

REPRIMAND

Bob Hastings
2800 Mimick Drive
Norfolk NE 68701

Certificate No. XXX-XX-4594
Case No. 09019

Bob Hastings, a Nebraska school certificate holder, you are hereby reprimanded for violating the standards of professional conduct and ethics. It has been reported that on February 2, 2009, the standardized procedures of the fourth grade Statewide Writing Test were compromised when you directed the teachers to use a scripted "clarification" of the writing prompt and a three-page document with the directions that violate the procedures of the Statewide Writing Test. Your conduct is a violation of Title 92, *Nebraska Administrative Code*, Chapter 27, Section 004.03C (effective date: November 12, 2003) which states, "the educator: Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety"; and Section 004.03D (same effective date) which states, "the educator: Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student".

Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated this 12th day of August 2009.



Roger D. Breed, Ed.D.
Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a reprimand on this date.