are taken as true and adopted herein;  
2. The Agreement is hereby approved, attached hereto and incorporated by reference; and

3. The public Nebraska Initial teaching certificate of Raymond LeBlanc, number 2011004939, endorsed in Basic Business 6-12, with an expiration date of August 31, 2016, shall be suspended for a period of one year from and after the date of this order.

Dated this 4<sup>th</sup> day of March, 2016.

STATE BOARD OF EDUCATION

BY: Rachel Wise  
Rachel Wise, President

The vote by the State Board of Education to approve the Final Order in Case No. 16-03, on March 4, 2016, was 8 in favor, \_\_\_\_\_ against, \_\_\_\_\_ abstaining, and \_\_\_\_\_ absent. Individual State Board members voted as follows:

IN FAVOR: L. Larsen, G. Flint, R. Wise, J. Witzel, P. Timm, M. Nickels, M. O'Holleran, P. McPherson

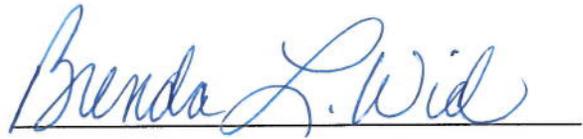
AGAINST: \_\_\_\_\_

ABSTAINING: \_\_\_\_\_

ABSENT: \_\_\_\_\_

## CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing Final Order was served upon Raymond LeBlanc, 17206 Camp Street, Omaha, NE 68136, via United States mail; and Brian L. Halstead, Deputy Commissioner, Nebraska Department of Education, 301 Centennial Mall South, Sixth Floor, Lincoln, NE 68509, via interoffice mail, all on this 4<sup>th</sup> day of March, 2016.

A handwritten signature in blue ink, reading "Brenda L. Wid", is written over a horizontal line.

49-1535-29

BEFORE THE NEBRASKA STATE BOARD OF EDUCATION  
STATE OF NEBRASKA

Matthew L. Blomstedt, Ph.D. )  
Commissioner of Education )  
301 Centennial Mall South - 6th Floor )  
P. O. Box 94933 )  
Lincoln, NE 68509-4933 )

Petitioner,

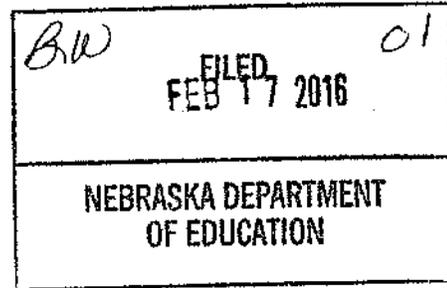
vs.

Raymond LeBlanc )  
17206 Camp Street )  
Omaha, NE 68136 )

Respondent.

NDE Case No. 16-03  
Case No. 15033

SETTLEMENT AGREEMENT  
FOR SUSPENSION OF CERTIFICATE



In accordance with Title 92, *Nebraska Administrative Code*, Chapter 28, Section 003.07 (effective date: December 25, 1989), the aforementioned parties agree to resolve the Complaint in this matter as follows:

1. The Petitioner is Matthew L. Blomstedt, Commissioner of Education, 301 Centennial Mall South, P.O. Box 94933, Lincoln, NE 68509, and the Respondent is Raymond LeBlanc, 17206 Camp Street, Omaha, NE 68136;
2. The Petitioner and Respondent admit that the Respondent holds a public Nebraska Initial teaching certificate number 2011004939, endorsed in Basic Business 6-12, with an expiration date of August 31, 2016;
3. The Petitioner and Respondent admit that the Respondent was employed as a business teacher by the Millard Public Schools and failed to report to work on August 3, 2015, and every day thereafter until his contract was cancelled by the Millard School Board on September 21, 2015, due to the Respondent's breach of the material provisions of his contract related to his failure to report to work;
4. The Petitioner and Respondent admit that the Respondent violated Neb. Rev. Stat. Section 79-821 (Reissue 2014) which states, "Upon presentation of proof that any teacher, principal, supervisor, assistant superintendent, or superintendent has, without just cause, violated or abrogated his or her contract with a school district in the state, the State Board of Education shall suspend the certificate of such teacher, principal, supervisor, assistant superintendent, or superintendent for a period of not more than one

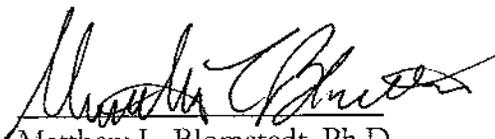
calendar year after a hearing has been held at a time and place fixed by the board and of which notice has been given to the person whose certificate is sought to be suspended by either registered or certified mail at least ten days prior to the hearing”;

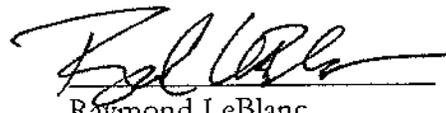
5. The Respondent agrees to, and the Petitioner has no objection to, an Order by the State Board of Education suspending the Respondent’s certificate for a period of one (1) year; and

6. The Petitioner and Respondent waive the requirement of 21 days’ notice of any hearing before the State Board of Education found in Title 92, *Nebraska Administrative Code*, Chapter 29, Section 004.01 (effective date: December 25, 1989).

WHEREFORE, the undersigned parties request that the Nebraska State Board of Education hold a hearing on March 4, 2016, and suspend the certificate of the Respondent for a period of one (1) year.

Dated this 11<sup>th</sup> day of February 2016.

  
Matthew L. Blomstedt, Ph.D.  
Commissioner of Education

  
Raymond LeBlanc  
Respondent