

EVALUATOR INTERVIEW QUESTIONS

Candidate's name: _____ Date: _____

Interviewer's names: _____

Prior to interviewing, provide the candidate with an overview of program and role of the local evaluator. Also, provide the candidate the opportunity to ask questions at the end of the interview.

1. Please describe your education and evaluation experiences.
2. Please share your experience with after school programs?
3. What evaluation approaches do you think are important for an after school program?
4. What characteristics are important in a strong evaluation plan?
5. What ideas do you have for bringing together stakeholders as part of the evaluation process (students, parents, building teachers, administrators, program staff, and community partners)?
6. What ideas do you have for supporting a continuous improvement process?
7. What is your availability to work with the management team, program staff, and observing the program?
(Frequency, days of week, time of day)
8. What additional ideas do you have for assessing the program?
9. Could you provide references from other programs/groups that have used your evaluation services?

For additional evaluator questions, see Beyond the Bell Toolkit at (<http://www.beyondthebell.org/index.php>).